

FALL 2022

LiUNA **LOCAL 1059** **NEWS**



1059 STRONG

Recognizing
and Celebrating
the Membership
that has Built
Local 1059

**ANOTHER SUCCESSFUL
ROUND OF LIUNA
LOCAL 1059
CHARITY GOLF
TOURNAMENTS!**

**THE 20 AND 40-YEAR
MEMBERSHIP DINNER
+ MORE MEMBER EVENTS**

**THE 2022 JAMES
MACKINNON
LOCAL 1059
SCHOLARSHIP
FUND RECIPIENTS**

STATE OF THE UNION



*Brandon MacKinnon,
Business Manager
LiUNA Local 1059*

Dear Members,

This year, the Local and our membership engaged in the most difficult round of Provincial Bargaining in recent memory. With sky high inflation, rising fuel costs, and general affordability issues at the forefront of our negotiations, we were able to secure record settlements. These settlements did not come easy, and included some challenging work stoppages. Our membership, however, stuck together and was resilient throughout. Even with these work stoppages, the Local continues to enjoy full employment and we anticipate seeing record construction hours for the year.

Recently, our loyal Industrial Bargaining unit with Sodexo at University Hospital and London Health Sciences Centre – with approximately 500 members – voted overwhelmingly in favour (87%) of a tentative agreement, which we are all very pleased about. Bargaining for our Sewer and Watermain/Curb, Gutter and Sidewalk, as well as our Roads agreements will commence this winter, and we are confident we can reach agreements satisfactory to our members in these sectors.

Regarding work in 2023, there are signs of a minor slowdown in the residential sector, but this should be offset by steady work in other sectors, which is one of the benefits of our diverse jurisdictional reach.

On the community front, in the summer we held our first in-person charity golf tournaments since the pandemic began, including our 1st Annual

Northern member tournament. The Local – with the support of our members, signatory employers and industry partners – raised an impressive \$170,000 in support of various United Way organizations throughout our geographical region. We are always eager to help give back to the communities in which our members live and work, and we're so proud to support United Way and the work they do.

We were also honoured to host and recognize our 20 and 40-year members at a dinner and presentation ceremony. These loyal, long-term members are the heart of the Local, and it was so rewarding to gather to recognize their many years of dedication and hard work.

The Local continues to try to improve member experience and has increased the number and quality of events, added more member discounts, improved benefits, and recently developed a Local 1059 member app to provide a convenient option for members to manage dues payments, sign up for Wellness Centre appointments, track hours of work, and many more features. If you haven't already done so, I would strongly encourage all members to add the app to their smartphone for quick and easy access to all these services.

On behalf of the Executive Board and Staff, thank you for your efforts and solidarity in 2022, and we look forward to a safe and prosperous 2023 ■

All My Best,
Brandon MacKinnon

STAFF UPDATES

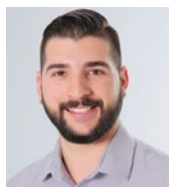


Josh Stewart



Megan Quinney

We're pleased to share that in the past few months, Business Representatives Josh Stewart and Megan Quinney joined The Local 1059 Executive Board. Josh was acclaimed Recording Secretary (previous incumbent: Mike Rock) and Megan as Board Member (previous incumbent: Luis Tavares). Thank you, Luis and Mike, for your years of service and dedication, and we look forward to Josh and Megan's contributions as members of the Executive Board.



Nathan Moniz

Business Representative Nathan Moniz has assumed the role of campaign cabinet member for United Way Elgin Middlesex's Campaign Cabinet. Nathan looks forward to his role in continuing to strengthen the relationship between Local 1059 and United Way Elgin Middlesex.



Lauren Donohue

After two terms of dedicated service, Local 1059's In-House Legal Counsel Lauren Donohue has stepped off of Westover Treatment Centre's Board of Directors. She has been honoured to be of service to this critically important organization.

Business Representative Perry Thomas has joined the Westover Treatment Centre's Board of Directors and looks forward to the opportunity to support this meaningful organization.



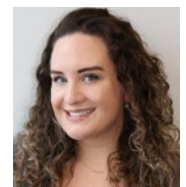
Perry Thomas



Heather Marshall

Heather Marshall (former Communications Specialist) has returned from maternity leave and has taken on the role of Executive Assistant to the Business Manager, Director of Communications, and Trillium Advisor.

Alysha McLeod (former contract Communications Specialist) has taken on the role of full-time Communications Specialist.



Alysha McLeod

BUSINESS REP RE-CAP

Local 1059 is proud to have successfully negotiated the following collective agreements this year on behalf of our hard-working membership. Ensuring that our members receive competitive pay as well as fair and safe working conditions are of utmost importance to us, and we worked diligently to ensure the collective agreements ratified in 2022 reflect this. We also continue to work towards the best resolutions possible for the remaining collective agreements that are being renegotiated in 2022.

