

FALL 2024

LiUNA **LOCAL 1059 NEWS**



A FOUNDATION FOR THE FUTURE

Local 1059 members, including Walter Banks and Mitch Hayward-Doerr, are building a new community hub in Saugeen Shores. More on Pg. 26.

9 Records broken at Local 1059 charity golf tournaments

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18 WA Health takes over benefits administration



*Brandon MacKinnon,
Business Manager
LiUNA Local 1059*

Dear Members,

As fall turns into winter and we begin to reflect on the passing of another year, I must acknowledge that our success in 2024 did not come without challenges. Our organization showed great resilience through tough economic conditions that resulted in a slow start to the construction season for many sectors. Unseasonably warm weather late into the fall has helped our contractors and members finish strong and I believe our hard work will be rewarded now that inflation is seemingly under control and interest rates are falling. These are positive signs that construction, particularly in the residential sector, will bounce back in 2025.

We also hope to have more clarity soon about a couple megaprojects in the region that have the potential to provide decades of work for our Local and its membership. These include TC Energy's Ontario Pumped Storage Project in Meaford and the Bruce C Project at Bruce Power. We're monitoring these closely and will share more information as soon as possible.

2025 is shaping up to be the busiest on record with nearly all Provincial Collective Agreements expiring April 30. The Local and its representatives have commenced proposal meetings in several sectors and are committed to negotiating the best terms and conditions possible for our members.

November 1, benefit administration was officially switched to W.A. Health Inc. and ClaimSecure. Transitioning from our previous administrator was a monumental task but outside of a few very minor issues, the process happened smoothly. Our membership and dependants have shown overwhelming support and patience during the change and initial feedback about the technology and service provided has been positive.

This year's LiUNA Local 1059 Invitational Charity Golf Tournament was bigger than ever. Nearly 300 golfers representing signatory employers and industry partners teed off at two separate golf courses this year — a first for the 24-year-old event. Our members' tournament the following day was

also sold out. In total, this incredible turnout resulted in a record **\$294,000** pledge to United Way Elgin Middlesex. Thank you to everyone who participated. Keep an eye on your email next spring when registrations open for our milestone 25th annual golf tournament taking place on August 9, 2025.

I'm excited to report that the Local has also been giving back to the community through its growing Charity Partnership Program. When one of our employers agrees to place our logo on their vehicle fleet, the Local offers to make a donation on their behalf to a cause of their choice. Nearly a dozen employers have recently renewed an agreement or joined the program for the first time, raising over \$100,000 to support various local charities. Check out our social media channels for more details about the impact this is having in our communities.

In addition, the Training Centre has attended nearly 100 community outreach events this year, far surpassing the number of events we attended in 2023. Taking part in job fairs across Southwestern Ontario is one of the ways we introduce ourselves to the next generation of skilled workers. Of course, the Training Centre remains busy helping current members learn the skills they need to work safely. Our instructors have so far completed over 400 safety courses in London, and another 70 in Walkerton. That adds up to nearly 4,500 safety certifications heading into the end of the year.

The Local invited Santa Claus to Wilton Grove Road for a brand-new members event in November. I hope everyone enjoyed the festivities while we helped volunteers at LIFE*SPIN collect Christmas presents for children in need. The Local has several fun events planned for members in 2025 — watch out for emails with more details.

I'd like to wish the entire membership a safe and enjoyable holiday season and look forward to a healthy and prosperous 2025.

All my best,
Brandon MacKinnon
Business Manager



BUSINESS REP RECAP



Josh Stewart and Joe Calvo

High borrowing rates negatively impacted contributed hours in the utilities sector this summer but there are reasons for optimism heading into the new year.

Employers in telecommunications are currently pushing to meet approaching deadlines for government funding and the Local will be in a good position to take advantage of an expected increase in job opportunities when these projects begin next year.

The utilities sector continues to be among the fastest growing sectors across the province and in our board area. Local 1059 recently added signatory companies **Plantation Underground Construction, JMK Telecommunications, Vision Construction Group, and Next Level Directional Drilling**. We also recently obtained bargaining rights for **Van Elle Canada**, which operates in the railroad sector.

A group of Local 1059 members, signatory employers, and subject matter experts from the utilities sector have recently developed a new aerial lines training course that will be available in the Local's Training Centre in February. The new course will help the Local respond to the demand employers are expecting to see for this work next year.



Dani Bartlett

The past few months have been busy with grievances and site visits in the industrial sector. Here are some important things to note:

We have been actively negotiating with Aramark to secure a fair and equitable agreement for our 50+ members working at Freeport Hospital. We aim to ensure that each member receives the recognition and compensation they deserve for their hard work and dedication. I will keep everyone updated as we progress toward a fair deal.

In October, we proudly welcomed over 50 stewards for a seminar at the Local. I want to extend my heartfelt gratitude to our stewards for their incredible commitment and essential role in supporting and advocating for our members. Your efforts are truly appreciated and key to the union's strength.

As we prepare to enter bargaining with Sodexo, we are creating dedicated work groups to ensure that we're fully prepared. These work groups will be instrumental in organizing our priorities, addressing concerns, and strengthening our position in negotiations. We will soon share more details on how you can participate in and support these work groups.



Nathan Moniz

Realizing the value Local 1059 members bring to the growth of their businesses, two employers in the ICI sector have recently signed new voluntary recognition agreements — **Aldi Contracting Inc.** and **Trueline Formwork**.



Brian Carlos and Phil Da Silva

Contributed hours in the concrete forming sector are down this year due in large part to a lack of demand for single family homes. Construction of those buildings slowed significantly while the Bank of Canada raised its key interest rate in an effort to curb inflation. We're hopeful that significant cuts to this figure over the past several months will boost home construction efforts and provide more work for our members in 2025.

