

SPRING 2022

LiUNA **LOCAL 1059 NEWS**



FORGING THE PATH AHEAD

**BUILDING AND
BETTERING**
OUR COMMUNITIES

**GETTING BACK INTO
THE SWING OF EVENTS**
THE LOCAL 1059 CHARITY
GOLF TOURNAMENT,
THE FACTORY, AND MORE!

**TOWERING
GROWTH**
AND SUCCESS IN
THE CONSTRUCTION
INDUSTRY



*Brandon MacKinnon,
Business Manager
LiUNA Local 1059*

Dear Members,

As we begin to settle back into normalcy following the past two challenging years, we must reflect on the difficult moments but also celebrate some significant achievements as a membership and Local union.

Despite uncertain times, the Local increased its contributed work hours by an incredible 28%, resulting in just under 5.5 million contributed hours in 2021, with 2022 trending in a similar direction.

A number of our provincial collective agreements expire this spring and bargaining has now commenced, including for Provincial ICI, Demolition, Formwork, Utilities, Concrete Sawing and Drilling, Precast, Railroad, and Traffic Control. As a union, we are in a strong bargaining position and believe settlements will be reflective of a strong industry, and will address increasing cost of living concerns.

Finally, we've been able to commence in-person member events once again, including our recent Stewards' Seminar, Family Skate Night at Storybook Gardens, and the London Lightning basketball event, to name a few.

We look forward in particular to celebrating our membership at the 20 and 40-year Member Recognition Dinner in April, and to The Local 1059 Day at The Factory in May.

I'm proud to have been recently appointed as trustee to the Labourers' Pension Fund (LPF), which is celebrating its 50th anniversary, and I look forward to serving our membership and ensuring

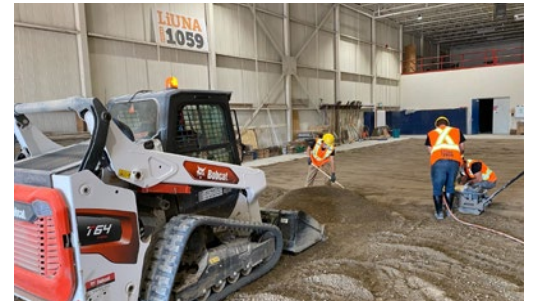
that our members' pensions are secure and that they continue to retire with dignity.

Recently, Maria McFadden retired as one of our Industrial Business Representatives after 14 years of dedicated service. Maria has always selflessly put others first, leaving a lasting impact and touching the lives of those she has helped along the way. Myself and the entire team at Local 1059 are forever grateful for her tireless advocacy for workers' rights, women's rights, United Way, and our community as a whole, and we commend her for the lasting legacy she leaves as she enters retirement.

We'd like to welcome Dani Bartlett to the team, and although she has big shoes to fill, we are confident that she is up to the task.

On behalf of myself and the Local 1059 staff and Executive Board, I want to commend our entire membership for your resolve over the past two years, and I look forward to what lies ahead for the Local and this great membership ■

All My Best,
Brandon MacKinnon



BUSINESS REP RE-CAP

New Industrial Business Representative Joins Local 1059 Team

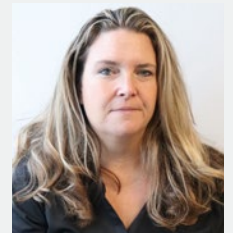
In November, Dani Bartlett joined the Local 1059 team as our new Industrial Business Representative! Dani is representing Local 1059 members in the maintenance, janitorial, light manufacturing, and security sectors.

Dani comes from a strong labour-oriented background with over 20 years of experience representing workers' rights at 3M and subsequently as the Labour Programs and Services Coordinator at United Way Elgin Middlesex. Within this role, Dani assisted union committees with training, and supported workers' rights and community building efforts.

Dani is currently Co-Chair for the London Coordinating Committee to End Women's Abuse, which works to combat domestic violence in the City of London and

lobbies to ensure girls and women are safe within our community. She was also proud to have spearheaded the Labour Gives Back project during her time at United Way Elgin Middlesex, which is a partnership that matches trade apprentices with local non-profits who need assistance with small projects and repairs, which are completed free of charge.

Dani's duties will involve negotiating and enforcing collective agreements and advocating for members. Dani has significant experience advocating for system changes that improve working conditions for members, and she is excited to continue this advocacy by supporting members in her new role at Local 1059. Welcome, Dani! ■



Dani Bartlett



Josh Stewart

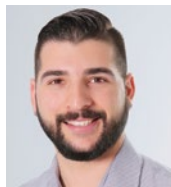
Local 1059 is pleased to have secured a **Gas Pipeline Maintenance Agreement**, which amounts to a total hourly wage increase of \$5.85 over the course of 3 years for members working in this sector.