Please refer to the following charts for construction and industrial sector collective agreements that were both renegotiated and newly signed in 2022 ■

2022 COMPLETED BARGAINING SETTLEMENTS		NEW SIGNATORY EMPLOYERS 2022	
CONSTRUCTION		EMPLOYER	SECTOR
Arnett Construction		Viking Masonry	Masonry
Canadian Construction Controls		Roberts Onsite Inc.	Utilities
Miami Developments		RS Home Solutions	Residential Concrete
Pipeline Distribution		Netdrill Inc.	Utilities
Provincial Concrete Sawing & Drilling		Field Electrical Contractors Inc.	Utilities
Provincial Demolition		Peninsula Construction Inc.	Fencing
Provincial Formwork		Landshark Hydro	Hydrovac
Provincial ICI		G&P Construction Cleaners Inc.	ICI
Provincial Precast		Middlesex Paving and Maintenance and/or MPM Group	Roads, Asphalt, and Bridges
Provincial Utilities		Chamberlain Construction Services Limited	ICI
Provincial Traffic Control		Titan Environmental	Sewer & Watermain
S.E.M. Construction		Vision Siteworks Ltd.	Sewer & Watermain
Emcon (Windsor & London)		iRestify Inc.	Industrial (Cleaning)
The Ironstone Building Company		TM Construction	Residential Concrete
Tricar Development (Maintenance)		Precise Janitorial Services	Industrial (Cleaning)
INDUSTRIAL		Huber Building Maintenance	Industrial (Construction Cleanup)
Certified Green Cleaning		2199979 Ontario Inc. o/a D4 Masonry	Masonry
C&W Services (DTZ)		Marcon Demolition & Environmental Services Inc.	Demolition
DJD Cleaning		BKT Excavating Ltd. o/a 2836376	Sewer & Watermain
Diocese of London		JD Interlocking	Landscaping
Domclean			
Edcore/Bee-Clean			
Edcore/Grete			
GDI Services			
Metropolitan			
Servicemaster			
Sodexo			

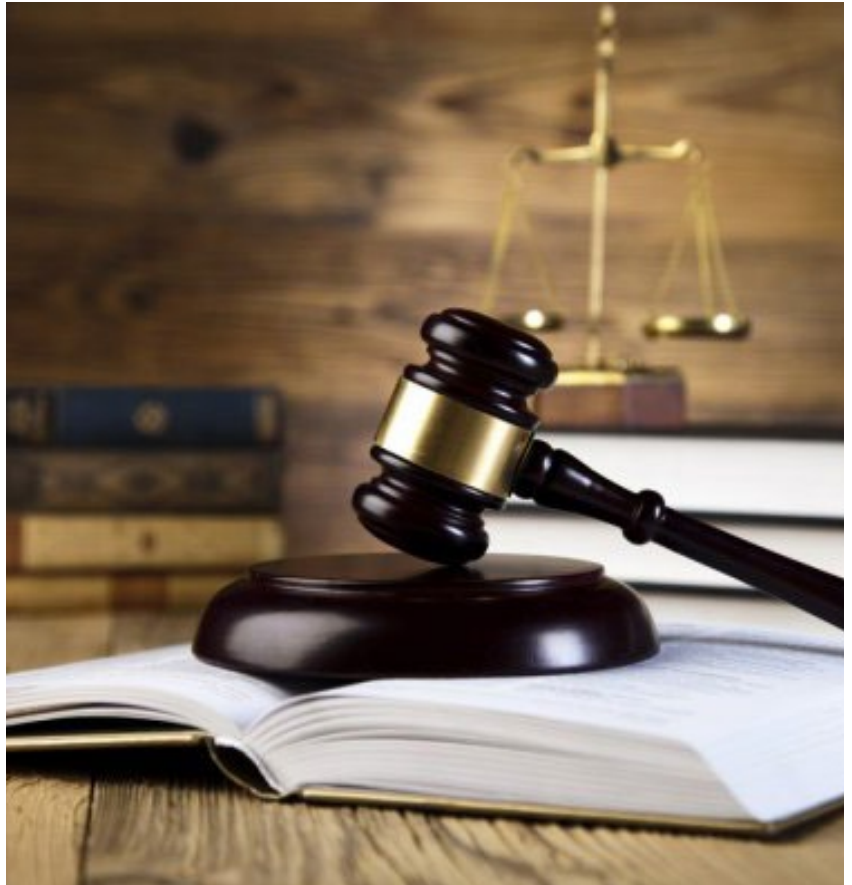


LEGAL AND LEGISLATIVE UPDATES

In June, Local 1059 and Sodexo Canada Ltd., our largest single-unit Employer in the Service Sector that employs approximately 500 Local 1059 members, resolved several group and policy grievances relating to a temporary classification at the London Health Sciences Centre. This temporary classification was established due to increased operational demands at our community hospitals and assessment centres as the result of the COVID-19 Pandemic.

Through a mediated global settlement – the most substantial settlement ever reached for this unit – Local 1059 successfully protected our members by ensuring continuation of permanent employment beyond the conclusion of the Provincial State of Emergency; equal pay for equal work including retroactive payment for underpaid employees working in the temporary classification back to their date of hire; and access to negotiated benefits under the Collective Agreement.

This was also a bargaining year for the Sodexo unit. After 6 months of intense collective bargaining, Local 1059 is pleased to report that a renewal agreement was ratified with an 87% approval vote from the membership in August. Local 1059 and Sodexo agreed to a significant overhaul of terms and conditions of employment for the impacted members including increases to wages, benefits, and overtime pay and significant improvements to language respecting grievances, audits, non-disciplinary removals, scheduling, and rights to union representation. We'd like to acknowledge the hard work of the Local 1059 representatives and their bargaining team and the representatives of Sodexo for contributing to a very successful round of negotiations ■



DO WE HAVE YOUR UP-TO-DATE EMAIL ADDRESS?



Be sure to email admin@liuna1059.ca to update your contact information any time it changes

The 1st Annual Local 1059 Northern Members' Charity Golf Tournament in Support of United Way of Bruce Grey and United Way Perth-Huron

We were excited to hold our first annual Local 1059 Northern Members' Golf Tournament at Saugeen Shores Golf Club in Port Elgin on July 9th! A big thanks to all of the members who came out to golf in support of United Way of Bruce Grey and United Way Perth-Huron. With your help, we raised \$10,000, which has been divided equally between the two agencies to support the meaningful work they do.