Meanwhile, we have successfully signed voluntary recognition agreements with two new Concrete Forming companies that will also provide additional employment opportunities to our members — **Dura Crete Forming & Finishing** and **KNE London Forming Inc.**





Strength in struggle: One Local 1059 member's path to a new life in Canada

When Masooma Walizada finally made it to Canada from Afghanistan in 2019, she prepared herself for the numerous obstacles immigrants typically face when trying to establish a new life in a foreign country.

She understood that finishing highschool would be challenging, especially in her second language. Finding a good job without any Canadian qualifications wouldn't be easy, either. Walizada needed a work schedule that was both

flexible enough to allow her to study and steady enough to also support her ageing parents.

It was a daunting task but Walizada, only 18 years old at the time, was determined to establish herself. Sponsored by a family member who was able to immigrate to London ahead of her, she also knew this was her chance to create opportunities for herself that many young women from Afghanistan could only dream of.

After enrolling at Sir Frederick Banting secondary school to finish her Grade 12 education, Walizada began looking for work. Eventually, she found herself at University Hospital where she was hired as a housekeeper by Sodexo, a Local 1059 signatory employer.

Walizada embraced the new role and her Local 1059 membership wholeheartedly.

"I never thought cleaning was so important until I got into this," she said.

Finally Walizada was able to earn a wage that could help her go to school and support her parents, something that would have been unimaginable back in Afghanistan — particularly after the Taliban regained power in 2021.

"Unfortunately if I was back home right now, I wouldn't be able to do anything, especially as a woman," Walizada said. "The way they made all their rules, it's so upsetting."

As her plans continued to

"Sometimes when I get stressed out ... and I'm feeling (overwhelmed), I always think about Canada. Now I'm here, I'm free, I'm able to go to school," she said. "The main thing is, just don't give up."

take shape, Walizada's parents gradually integrated into their new community. But progress wasn't always straightforward. Although her new job gave her a sense of purpose and security, it also put her on the front lines of the COVID-19 pandemic and introduced new, unexpected risks.

"Some days I was really stressed," Walizada said. "Especially when I was going to work and I knew I was going to a unit that had COVID patients."

She remembers trying to be cheerful while cleaning those rooms, chatting in reassuring tones with patients while at the same time struggling internally with her own fears about the virus.

"After that sometimes I would cry," Walizada said. "I was really worried about my parents because I didn't want to catch COVID and then come home. Thank God those days are over."

At times over the past five years Walizada has also had to fight for scheduling accommodations that allow her to keep studying and taking care of her parents. She credits Local 1059 steward Allan Daw, retired business representative Maria McFadden, and her current business representative, Dani Bartlett, with helping her navigate those issues.



Masooma Walizada and Local 1059 business manager Brandon MacKinnon.

"Allan is very good at working with everyone, and especially with me," Walizada said. "Later I had some issues that Dani helped me a lot (with). I'm very happy. I've had a good experience with the union."

Walizada has found other ways to leverage her union membership, too. In September, she was one of 25 students to earn a James MacKinnon Local 1059 Scholarship Award for the 2024-2025 academic year. The \$2,000 scholarship has helped her transition into Fanshawe College's General Arts and Science program.

"When I got the email ... I was shocked. I just went right away to give a hug to my mom and I was like, 'Mom, can you believe it?' She was so happy."

That financial boost was also due to Walizada's determination. An application she made to the Local's scholarship fund a year earlier wasn't chosen, but much like the other obstacles she's faced over the past five years, she didn't let it stop her from trying again.

Now 23, Walizada has developed a reputation for her work ethic and positive attitude.

"She is one of the hardest working people you've ever seen," Daw

said. "It's just like her commitment to her family — she has that work ethic, she has that drive."

"It's inspiring," he continued. "You can see that what she wants to do is help people. It doesn't matter if she's cleaning beds, or a room, or ... [if] she's doing the cafeteria floor; there's a reason for it and there's a commitment to it."

Part of Walizada's motivation comes from her journey. When she left Afghanistan, government corruption was a persistent issue and an insurgency by the Taliban and other militant groups was creating instability in many parts of the country.

Walizada and her parents escaped to Iran and then Pakistan before they were able to immigrate to Canada. The opportunity was so important that they left behind family and friends, including two of Walizada's sisters.

"The other reason I'm working full time is so I can help them financially," Walizada said. "In Pakistan it's very hard to work as a refugee, unless you've been a refugee for so long. Then you have a valid document (and) they will allow you to go to their schools."

"Sometimes it's really difficult," she continued. "I'm really trying to find



Local 1059 steward Allan Daw, member Masooma Walizada, and business representative Dani Bartlett

a way I can bring them to Canada so they can help me, especially with taking care of my parents."

Walizada admits that her career as a housekeeper will likely come to an end eventually, but what she will take with her is invaluable. On top of a salary that's helping her go to school and support family members in need, she's also found a bit of inspiration. After spending so much time at University Hospital, Walizada is thinking about studying nursing once she's completed her first year at Fanshawe.

"One of the things I really like (about nursing) is helping people," she said. "Every single day you help people with their medication and take care of them. It just brings ... happiness in me. I can see myself helping people."

She also hopes her story can inspire others. Walizada said her coworkers sometimes ask her about the adversity she faced moving to Canada.

"Sometimes when I get stressed out ... and I'm feeling (overwhelmed), I always think about Canada. Now I'm here, I'm free, I'm able to go to school," she said. "The main thing is, just don't give up." ■

Back to School:
James MacKinnon Local 1059
Scholarship Fund supports another
group of hard-working students

Over two dozen students headed back to school this fall with a financial boost from the James MacKinnon Local 1059 Scholarship Fund.