We recently met with United Way of Bruce Grey Executive Director Francesca Dobbyn as well as Board Member Dave Myette, and United Way Perth-Huron Executive Director Ryan Erb to present them with cheques for \$5,000 each. These funds provide critical supports to vulnerable people in our northern catchment areas of Grey, Bruce, Huron, and Perth counties,

where there has been an increased need for housing interventions and support services, and we look forward to building upon our relationships with these two organizations going forward.

Congratulations are in order for the winners of our tournament, Scott Baines, Wesley Dietrich, Cory Faulkner, and Rob Mahon!

Congratulations as well to all prize winners, including Pierre Desloges, who went home with the closest-to-the-pin SportsPal canoe, and longest drive winner Adam Boulton.

We had a great time golfing for a good cause with so many northern-region members, and we look forward to an even bigger event in support of United Way in 2023! ■



Jeremy Parsons, Tyler Stacey, and Doug Sorbara



Perry Anderson, Brent Small, and Ryan Savage



Closest-to-the-pin winner Pierre Desloges and Brandon MacKinnon



The winning team: Scott Baines, Wesley Dietrich, Cory Faulkner, and Rob Mahon



Ryan Erb and Brandon MacKinnon



Brent Allen, Josh Campbell, and Dana Campbell



Adam Millman, Brandon MacKinnon, Dave Myette, and Francesca Dobbyn

**CHECK OUT
MORE PHOTOS**
from the
tournament
by scanning
this QR code
with your phone!



20 and 40-Year Membership Commemorative Dinner

It was our distinct honour to celebrate so many long-time members at the 20 and 40-Year Local 1059 Commemorative Dinner and watch the presentation. Held at The DoubleTree by Hilton in London at the end of April, we recognized distinguished members from both construction and industrial sectors. A sincere thank you once again to each of these members for your years of dedication and hard work, and for trusting Local 1059 with your representation over the past 20 and 40 years. It is our absolute honour to serve you and we hope you enjoyed the evening as much as we did! Congratulations once again to each of you on this milestone achievement! ■



Master of Ceremony and In-House Legal Counsel
Lauren Donohue



The Executive Board: Megan Quinney, Patrick Bubb-Clarke, Josh Stewart, Philip Da Silva, Danny De Sousa, Carlo Mastrogiuseppe, and Brandon MacKinnon



**CHECK OUT
MORE PHOTOS**
from the
evening
by scanning
this QR code
with your phone!



20-YEAR MEMBERS

Mario Alves
Jaimie Amaral
Jose Amaral
Nancy Anderson
Paul Antunes
Steve Antunes
David Armstrong
Douglas Arnezeder
David Arsenault
Mhmad Aweda
Robert Baker
Armando Barbosa
Joshua Beldman
Jose Bento
Ricardo Bettencourt
Jameal Borhot

Luke Brindley
Rosemary Brown
Margaret Bryden
Dave Cabral
Paul Cabral
Joe Caetano
Rick Cain
Shawn Calver
Dino Camara
Jimmy Camara
Michael Camara
Tony Camara
Dave Campbell
Pedro Cantadeiro
John Catunto
Ewa Chmiel
Abilio Coelho
Mike Cooper
Scott Cooper

Frank Cordeiro
Bradley Corless
Dean Corless
Jaime Costa
Jorge Costa
Denny Couto
Howard Croft
Jason Crowell
Joao Cruz
Walter Cruz
Carlos De Melo
Danny De Melo
Joseph De Melo
Joshua De Melo
Louis De Melo
Paul De Melo
Paul De Melo
Abilio De Sousa
Danny De Sousa

Daniel De Waal
Cindy Deisley
Tracey Depapp
Robert Dias
Ruben Domingues
Sergio Duarte
Krystyna Dzioba
Jose Faria
Michael Feliciano
Abel Fernandes
Cesar Ferreira
Brenda Finnemore
Marcel Francis
Antonio Franco
Frank Franze
Lee Furtado
Scott Gill
Dave Goncalves
Jorge Goulart

Ralph Grass
Sue Gratton
Donald Gunn
Trent Heuvel
Roger Hodder
Faith Holland
Reide Hornick
Shawn Huber
Eugeniusz Jacewicz
Cary Jackson
Anthony Johnson
Jennifer Johnstone
Barbara Jones
Neven Kalakovic
Adrian Kinney
John Kiss
Rick Koebel
Jason Koenraads
Maciej Kowalczyk

John Lebold
Rob Leggate
Kelly Leppard
Brian Leyten
John Leyten
Ross Lightfoot
Dave Link
David Longo
Paulo Lopes
Jeremy Lynch
Lidia Maciejewski
Brandon MacKinnon
Ken Maclean
Jozef Magiera
Aaron Mahon
Christopher Maize
Ricardo Marques
Braden Martin
Michael Martina



Marco Martins
Alejandro Matamoros
William Mcdonald
Corey Mcintosh
Sean Mcintosh
Frank McLellan
David Mcveeey
James Mcveeey
Joao Medeiros
Rui Medeiros
Tony Medeiros
Jesse Melo
Joe Melo
Nuno Mendes
Rita Mills
Danny Moniz
Octavio Moniz
Remy Morales
Edward Mota

Frank Neiva
Paulo Neves
Francisco Nobre
Robert O'Quinn
Enyinnaya Okata
Jeffrey Oliver
Robert Opalach
David Orchard
Gary Pacheco
Jorge Pacheco
Tammy Palmer
Rick Paradis
Ronald Paradis
Armando Perez
Esperanza Perez
Julio Perez
Wilfredo Perez
Shawn Piercey
Paulo Pimentel