Local 1059 is proud to announce that 25 deserving students — each one a Local 1059 member or dependant — earned over \$41,000 in scholarships for the 2024-2025 academic year.

That includes students such as Candace Dieker, whose scholarship was an early wedding gift. Not only has she recently married Local 1059 member Joshua McKay, who's with Ferrari HydroVac, she's taking the next step in her career by earning a Master's of Professional Education at Western University. Dieker wants to specialize in Applied Behavior Analysis so that she can continue to work with people with disabilities.

Meanwhile, Kiera O'Hearn is entering her third year as an Animal Biology major at the University of Guelph. The daughter of Jim O'Hearn, a Local 1059 member with Emcon Services, also volunteers at a large animal hospital and hopes to one day run her own.

Applications to the James MacKinnon Local 1059 Scholarship Fund were once again very competitive. Local 1059 would like to thank the Independent Review Committee who

volunteered to make the tough decisions on its behalf:

- Jim MacKinnon
- Ryan Aarts
- Chris Bentley
- Kelly Ziegner
- Monte McNaughton

Local 1059 established the James MacKinnon Local 1059 Scholarship Fund in 2019 to assist our hard-working members and their spouses, children, grandchildren, and legal dependants in funding their post-secondary education.

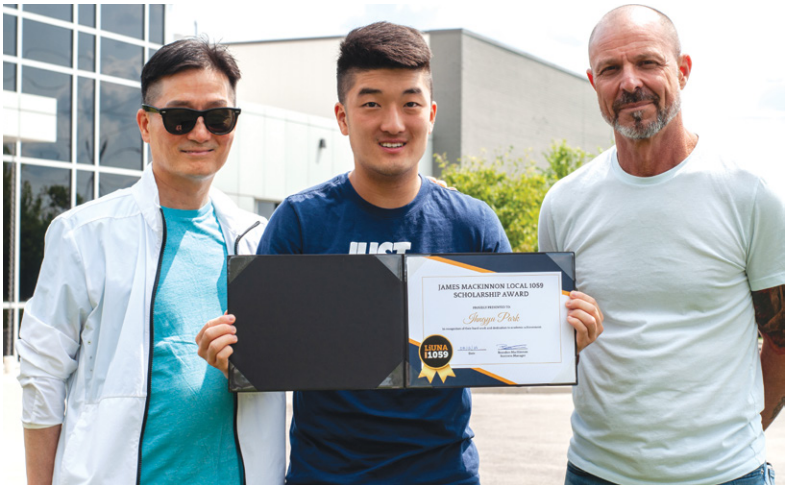
The Scholarship Fund has since made a tremendous impact. To date, more than \$165,000 has been awarded to 111 deserving applicants seeking financial support to achieve their academic goals.

Congratulations to the recipients of this year's James MacKinnon Local 1059 Scholarship awards!

Members, please keep an eye out for communications in the spring when the application period opens for the 2025-2026 academic year. Your help spreading the word about this excellent opportunity to other members and their families is much appreciated ■



Business Representative Brian Carlos; recipient Rianne Fidler; member Chris Fidler



Member Byeongseog Park; recipient Ihngyu Park; Assistant Business Manager Carlo Mastrogiuseppe



Recipient and member Nardos Kassa



Business Representative Joe Calvo; recipient Matheos Tola



Member Jim O'Hearn; recipient Kiera O'Hearn; Business Representative Danny De Sousa



Recipient and member Adam Kinnear; Business Representative Nathan Moniz



Business Representative Megan Quinney; recipient and member Nicole Stamand; Business Representative Dani Barlett



Recipient Cole Vagueiro; member Manuel Vagueiro



Business Representative Perry Thomas; recipient Juan Melo; member Nancy Oliveros

Ontario passes Working for Workers Five Act

In October the Provincial Government's Bill 190 – *The Working for Workers Five Act, 2024* — became law.

This legislation amends employment-related statutes including the *Employment Standards Act* and the *Occupational Health and Safety Act*, furthering the goal of making Ontario workplaces more worker-friendly generally and, in some cases, more accessible to women in the trades specifically.

Some of the key amendments that may impact Local 1059 members and signatory employers include:

EMPLOYMENT STANDARDS ACT

Doctor's Notes

Employers are no longer able to require doctor's notes from employees taking protected sick leave (up to three days) under the *Employment Standards Act*. However, employers can require that an employee provide evidence that is "reasonable in the circumstances" to prove their entitlement to the leave. Employers will be allowed to require doctor's notes for any contractual sick leave over and above three days.

Minimum Wage

Effective October 1, 2024, Ontario's minimum wage increased from \$16.55 per hour to \$17.20 per hour, making it the second-highest in Canada.

Penalties

The maximum fine for individuals convicted of violating the Employment Standards Act doubled from \$50,000 to \$100,000, making it the highest in Canada.

OCCUPATIONAL HEALTH AND SAFETY ACT

Remote Work

The Occupational Health and Safety Act now applies to remote work performed in a private residence.

Workplace Harassment

Definitions of "Workplace Harassment" and "Workplace Sexual Harassment" set out in the Occupational Health and Safety Act now includes work activities that take place online/virtually.

Joint Health and Safety Committees

Requirement that JHSCs meet at a "workplace" has been removed, permitting meetings to be held virtually.

Postings

Information required to be posted at workplaces may be posted electronically, provided it is accessible to employees and the employer provides necessary direction on where and how to access the information.



In addition, the following amendment will be effective on a date in the future:

Washrooms

A constructor and an employer on a project must ensure that any washrooms they provide for workers are kept in a safe and sanitary condition, and that records made following the cleaning of those washrooms are maintained. Regulations specifying these requirements and standards have not yet been published.