Loretta Pisarski
Joseph Pound
Nidio Raposo
John Rato
Maria Reyes
Ryan Riczu
Michael Rock
Manuel Rodrigues
Rui Rosa
John Routley
Steve Rutherford
Kevin Sabino
Manuel Santos
Kent Sawyer
Kevin Scheuermann
Joao Sequeira
Andy Sharp
Mark Shaw
Dwayne Smith

David Soares
Filipe Soares
Kenny Soares
Doug Sorbara
Steven Sousa
Tim Stevens
Robert Stockwood
Sareth Sun
Rafal Swiergosz
Abeba Tecleab
Dean Thede
Michael Travassos
Terry Tremblay
Steven Valente
Patrick Verhoeven
Eugenio Vieira
Dennis Virtue
Heather Wall
Doug Waller

Allen Way
Hubert Wayner
Jeremy Weisner
Joanne Wiebe
Mark Wilton
Azieb Woldemicael
George Wolf
Mark Wright
Shawn Wright
Timothy Wright
Rui Xavier
Rob York
Jadwiga Ziolkowski

40-YEAR MEMBERS

Sandra Beharrell
Randy Chalkley
Robert Deagle
Walter Dos Santos
Lee Edwards
John Herrington
William Phillip
Arnold Robbins
Pietrantonio Zarola

Local 1059 Members' Charity Golf Tournament in Support of United Way Elgin Middlesex

With your generous support and participation, we raised an astounding \$160,000 for United Way Elgin Middlesex through our two Local 1059 Annual Charity Golf Tournaments held at Fire Rock Golf Club on August 5th and 6th! All of the funds raised will directly benefit families and individuals in our community by helping them access much-needed resources to not only overcome hardships, but to thrive and find a sense of belonging and purpose.

A huge round of applause and a thank you to everyone who contributed to the outstanding

success of this year's tournament. Our annual charity golf tournaments truly highlight how many incredibly giving individuals are within the Local 1059 community. It was amazing to be back out on the fairway with our membership in support of United Way Elgin Middlesex after two cancelled tournaments due to the pandemic. While we persevered with fundraisers in lieu of the tournaments in 2020 and 2021, it was great to return to the in-person events that we've been proud to host for more than 20 years.

Congratulations to the winning team of this year's member tournament: Dan Jeffrey, Scott Keegan, Scott McDonald, and Masood Nurbhai!

Congratulations to all of the other prize winners, including Rob Nash who won closest-to-the-pin, and to Erik Scherer and Adam Greening, who were the 2 longest drive winners! Congratulations and bragging rights also go to Steve Stafford for his hole-in-one on hole 8! We're looking forward to hosting you again in support of United Way in 2023 ■



Nathan Moniz, Lauren Donohue, Kelly Ziegner, Brandon MacKinnon, Carlo Mastrogiuseppe, and Perry Thomas



The winning team Dan Jeffrey, Scott Keegan, Scott McDonald, and Masood Nurbhai



Hugo Branco, Curtis Stuart, David De Almeida, and Nelson Dias



Matthew Cronin, Manny Silveira, Perry Thomas, Connor McAffer, and Daryl Sutton



Kyler Kohnert, Cody Berry, Shawn Cudmore and Kody Kohnert

CHECK OUT MORE PHOTOS
from the tournament by scanning this QR code
with your phone!



Local 1059 Day at The Factory

In May, we hosted a private event for 3,000 Local 1059 members and their families at The Factory in London! It was an incredible turnout and we hope you had as much fun as we did. Thank you so much to everyone who made it out; it was great to gather in-person again and celebrate our hard-working membership. Thank you, too, to everyone who purchased tickets, of which the proceeds directly supported The James MacKinnon Local 1059 Scholarship Fund. With your help, we were able to raise an additional \$3,000, which will help Local 1059 members and their families reach their academic goals! Here are a few photos from the day! ■



Member Felipe Ferreira and family

THE FACTORY



Member Anderson Oliveira and family



On July 23rd, we sponsored an evening of races at Sauble Speedway! The event was attended by Business Representative Adam Millman and Organizers Ralph Grass and Ryan Savage, along with northern members and their families. Thanks to all who attended; it's always great to spend an evening with our membership at the events that matter to you! ■



Business Rep Adam Millman along with Dean Thede and family



Organizers Ralph Grass and Ryan Savage



Member Dan MacLeod

Delaware Speedway

We also returned as sponsor of Delaware Speedway on August 12th, which was attended by Business Representatives Brian Carlos and Perry Thomas, as well as Organizer Ryan Savage. There was overwhelming demand to attend this event, and we were excited to host roughly 300 attendees on the evening. Member Matt Langford also participated in the races. Thanks to everyone who came out and we look forward to doing it again! ■



Business Rep Perry Thomas and member Mark Michalak



Business Rep Brian Carlos and member Garrett Gauthier



Member Tyler Busija and Organizer Ryan Savage



Organizer Ryan Savage and Business Rep Brian Carlos

Salmon Spectacular

We were proud to return as title sponsor of the 34th Annual Owen Sound Salmon Spectacular this past August! It was great to see the event return to its full capacity after two years, with live performers and more attendees. We had an event booth where our staff and organizers spoke to attendees about the many rewarding paths into the skilled trades, and we were happy to see several members stop by! Congrats to members Ian Barber, Scott Cochrane, Kodey Buchanan, Luke Bester, and Bill Wyatt who stopped by with the catches they entered into the derby. See you again next year! ■



Organizer Mike Mendonca along with members Ian Barber and Scott Cochrane



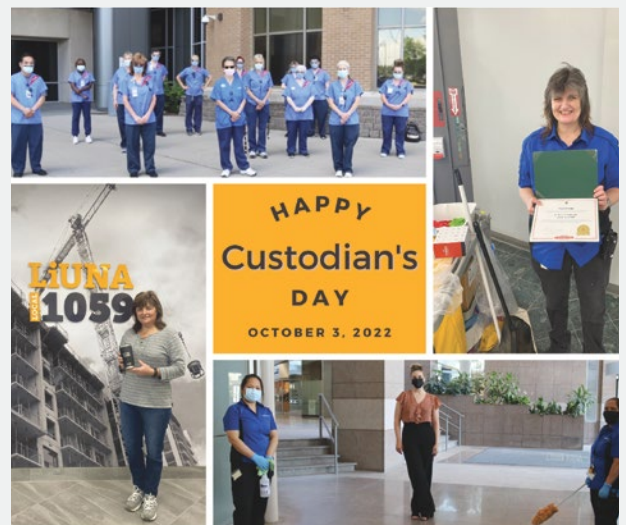
Member Luke Bester



Member Kodey Buchanan

Custodian's Week

National Custodian's Day was October 3rd, and we'd like to give special recognition to our Industrial members working in custodial roles! Custodians do so much important background work to keep our facilities clean and safe and we owe them huge thanks for their incredible efforts! We would also like to extend a special thank you to Margaret, Judy, and Suzie, who work so hard to ensure the Local 1059 administration offices and Training Centre are clean every day. From all of us at Local 1059, thank you for the crucial and much appreciated work you do to keep all of us safe and healthy! ■





24/7 Telemedicine Service

We would like to remind you that the MembersHealth telemedicine service is available to all eligible members and their dependants

24/7/365. If you have concerns about your health this winter related to COVID-19, seasonal flu, or any other health-related matter, skip the long wait at your neighbourhood walk-in clinic and **call 1-800-484-0152.**

You can speak to a doctor within minutes on your phone, tablet, or PC ■



A reminder to all members: If you need help with addictions or mental health challenges, get in touch with Josh Keene at Addiction Services of Thames Valley for confidential counselling. This is a free service included as part of your benefits package as a member of Local 1059 ■

Josh Keene at Canadian Mental Health Association, Thames Valley
Addiction and Mental Health Services | eap@adstv.ca
519-673-3242 ext. 230 | Cell: (226) 376-2629



DID YOU KNOW?

Global Benefits – which administers the Local 1059 Benefit Trust – has an app that allows our members to easily file benefits claims right from your mobile device! Just search 'Global Benefits' wherever you download your apps ■



✓ You could pay **\$0*** with FREE delivery Ontario wide!!

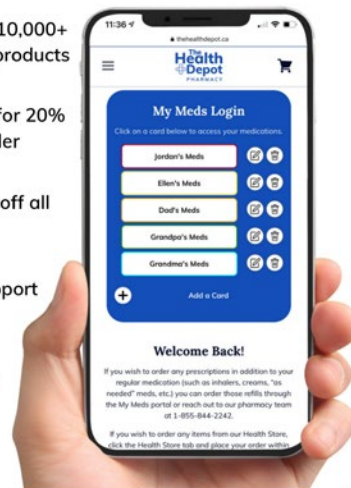
✓ Online health store offering 10,000+ essential health & wellness products

✓ Enter promo code LIUNA20 for 20% off your first health store order

✓ LiUNA members receive 5% off all future health store orders

✓ Check out our Caregiver Support options and savings for extended family members

✓ Speak with a pharmacist by phone, video, or online chat anywhere, anytime



*on all eligible prescriptions

Toll Free: 1-855-844-2242

welcome@thehealthdepot.ca

www.TheHealthDepot.ca/pages/liuna

LiUNA LOCAL 1059

IS PROUD TO SUPPORT THE



We will be hosting a non-perishable food collection bin for London Food Bank once again this year, and we would appreciate your support to help the most vulnerable members of our community. There is a greater need than ever before, with more Londoners needing to access the food bank than in previous years. We'll be sending out notifications via email and social media with drop-off dates and more details shortly!

2022 James MacKinnon Local 1059 Scholarship Fund Recipients

In our third consecutive year running The James MacKinnon Local 1059 Scholarship Fund, we were proud to present 25 worthy candidates with scholarship awards to assist them with their academic goals. It's an honour and a true privilege to give back to our hard-working membership and their families by helping them pave the way to bright futures! We were pleased to award even more scholarships this year than in previous years, and we look forward to awarding more in 2023. Congratulations again to each of the recipients, and best of luck with your studies this year! ■



Candace Dieker



Al-Shamoos Fadhil



Davida Cordeiro



Jamila Taleb



Tristyn Brick



Nicole Dos Santos



Nicole Stamand



Lucia Bettencourt



Karalynn Adam



Kendal Cabral



Frank Omoruwa



Sonny Pilon



Siyeon You



Brooklyn Melo



Paige Di Loreto



Luke Thomas



Artur Jodzio



Joelle Barkho



Julia Urbano



Alexandria Oliveira



Arianis Caro



Chinedu Chibozur



A BIG THANK YOU to the Independent Review Committee (IRC), who met in July to deliberate over the scholarship applications we received. Pictured clockwise from L-R are our IRC members Ryan Aarts, Alfonso Balassone, Helen Connell, Chris Bentley, and Jim MacKinnon.