Local 1059 will continue to monitor the developments on this promising legislation and will be sure to provide insight as new information becomes available ■

Local 1059's expanded charity golf tournament brings in record **\$294K pledge to United Way Elgin Middlesex**

A larger-than-ever LiUNA Local 1059 Invitational Charity Golf Tournament broke several records in August thanks to the generosity of our members, signatory employers, and industry partners.

To accommodate growing demand, the Local expanded its signature summer fundraiser this year to include two golf courses — FireRock Golf Club and The Oaks Golf Club. We were not disappointed. Over 100 signatory employers and industry partners agreed to sponsor and register golfers, an incredible response that resulted in a record-setting **\$294,000** pledge to United Way Elgin Middlesex.

That figure includes money raised by our members at FireRock Golf the day after and is in addition to the \$14,000 Local 1059's northern members raised for United Way Perth-Huron and United Way Grey Bruce at a separate golf tournament earlier this summer.

The Local can officially say we have raised over \$2 million for United Way branches in London and the surrounding area over the past 24 years.

This milestone is only possible because of our incredibly generous community of our members, signatory employers, and industry partners. We're proud to work alongside so many strong community builders and champions.



CONGRATULATIONS ARE IN ORDER FOR THIS YEAR'S WINNING TEAMS:

Employers/Industry Partners

The Oaks Golf Club

Blue Army Contractors: Andrew Thompson, Matt Holmes, Matt Jamieson, and Jordan Cumby.

Employers/Industry Partners

FireRock Golf Club

Ball Construction: Rod Aitken, Jason Ball, Gary Hauck, and Brendon Aitken.

Local 1059 Members

FireRock Golf Club

Hugo Branco, David De Almeida, Curtis Stuart, and Nelson Dias.

Local 1059 Members

Stone Tree Golf

Bruce Henderson, Scott Baines, Reide Hornick, and Adam Millman.



Thank you to everyone who participated, including industry and community partners who boosted the event through in-kind gifts and contributions. Keep an eye on your email next spring when registrations open for our 25th annual golf tournament taking place on August 8 and 9, 2025 ■



Shared success: Local 1059's Charity Partnership Program a triple win

Local 1059's Charity Partnership Program has really been picking up steam lately.

More than half a dozen signatory contractors have recently renewed agreements or joined the program for the first time. In exchange for adding Local 1059 decals to their vehicle fleets, those employers collectively directed over \$100,000 in donations from the Local to charities of their choice in London and the surrounding area.

Among the most recent beneficiaries of the program are Habitat for Humanity Heartland Ontario and the London Cross-Cultural Learner Centre.

Habitat for Humanity's mission is well known — it's the organization that builds affordable homes for families in need. Local 1059 recently donated \$15,000 to the Southwestern Ontario branch on behalf of signatory employer VanBree Enterprises.

Melissa Derbyshire, the charity's director of fund development, said the money will support Habitat for Humanity's deconstruction and salvage program, an effort to promote a greener future by keeping useful building materials out of landfills.

"Your generous donation ... will profoundly impact our community," Derbyshire said. "We take unwanted materials and items that are still usable and make them available ... for sale at our ReStores. The profit helps us deliver on our mission to build safe, decent, and affordable homes for lower-income individuals and families."

The London Cross-Cultural Learner Centre (CCLC) also does great work that strikes a chord with the Local and many of its employers. As London's leading resettlement agency, it helps newcomers to our community settle and thrive.

AddAlone Asphalt Management recently directed an \$8,000 donation from Local 1059 to a CCLC fund used exclusively for the agency's highest-priority needs.

"We are thankful," said Valerian Marochko, the CCLC's executive director. "As a business that actively hires newcomers, (AddAlone's) support is not only a testament to their commitment to newcomers but also a meaningful way to give back to service providers helping immigrants and newcomers in London. This contribution ... will play a pivotal role in creating a more welcoming community."

Some of our employers have been thinking outside the box, too. Middlesex Paving & Maintenance asked the Local to donate \$15K to the Municipality of Middlesex Centre to help upgrade a public basketball court in Komoka Park, where the company has already been donating in-kind services to improve the public space for the community.

Local 1059 launched the Charity Partnership Program in 2020. Since then, the program has helped the Local increase its brand awareness and give back to the community on behalf of its signatory employers — a win-win-win.

If your employer is interested in joining the program, reach out to your business representative for more information ■



VanBree Enterprises: Melissa Derbyshire, Director, Fund Development, Habitat for Humanity Heartland Ontario; Griffin Van Bree, superintendent, Van Bree Enterprises; Danny De Sousa, Business Representative, Local 1059; Paul Van Bree, CEO, Van Bree Enterprises; PJ Van Bree, Construction Manager, Van Bree Enterprises; Chris Mavrikou, COO, Van Bree Enterprises.



AddAlone: Perry Thomas, Business Representative, Local 1059; Rod Campbell, President, AddAlone Asphalt Maintenance; Michelle McKay, Fund Development Manager, London Cross-Cultural Learner Centre; Valerian Marochko, Executive Director, London Cross-Cultural Learner Centre.



MPM: Perry Thomas, Business Representative, Local 1059; Sue Cates, councillor, Middlesex Centre; Ron Rowcliffe, president, Middlesex Paving & Maintenance.



Joshua Stewart, Local 1059 sector coordinator (left); Joseph Calvo, Local 1059 business representative; Dan Trella, Local 1059 member working for KWS Electric Services; Andrew Duarte, Local 1059 training coordinator; Kris Sayers, vice president, KWS Electric Services; Tao Langford, owner, Lorrion Technologies Inc.; Duane Seifried, Local 1059 member working for Aecon Utilities; Corey Chambers, Local 1059 instructor.

Local 1059 launching new aerial lines training program

A brand-new aerial lines training program developed in-house by Local 1059 members, employers, and subject matter specialists will get off the ground in the Local's Training Centre this February.