UNIVERSITY SCHOLARSHIPS

Matthew Starowicz
Member: Wieslaw Starowicz
Concretus Specialties

Medina Sakiri
Member: Fatmir Sakiri
Coldstream Concrete

Candace Dieker
Member: Joshua McKay
Pickard Construction

Al-Shamoos Fadhil
(a member herself)
Imperial Parking

Davida Cordeiro
Member: Bruce House
T.W. Johnstone

COLLEGE SCHOLARSHIPS

Jamila Taleb
Member: Ahmad Taleb
Autoform Contracting

Tristyn Brick
Member: Jason Black
Bruce Power - PWU

Nicole Dos Santos
Member: Diamantino Santos
Con-Tact Masonry

Nicole Stamand
(a member herself)
C&W Services

GENERAL AWARDS

Lucia Bettencourt
Member: Duarte
Bettencourt
Tricar Developments

Karalynn Adam
(a member herself)
Sodexo Canada

Kendal Cabral
Member: Jorge Cabral
Ellis-Don

Frank Omoruwa
Member: Raliat Omoruwa
Metropolitan Maintenance

Sonny Pilon
Member: Benjamin Pilon
E.S. Fox

Siyeon You
Member: Miae Park
Sodexo Canada

Brooklyn Melo
Member: Jesse Melo
J-AAR Excavating

Paige Di Loreto
Member: Braeden Young-
Ellis
Weber Contracting

Luke Thomas
(a member himself)
Platinum Concrete

Artur Jodzio
Member: Jacek Jodzio
Metropolitan Maintenance

Joelle Barkho
Member: Josephine
Youkanna
GDI Services

Julia Urbano
Member: Mario Urbano
JNF Concrete

Alexandria Oliveira
Member: Daniel Moniz
Concrete Forming (1980)

Arianis Caro
Member: Arisdenis Castillo
Provincial Cleaning

Chinedu Chibozur
Member: Amaka Chibozur
Metropolitan Maintenance

Tegan Hadisi
Member: Shamsi Saiee
Sodexo Canada

A Note from Training Director Mike Ropp on The Local 1059 Pre-Apprenticeship Program



Pre-Apprenticeship training this year was larger than ever, receiving the largest government funding and support in the province. These important government initiatives and grants utilized by the Training Fund give much needed relief to labour shortages.

We were able to secure a record amount to support The Pre-Apprenticeship Program in 2022. In all, the Training Centre was able to recruit and train more than 160 new pre-apprentices into the field. These recruits are now actively working and starting their apprenticeship as a Construction Craft Worker (CCW 450A and Cement Finisher 244G). Please keep your eye out for these workers and share in the responsibility of mentoring our new brothers and sisters and ensuring they are going home safely and return to the

site for another day. It's well documented that our provincial retirement rate exceeds current intake of new apprentices, and across the province more and more skilled workers continue to put down their tools for retirement, so our pre-apprentices are a valuable asset to the industry!

Pre-Apprenticeship programs are fundamental and necessary for the future of our Local (and for our communities in general) and we are always looking for new talent. As members, your insight is extremely valuable and we encourage you to have friends and family who you feel would be a good fit as an apprentice apply today! Applications are available online via the website at <https://liunalocal1059.com/apprenticeship-application/> or apply in-person at our office ■



The Official Local 1059 App is Live!

We've developed this app in order to bring our members the tools and resources you need at your fingertips. The app will allow members to book Wellness Centre appointments, sign up for training classes, view your ROT card, access news, updates, and member discounts, easily pay your dues, and more! Keep an eye out for full information coming soon ■

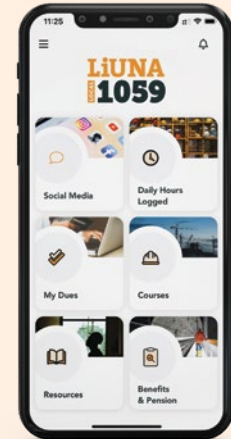
App Store

(for iPhone users): Please click here or search "LiUNA Local 1059" on the App Store.



Google Play Store

(for Android users): Please click here or search "LiUNA Local 1059" on the Google Play Store.



Farewell to Dan Armstrong

It is with sadness but also gratitude that as of November, we bid farewell to Dan Armstrong, Training and Apprenticeship Coordinator. Dan is a true jack of all trades with many talents, and his knack for innovation, passion for safety, enthusiasm and commitment to team work have been central to the success of The Local 1059 Training Centre. Dan will be joining the Workers' Health and Safety Centre in the capacity of Director of Training Services. Although we are losing a member of our core team, we are gaining a valuable resource at WHSC that we will be able to continue to collaborate and partner with for the benefit of our members and signatory contractors in ensuring the safest workplaces possible. Please join us in wishing Dan all the best in his new role! ■



2021 Trade School Graduation

Congratulations to our 2021 Graduates once again for their hard work and dedication to learning a skilled trade. These new Journey Persons and Trade School graduates are vital to the future of the skilled trades! ■



CONSTRUCTION CRAFT WORKER 450A GRADUATES

Will Deveaux
Noah Everett
Justin Harvey
Joseph Manganaro
Brock Paddock
Tyler Pateman
Kyler Ribey
George Wu
Jonathon Zawadzki
Fabio Barreira
Rick Braund
Stephen Campbell
Mark Dekoning
Timothy DeVries
Chris Donald
Jordan Ehrmantraut
Jacob Gillan
Aaron Heesbeen
Max Hoogstra
Brent Brooks

Bradley Burford-Rieger
Ryan Burgess
Eric Carter
Brodie Dack
Christiano Giorgini
Tyler Hubbert
Craig Kruspel
Paul Liberatore
Tyson Moxley
Nathan Stone
Jordan Thibodeau
Derek Vanderheiden
Andre Vernon
Brandon McHugh
Dalen Novicki
Eric Rudy
Justin Sears
Todd Sierkowski
Justin Tidball-Jenkins



CEMENT FINISHER 244G GRADUATES

A special mention that Russ Graves is Local 1059's First Cement Finisher Apprentice to achieve his Red Seal C of Q for the 244G Cement Finisher Trade!

Khabat Ali
Walat Ali
Jody C. Donovan
Russ Graves
Ricardo J La Bute-Williams

Cristian Mejia
Jose Mendoza
Jacob Robertson
Matthew Rombouts
Aaron Vendramin

Training Centre Community Involvement



Throughout 2022, The Training Centre has been actively involved in local community growth and development.

We have been pleased to work with local school boards to deliver safety training courses to students who are actively seeking careers in the skilled trades. These programs are run under Ontario Youth Apprenticeship Programs or the Special High-Skills Major Programs run by each school board respectively. Students are engaged while taking construction-related safety certification courses with us and have



the opportunity to discover the benefits of opportunities with LiUNA Local 1059 signatory contractors.

The Training Centre has been involved in multiple trade shows and events in 2022 as venues and opportunities finally open up for in-person events. We've had representation and trade activities for students and career seekers to explore skilled trades via practical exercises in scaffold erection and tools use, as well as our state-of-the-art Virtual Reality (VR) experiences to put them directly into the role of our members at work ■

Member Training

The LiUNA 1059 Training Centre continues to offer cutting-edge safety and skills training to the membership who is building our communities. New to 2022 is "Training Tuesday", where we are running half-day programs on Tuesday evenings to alleviate the need for training on weekends. It's important to note that most certifications require more time and will continue to run on weekends accordingly; however, there has been a welcome increase of employers choosing to run sessions on weekdays to create a more inclusive safety culture and teamwork.

It's important for members to stay up to speed with their training via their ROT cards and access on our webpage.

Please note that expired courses will show up in RED on your cards once scanned and YELLOW if you are about to expire. This helps ensure you book your re-certification classes ASAP and stay employable.



Members who have the required minimum certifications for a specific sector are more likely to be dispatched to work first, so if you are not currently employed, please consider updating your safety training ■

You are now able to register for safety certification classes by using the new members app in addition to calling or emailing Training Administrative Assistant Rachel Patterson at 519 455-5299 or rpatterson@liuna1059.ca



East Park

Indoor, year-round activities, including:

- Rock Climbing
- Bumper Cars
- Jungle Gym

Outdoor, seasonal activities, including:

- A waterpark with wave pool, splash pad, and 7 water slides
- Mini Golf
- Driving Range
- Go-Karts
- Batting Cages

All you need to do is show your union card prior to payment at East Park. A special discount rate will be applied to the price of admission for you and your group.

Please refer to the chart on page 19 for location and contact info ■



Members receive a 10% discount on purchases of \$50 or more when you show your union card. This offer is currently valid until December 31st, 2022.

Not only is Fire Hall Fine Meats a locally-owned business, it is also owned by a family member of a Local 1059 member, so it's a great reason to support your community! ■



Members receive the following discounts when you show your union card prior to payment:

- 10% off on Bridgestone/ Firestone Tires
- \$20 off alignments with purchase of tires
- 10% off on mechanical labour

Check out the chart on page 19 for location and contact info ■



Local 1059 members are eligible for the following discounts at both locations! (currently valid until December 31st, 2022):

- Affiliate pricing on marine and powersports equipment (discounts vary depending upon model)
- 10% off in-stock parts and accessories (excluding marine electronics)
- 10% off Husqvarna saws and power equipment
- 20% off all in-stock Echo equipment
- 5% off Pedego electric bikes and accessories

In order to activate your discount, text #LIUNA to (519) 238-2887

For location and contact info, check out the discounts and perks chart on page 19! ■





Bell

Local 1059 members receive:

- Up to 30% off on share plans
- Big savings on select phones
- Share your discount with up to 5 family members

Follow these 3 easy steps to register:



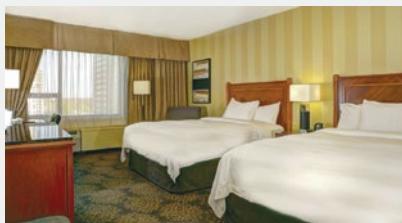
1. Scan the QR code or visit bell.ca/epp
2. Get your unique offer code to quote when you order
3. Order by phone: 1 833 964-4479



DOUBLETREE
BY HILTON™










Local 1059 members receive a corporate rate on all room bookings at the DoubleTree by Hilton (London location only).

Please click here shorturl.at/wFKP2 or scan the QR code to book!