A group of stakeholders that includes Kris Sayers, vice president of KWS Electric Services, and Tao Langford, owner of Lorrion Technologies Inc., began working on curriculum for the program this summer in response to a growing need for aerial line workers in the utilities sector.

"This is a great opportunity for members to pick up some really in-demand skills," said Josh Stewart, Local 1059's utility sector coordinator. "I'm very proud of the work we've done to put this program together so quickly. It's important for us to respond to industry trends our employers and members are experiencing out in the field."

For now, spots in the new training program are reserved for members specifically chosen by their employers. Members in the utilities sector interested in the program should speak to their employers or business representatives for more information ■



Local 1059's Training Centre continues to be a destination for potential apprentices

Our apprentices might be out in the field for the majority of the summer months, but that doesn't mean the Local 1059 Training Centre isn't busy helping potential new members find a pathway into the trades.

Tomorrow's Trades is a government-funded organization that provides guidance and resources to recent high school graduates and other potential candidates interested in pursuing an apprenticeship.

Seven participants from Tomorrow's Trades recently spent nine days in the Training Centre, where our instructors introduced them to the basics of our most in-demand sectors — concrete forming, concrete finishing, sewer and watermain, and utilities.

At the same time, the Training Centre has continued to be a destination for high school teachers interested in hands-on opportunities to help students get started in the skilled trades.

In September, two groups of Specialist High Skill Major students from St. Michael's in Stratford visited the Training Centre to take two training courses — elevated work platforms and working at heights. This experience will not only give students a head start on a co-op placement or apprenticeship opportunity, it's also an important first impression as they become more exposed to what it's like to work in the trades ■



Level 2 CCW apprentices return to Local 1059 Training Centre



LiUNA Local 1059 at Delaware Speedway

Local 1059 members and their families enjoyed an exciting evening of motorsports during our sponsored race night at Delaware Speedway this summer. Nearly 300 people connected to the Local took in the action from our private section in Turn 1 and helped cheer on LiUNA-affiliated drivers Matt Langford and Ray Morneau.

We're already looking forward to another visit to the racetrack next summer





H E A L T H
Precision Administration. Personalized Service.

W.A. Health, ClaimSecure now administering Local 1059 benefits

Local 1059 is excited to welcome a new benefits administrator committed to supporting the health and well-being of members and their dependants.

W.A. Health officially took over administration of the LiUNA Local 1059 Benefit Trust on November 1. It's important to note that there have been no changes to the benefits members and dependants are eligible to receive. New benefit cards were mailed out in October along with more information about the transition.

Members, please see below a summary that will help you get the most out of your benefits and take full advantage of what W.A. Health and their partners, ClaimSecure, have to offer.

HOW TO FILE CLAIMS FOR MEDICAL, EXTENDED HEALTH CARE, AND DENTAL EXPENSES

Your ClaimSecure benefit card allows most healthcare providers to submit claims electronically on your behalf.

In cases where a healthcare provider is not able to file a claim, members can file **medical, dental, and extended health care** claims online at www.claimsecure.com or through the ClaimSecure app. If you're submitting a claim online for the first time, you'll have to set up an eProfile account. To get started, click on the eProfile Services tab on the top menu bar, select Login, and then click Register Now.

IMPORTANT: Please retain all original receipts for 12 months after your submission. If you have questions about ClaimSecure, call 1-888-513-4464.



MANUAL REIMBURSEMENT CLAIMS

All manual reimbursement claims for **prescription drugs, extended health care, vision care, and dental procedures** must be submitted to ClaimSecure with original receipts and a properly completed claim form dated and signed by the claimant.

Claim forms are available at claimsecure.com, liunalocal1059.com, on the Local 1059 app, and at Local 1059's head office in London. All manual reimbursement claims for prescription drugs, extended healthcare, vision, and dental need to be mailed to ClaimSecure at the following address:

ClaimSecure
PO Box 6500 Station A
Sudbury ON
P3A 5N5

THE W.A. HEALTH ONLINE PORTAL

Local 1059 members also have exclusive access to an online portal that can provide quick and easy access to important information and resources such as member benefits, account information, employment contributions, dependants, and more.

To access the portal, visit L1059.tha360.com. If you're visiting for the first time, you need to register for the service before logging in. Click the Register button on the login page to get started. You will need to provide your SIN, date of birth, and postal code to complete the registration.

QUESTIONS?

If you have general inquiries about your benefits, please contact W.A. Health directly.

W.A. HEALTH
149 Main St. E.
Hamilton, ON
L8N 1G4

Phone: 1-877-671-0459
Email: admin@wahealth.ca

Hello MEMBER, Welcome to eProfile

Claims Coverage & Balances

Benefit Booklets eCard

Home

Scan the QR code to download the ClaimSecure app.

Download on the App Store

GET IT ON Google Play

To submit all other claims, please send them to W.A. Health at claims@wahealth.ca.



MANUEL REIS reaches 50-year membership milestone

Manuel Reis first joined LiUNA Local 1059 in 1968. A mason by trade, he started his career as a labourer for Concrete Forming (1980) and EllisDon. After a short hiatus from the Local, Reis rejoined in 1974 and worked for several signatory contractors in the ICI sector, including as a foreman. Eventually, Reis moved from the field into the office. He was hired as a business representative in 1983 and was later elected to the Local's executive board as secretary treasurer. Although Reis officially retired in March 2005, he supported the Local with outstanding ICI issues until the end of that year, finished his term on the executive board in 2006, and has since remained a member in good standing. Manuel, thank you for your hard work and commitment, and congratulations on reaching 50 years with Local 1059! ■



Manuel Reis receives congratulations from Local 1059 Business Manager Brandon MacKinnon for reaching 50 years as a member.