MEMBER PERKS & DEALS

We're always looking for ways to improve the lives of our members and your families by offering added perks for being a member of Local 1059. Recently, we've partnered with a number of local businesses to secure various discounts for you. Check out the deals below, and be sure to keep an eye on our social media channels and future newsletters – we'll continue to update you as we add more perks to the list! ■

	<p>GoodLife Fitness</p> <p>We recently partnered with GoodLife Fitness Clubs to offer you a Corporate Membership rate for you and up to four family members. You will have received this information by email and letter mail, but in case you missed it, visit corporate.goodlifefitness.com to register.</p>
	<p>Adrenaline MMA</p> <p>We are also pleased to be able to offer Local 1059 members a 20% discount at Adrenaline MMA Training & Fitness. Just show your union card to receive the discounted rate on monthly memberships. Check them out at adrenalinemma.ca</p>
	<p>The London Lightning</p> <p>\$14 tickets available to all LiUNA Local 1059 members using the promo code LIGHTNINGLOCAL. This price is valid for any regular season game. Visit lightningbasketball.ca</p>
	<p>Collins Formal Wear</p> <p>Local 1059 members get 15% off menswear purchases. Just show your union card!</p>
	<p>Mark's</p> <p>Local 1059 members get a 15% discount at any Mark's location. Just show your union card!</p>
	<p>Work Authority</p> <p>15% off regularly priced merchandise. Just show your union card to receive the discount. Available at all locations.</p>
	<p>Flying Squirrel London</p> <p>BOGO FREE: Buy 1 hour of jump time and get another hour free. Show your union card to receive the deal.</p>
	<p>Columbia Sportswear</p> <p>We recently partnered with the Columbia Sportswear Employee Store to give Local 1059 members access during certain time periods throughout the year. Please note this is not a standing discount. Rather, the Columbia store will alert us to a 2-week time frame where Local 1059 members are allowed to use the store to take advantage of the significant discounts it offers. We will send out an email blast with a specific invitation when we receive notice about an upcoming access period. As such, please keep an eye on your email (and be sure to update your email address with us).</p>
	<p>Rocky's Harley-Davidson 900 Wilton Grove Rd, London, ON rockys-harley.com</p> <p>\$500 off any new untitled motorcycle with your union card.</p>
	<p>Bell Mobility</p> <p>30% off phone plans, and discounts on select mobile phones for you and up to 5 family members! To enrol, please call 1-866-244-9108.</p>

	<p>True North Barber 1599 Adelaide St. N, London, ON truenorthbarber.com</p> <p>15% off services with proof of membership ID, and 30% off for immediate members only on their birthdays, with photo ID.</p>
	<p>FireRock Golf Club 10345 Oxbow Dr, Komoka, ON firerockgolf.com</p> <p>18 holes with cart and driving range for the price of 9 holes during twilight times (after 2pm, 7 days a week). All you need to do is show your membership card prior to paying! Please note that this discount is applicable to members only.</p>
	<p>Unity Uniform and Safety unityuniformandsafety.com</p> <p>Significantly discounted rates on high-vis + discount on almost all other products.</p>
	<p>Dale Wurfel Chrysler Dodge Jeep 28478 Centre Rd, Strathroy, ON dalewurfelchryslerdodgejeep.com</p> <p>Affiliate Pricing for members.</p>
	<p>Courtesy Ford Lincoln 684 Wharncliffe Rd S, London, ON N6J 2N7 courtesyfordlincoln.com</p> <p>Exclusive Pricing for members.</p>
	<p>The Factory 100 Kellogg Ln, London, ON N5W 0B4 thefactorylondon.ca</p> <p>15% off attractions for you and 4 guests. Just show your union card!</p>
	<p>Southwest Marine 70672 Bluewater Hwy N, Grand Bend and 94 London Rd, Hensall southwestmap.com</p> <p>Text #LIUNA to (519) 238-2887 to activate your member-exclusive discount.</p>
	<p>DoubleTree by Hilton 300 King St, London https://tinyurl.com/4r4xv6mm (London location only)</p> <p>Local 1059 members receive an automatic discount on rooms when booking via the provided link.</p>
	<p>Wet 'N' Wild 7855 Finch Ave W, Brampton wetnwildtoronto.com/AffiliateStore</p> <p>Discounted rates on all tickets using code TENFIFTYNINE.</p>
	<p>East Park 1275 Hamilton Rd, London eastparkgolf.com</p> <p>Group rates on activities with your union card.</p>
	<p>Fire Hall Fine Meats 218 Joseph St, Port Stanley (519) 670-1397</p> <p>10% off orders of \$50 or more with your union card.</p>
	<p>Hanford's Tire and Service 330 Ridout St N., London and 444 Wharncliffe Rd. S hanfordtires.com</p> <p>Discounts on tires and services with your union card.</p>

In Memoriam

In memory of our Local 1059 brothers and sisters.

- | | | |
|--|---|---|
| <ul style="list-style-type: none">• Mateus Varoas, March 27/22
Member from 1988-2012• Vitor Silva, March 29/22
Member from 2007-2022• John DaPonte, April 26/22
Member from 1998-2022• Tony Medeiros, May 3/22
Member from 1980-2018• Venancio (Aldo) Piccoli, May 3/22
Member from 1961-1993 | <ul style="list-style-type: none">• Randy Clough, May 16/22
Member from 2007-2017• Richard Carr, June 1/22
Member from 1981-2021• Michael Siddall, June 26/22
Member from 2017-2022• Jose Camara, August 10/22
Member from 1970-1999• Paul Needham, August 14/22
Member from 2021-2022 | <ul style="list-style-type: none">• Agnelo Bulhao, August 17/22
Member from 1974-2003• Robert Deagle, August 24/22
Member from 1979-2022• William Marks, September 3/22
Member from 2001-2019• Jim DaSilva, October 2/22
Member from 2003-2022 |
|--|---|---|

FALL 2022

1059 STRONG

Recognizing and Celebrating the Membership that's Built Local 1059

DO WE HAVE YOUR EMAIL ADDRESS?

Having email addresses allows us to quickly and inexpensively relay important information to members and for construction members to respond to employers needing construction workers immediately. Contact us today to add your email address to our database.

liunalocal1059.com

LiUNA LOCAL 1059 NEWS

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Labourers' Union Local 1059
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London, ON
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