DO WE HAVE YOUR UP-TO-DATE EMAIL ADDRESS?



Be sure to email admin@liuna1059.ca to update your contact information any time it changes

Members in the Field



Tristian Newcombe, Nathan Hodgins, Mike Stein, Matt Holmes, Alex Dingle, Dustin Hale-Vermee, Javier Flores, Asmerom Okbazgi, Osama Wady, and Cody Doxtator-Ireland, with Blue Army Contractors, way up on the 40th floor of Centro apartments, London's tallest building.



Chris Brunner with EBS Geosstructural Inc.



Isiah Bear working with a hydrovac truck on a fibre project for Aecon Six Nations.



Joe Woodward, from HC Matcon, and Local 1059 business representative Nathan Moniz on a job site at the Highbury St. overpass in London.



Lucas Martens runs a remote saw for London and District Concrete Services.



Jaffar Toto and Jack Shelley doing swing stage work in London for EllisDon.

Industrial sector
stewards
sharpen skills at
leadership seminar

It was fantastic to see many of Local 1059's industrial sector stewards get together for a seminar in our Training Centre this October.

Stewards play an important role supporting their fellow members in the field. Meetings like this one give us a chance to connect and share best practices. To everyone who attended: Thank you for your hard work and dedication!

A quick shoutout to all of our building services workers across Southwestern Ontario — you're essential to keeping local institutions in our communities running smoothly and we appreciate you! ■



Members in the Field



Maryke Matschke with BEST at Fanshawe College.



Mike Cummings with Bee-Clean Building Maintenance at Robarts School for the Deaf.



Clifford Johnson with Bee-Clean Building Maintenance at Robarts School for the Deaf.



Karry Brooks with Double M&M at StarTech.com



Ewa Michalak with Bee-Clean Building Maintenance at Robarts School for the Deaf.



Regat Sebhathu with GDI Integrated Facilities Services at Citi Plaza.

Congratulations on your retirement, Peter and Cecylia!

The Local would like to extend its best wishes to Peter and Cecylia Szczepkowski. After being members for more than 20 years each, the pair recently retired.

Thank you not only for many years of hard work cleaning offices, schools, clinics, and factories across our community, but also for being amazing coworkers and friends.

We will miss you! ■



Local 1059 members help bring new community hub to Saugeen Shores

After an official ground-breaking ceremony last year, a brand-new state-of-the-art Aquatic and Wellness Centre is taking shape in Saugeen Shores — and Local 1059 members are in the middle of the action.

We recently visited the job site in October for a look at its progress. Working that day for Ball Construction — the project's GC — were members Walter Banks, Travis Milner, Mitch Hayward-Doerr, and Michael Scott. Tyler Robinson was also on the job for Konia Masonry.

The new energy-efficient community centre is being built next to the Saugeen Shores Community Complex (known in town simply as "the Plex") and will also be integrated into part of the existing building. When it's

finished, the community in Saugeen Shores — which includes Southampton, Port Elgin, and portions of Burgoyne and the North Bruce area — will be able to enjoy an eight-lane, 25-metre pool; a gym, fitness studio, and conditioning centre; and a 125-metre walking/running track. Office space for town staff is also in the plans.

Thank you to all of the Local 1059 members whose fingerprints will be left on this important piece of community infrastructure. Not only will we be able to say that we played an important role bringing health and wellness to our friends and neighbours in Saugeen Shores, our members in the region will also enjoy the facility with their families for years to come ■



Checking in on potential northern-area mega projects

Two massive infrastructure projects proposed within Local 1059's northern boundaries have the potential to provide decades of work to members.

Here are the latest updates from each:

BRUCE POWER EXPANSION PLANS MAKING PROGRESS

A pair of projects at Bruce Power, including a proposed expansion of its Tiverton site that could become Canada's first nuclear construction project in more than 30 years, reached new milestones this summer.

In August, Bruce Power — Canada's only private sector nuclear generator and a Local 1059 signatory employer — submitted an Initial Project Description (IPD) for its Bruce C Nuclear Project to the Impact Assessment Agency of Canada. The project, which aims to create an option to build up to 4,800 megawatts of nuclear capacity in Tiverton, is now subject to an assessment to meet the requirements of both the Impact Assessment Act and the Nuclear Safety and Control Act.

According to a project schedule included in Bruce Power's submission, the impact assessment phase is expected to continue until 2028, followed by site preparation and construction and commissioning until 2045. Active operation of the proposed Bruce C Project is expected to last 60 to 100 years, followed by 30 years of safe storage and 10 years to decommission the site.

Meanwhile, Bruce Power's ongoing Major Component Replacement (MCR) project also took another step forward this summer when officials announced that the Unit 3 reactor removal series was completed 11 days ahead of schedule and set a new refurbishment record.

The Bruce A and Bruce B nuclear-generating stations each feature four CANDU reactors. Six of Bruce Power's eight units are undergoing life-extension and MCR projects to improve the company's existing nuclear infrastructure. Those programs are expected to increase output at the site to some 7,000 megawatts in the 2030s.

In late 2022, Ontario's Independent Electricity System Operator (IESO) identified the need for new nuclear power output in its Pathways to Decarbonization Report. The report forecasted a need for an additional 69,000 MWe of non-emitting supply to meet growing electricity demand and fully decarbonize by 2050, including 17,800 MWe of additional nuclear capacity.



OWEN SOUND GIVES CONDITIONAL SUPPORT TO TC ENERGY'S PUMPED STORAGE PROJECT

City councillors in Owen Sound have given conditional support to TC Energy's proposed pumped storage energy facility in nearby Meaford.

The unanimous decision made in March means Owen Sound will back the project if the results of ongoing impact and environment assessments are positive and consultations with Saugeen Ojibway Nation result in that community's approval.

TC Energy previously announced in January its continued efforts to advance the Ontario Pumped Storage Project with Saugeen Ojibway Nation and begin work with the Ministry of Energy and the Ontario Energy Board to establish a long-term revenue framework.

TC Energy has proposed a 1,000-megawatt energy storage facility on about 500 acres at the 4th Canadian Division Training Centre in Meaford. The facility will use a lined upper reservoir to store water from Georgian Bay pumped through ports on the lakebed during periods of low power demand. During periods of higher power demand the stored water will be released and sent through underground turbines to create electricity for Ontario's power grid.

The impact assessment stage is expected to take three years. If the project is approved, it would be operational in the early 2030s, TC Energy has said.

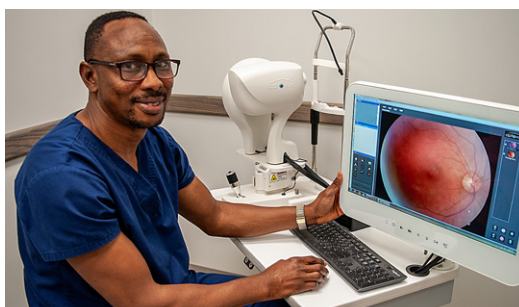
Award-winning Invisalign treatments are available for adults

Did you know the Local 1059 Dental Studio offers specials for adults interested in their award-winning Invisalign treatments? Although orthodontics are only covered for eligible members and dependants under 21 years old, the Dental Studio can offer discounts to adult members interested in improving their smile. For more information or to book a consultation, please contact the Dental Studio directly ■



Optical Centre expands hours

Expanded hours and the addition of optometrist Amy Ima mean that plenty of appointments are available at the Local 1059 Optical Centre. The clinic's previous waitlist has been eliminated and staff are eager to help with all of your eye care-related needs. For more information, please contact the Local 1059 Optical Centre directly ■



Concussion care now available at Middlesex Spine and Sport Clinic

The Middlesex Spine and Sport Clinic is now providing baseline testing and comprehensive treatment for acute and chronic concussions.

If you or a family member is at higher risk of head trauma at work or recreational activities such as contact sports, completing a baseline test at the clinic before an injury occurs is a good idea.

By establishing a snapshot of cognitive abilities such as memory, reaction time, and processing speed when a patient is healthy, baseline tests make it easier to detect changes to those abilities following a concussion. This comparison can also help Middlesex Spine and Sport Clinic experts tailor recovery plans specifically to the patient's needs.

Local 1059 members and dependants who suffer a concussion before completing a baseline test can still receive cutting-edge, personalized treatment plans focusing on reducing symptoms, promoting healing, and preventing long-term effects. The clinic's multidisciplinary approach includes exercise, vestibular therapy, cognitive rehabilitation, and lifestyle management.



Remember, the most important action you can take if you or a family member experience a concussion is to be assessed as soon as possible. Early detection and accurate assessment are key for recovery.

Whether you'd like to complete a precautionary baseline concussion test or you or a family member is already recovering from a concussion, the Middlesex Spine and Sport Clinic team is able to help you return to your daily activities safely and effectively.

For more information, contact the clinic directly ■

Wellness Centre contact info and hours of operation

Members, if you have a question for one of our Wellness Centre clinics or you'd like to book an appointment, please remember that it's best to contact the clinics directly, not the Local 1059 head office. Below you'll find up-to-date contact info and hours of operation for each clinic. Thank you for your understanding!

Local 1059 Dental

Phone: 519-286-1206

Email: info@1059dental.com

Hours:

Monday 9 a.m. - 6 p.m.

Tuesday 9 a.m. - 6 p.m.

Wednesday 9 a.m. - 8 p.m.

Thursday 9 a.m. - 8 p.m.

Friday 9 a.m. - 4 p.m.

Saturday 9 a.m. - 4 p.m.

*Every other Sunday 9 a.m. - 2 p.m.

Local 1059 Optical

Phone: (519) 963-2969

Email: optical@liuna1059.ca

Hours:

Monday 9 a.m. - 8 p.m.

Tuesday 9 a.m. - 8 p.m.

Wednesday 9 a.m. - 8 p.m.

Thursday 9 a.m. - 8 p.m.

Friday 9 a.m. - 6 p.m.

Saturday 9 a.m. - 4 p.m.

Middlesex Spine and Sport Clinic

Phone: (519) 286-1310

Email: info@middlesexspineandsportclinic.com

Hours:

Monday 8 a.m. - 8:30 p.m.

Tuesday 8 a.m. - 8:30 p.m.

Wednesday 8 a.m. - 8:30 p.m.

Thursday 8 a.m. - 8:30 p.m.




Friday 9 a.m. - 5:30 p.m.

Saturday 8 a.m. - 3 p.m.

Sunday 9 a.m. - 3:30 p.m.

MEMBER PERKS & DEALS

We're always looking for ways to improve the lives of our members and your families by offering added perks for being a member of Local 1059. Recently, we've partnered with a number of local businesses to secure various discounts for you. Check out the deals below, and be sure to keep an eye on our social media channels and future newsletters – we'll continue to update you as we add more perks to the list! ■

	<p>GoodLife Fitness</p> <p>Corporate membership rate for you and up to 4 family members. corporate.goodlifefitness.com.</p>		<p>Rocky's Harley-Davidson</p> <p>\$500 off any new untitled motorcycle with your union card. rockys-harley.com</p>
	<p>Adrenaline MMA</p> <p>20% discounts on monthly memberships with your union card. adrenalinemma.ca</p>		<p>Bell Mobility</p> <p>30% off phone plans, plus discounts on select mobile phones for you and up to five family members! To enrol, please call 1-866-244-9108.</p>
	<p>The London Lightning</p> <p>\$14 tickets available to all LiUNA Local 1059 members using the promo code LIGHTNINGLOCAL. This price is valid for any regular season game. Visit lightningbasketball.ca</p>		<p>Great Wolf Lodge</p> <p>Up to 25% off a booking using the promo code posted on the Local 1059 app and sent via email. Book online or by calling 1-800-905-9653. greatwolf.com</p>
	<p>Collins Formal Wear</p> <p>Local 1059 members get 15% off menswear purchases. Just show your union card!</p>		<p>Belmont Heating & Cooling</p> <p>Local 1059 members save 15% across the board on all their residential heating and cooling services when they present their union card. For more information, contact Bill Bartlett at belmont. heating1@gmail.com or 226-268-5005.</p>
	<p>Mark's</p> <p>Local 1059 members get a 15% discount at any Mark's location. Just show your union card!</p>		<p>Budweiser Gardens</p> <p>Discounts on select shows throughout the year. Keep an eye on your email or check out the Members Discount tab on the Local 1059 app to view the promo code and upcoming events.</p>
	<p>Red Wing</p> <p>Local 1059 members receive 10% off at Red Wing Shoes when they show their union card. stores.redwingshoes.com/london-on</p>		<p>NEW DISCOUNT!</p> <p>We're thrilled to announce a brand-new partnership with Mister Safety Shoes. Local 1059 members are now eligible for 15% off footwear and 10% off attire and accessories at any Mister Safety Shoes location, including their Shoe Mobiles. To unlock your discount, simply show your union card at the point of purchase.</p>
	<p>Columbia Sportswear</p> <p>Specific discount periods throughout the year. Keep an eye on your email for invitations from us.</p>		

RENEWED DISCOUNT



Local 1059 has renewed its partnership with Flying Squirrel Sports! Members continue to have access to a **20% discount** on walk-in admission tickets to Flying Squirrel's location in London. Flying Squirrel offers extreme traverse climbing, a stunt jump airbag, rope swing, battle beam, dunk hoops and much, much more. All you need to do to unlock the discount is bring your union card with you and mention the code LiUNA1059 when purchasing tickets.

NEW DISCOUNT!



We're thrilled to announce a brand-new partnership with **Mister Safety Shoes**. Local 1059 members are now eligible for 15% off footwear and 10% off attire and accessories at any Mister Safety Shoes location, including their Shoe Mobiles. To unlock your discount, simply show your union card at the point of purchase.

	<p>True North Barber</p> <p>15% off services with proof of membership ID, and 30% off for immediate members only on their birthdays, with photo ID. truenorthbarber.com</p>		<p>Dos Tacos</p> <p>Local 1059 members now receive 10% off at Dos Tacos when you show your union card. dostacos.ca</p>
	<p>Hanford's Tire and Service</p> <p>Discounts on tires and services with your union card. hanfordtires.com</p>		<p>FireRock Golf Club</p> <p>18 holes for the price of 9 after 2pm for members only. Show your union card before paying. firerockgolf.com</p>
	<p>Unity Uniform and Safety</p> <p>Significantly discounted rates on high-vis, plus discounts on almost all other products. unityuniformandsafety.com</p>		<p>Wet 'N' Wild</p> <p>Discounted rates on all tickets using code TENFIFTYNINE. wetnwildtoronto.com/AffiliateStore</p>
	<p>Dale Wurfel Chrysler Dodge Jeep</p> <p>Affiliate Pricing for members. dalewurfelchryslerdodgejeep.com</p>		<p>DoubleTree by Hilton</p> <p>Local 1059 members receive an automatic discount on rooms when booking via the provided link. https://tinyurl.com/4r4xv6mm (London location only)</p>
	<p>Courtesy Ford Lincoln</p> <p>Exclusive Pricing for members. courtesyfordlincoln.com</p>		<p>Work Authority</p> <p>15% off regularly priced merchandise. Just show your union card to receive the discount. Available at all locations.</p>
	<p>The Factory</p> <p>15% off attractions for you and 4 guests. Just show your union card! thefactorylondon.ca</p>		<p>FitWell Clothing</p> <p>10% off dry cleaning and alterations when members show their union card. 1295 Highbury Ave. N. facebook.com/fitwellclothing</p>
	<p>Southwest Marine</p> <p>Text #LIUNA to (519) 238-2887 to activate your member-exclusive discount. southwestmap.com</p>		<p>Carey's Bar & Grill</p> <p>Members receive 10% off regularly-priced food. Show your union card to your server.</p>
	<p>First Class Mobile Kutz</p> <p>Local 1059 members receive a 20% discount (30% if it's your birthday) at this one-of-a-kind mobile barbershop. To book an appointment, call or text 226-236-9541 and remember to show your union card to unlock the discount.</p>		<p>NEW MEMBER DISCOUNT Damian Warner Fitness</p> <p>To learn more, visit www.damianwarnerfitnesscentre.ca</p>

In Memoriam

In memory of our Local 1059 brothers and sisters.

Dinarte Pereira, Aug. 2, 2024
Member from 2007-2024

John Da Silva, Aug. 21, 2024
Member from 1985-2007

Andrew Rogers, Sept. 12, 2024
Member from 2010-2024

Daniel Pereira, Nov. 18, 2024
Member from 1974 - 2003

FALL 2024

A FOUNDATION FOR THE FUTURE

Local 1059 members, including Walter Banks and Mitch Hayward-Doerr, are building a new community hub in Saugeen Shores. More on Pg. 26.

DO WE HAVE YOUR EMAIL ADDRESS?

Having email addresses allows us to quickly and inexpensively relay important information to members, and for construction members to respond to employers needing construction workers immediately. Contact us today to add your email address to our database.

liunalocal1059.com

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LOCAL 1059 NEWS

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