Hybrid Utilities violated the collective agreement by failing to remit any deductions and contributions for its employees. Damages of \$18,598.06 were paid by Hybrid Utilities and a Minutes of Settlement was signed to ensure deductions and contributions for employees are properly remitted.

Aecon Utilities violated the collective agreement by using non-members of the union to perform labourers' work. Damages of \$2500.00 were paid by Aecon Utilities and a Minutes of Settlement was signed to ensure Aecon Utilities exclusively utilizes Local 1059 to perform labourers' work.

PNR RailWorks Inc. violated the collective agreement by discharging a member without just cause. A grievance was filed to reinstate the member to their position with backpay for work lost.

As of October 2021, Josh is pleased to have assumed the role of Recording Secretary (formerly held by Mike Rock) on the Local 1059 Executive Board.



Nathan Moniz

After almost two full years at the Ontario Labour Relations Board, **Viking Masonry Inc.** signed a Voluntary Recognition Agreement with Local 1059 to ensure their required labour force of mason tenders is supplied with Local 1059 members, furthering our market share of signatory contractors in the masonry sector.

A grievance was filed in January 2022 with **EAN Construction** for using non-union workers on a demolition project in London, Ontario. Damages of \$12,500.00 were paid by EAN Construction and a Minutes of Settlement was signed, ensuring that EAN Construction follows the collective agreement and exclusively utilizes Local 1059 members for this work.



Brandon MacKinnon

The LiUNA Pension Fund of Central and Eastern Canada, for which Local 1059 Business Manager Brandon MacKinnon has recently been appointed as a trustee, is celebrating its 50-year anniversary in 2022. The LiUNA Pension Fund has provided security for many hard-working members and their families for decades, ensuring income stability after their years of dedicated service. The Pension Fund has nearly \$9 billion in assets, over 127,000 members and close to 25,000 pensioners and beneficiaries. Brandon is honoured to have received this appointment as trustee for the LiUNA Pension Fund, and to expand the ways in which he can be of service to the Local 1059 membership.



Dani Bartlett

Local 1059 has signed Voluntary Recognition Agreements with 5 new industrial sector units working under **Commercial Cleaning Services**. These include janitorial staff working at St. Mary's Catholic School in West Lorne, Monsignor Morrison in St. Thomas, St. Nicholas Catholic Elementary School, Saint Andre Bessette Catholic Secondary School, and Grand Bend Public School.

We have also signed new collective agreements with the janitorial staff working for **A-Plus** at London Housing, and janitorial staff working for **Domclean** at Canada Life.

I would like to add how much respect I have for, and how much I have enjoyed meeting the Local 1059 members who have kept the buildings in our area operating, safe, and clean throughout this pandemic. You deserve our thanks!



Perry Thomas

Peninsula Construction Inc. signed a Voluntary Recognition Agreement with Local 1059 under the Fencing Agreement. Peninsula is a long-time signatory with Local 837 and is happy to join forces with Local 1059!

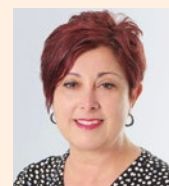
Retirement Notice

In January, Local 1059 Industrial Business Representative **Maria McFadden** retired after **14 years of dedicated service to members in the maintenance, janitorial, light manufacturing, and security sectors**. Maria shared that it has been her honour and privilege to serve and advocate for the Local 1059 membership, and her passion and spirit will be greatly missed!

A short time after her retirement, Maria was awarded The Jim MacKinnon Community Builder Award at the United Way Elgin Middlesex Labour Appreciation Awards Night on January 20th! The virtual event was emceed by our In-House Legal Counsel, Lauren Donohue.

This award, named after Jim MacKinnon, former Business Manager of Local 1059, recognizes Jim's lasting legacy, passion, and advocacy, and in turn recognizes activists in our community like Maria who also embody these traits. Notably, Maria is the first female recipient of this award, which is meaningful because she has been a fierce advocate for women's rights and an avid participant in yearly events like Take Back the Night.

Congratulations on this well-deserved achievement and on your retirement, Maria; you will be missed! ■



Maria McFadden

LEGAL AND LEGISLATIVE UPDATES

Jurisdictional Dispute Bruce Power Nuclear Development



As previously reported, there continues to be a growing number of grievances and jurisdictional disputes before the Ontario Labour Relations Board regarding the work of material handling and tending of Carpenters in the erection and dismantling of scaffolding at the Bruce Nuclear Power Development ("BNPD").

Since 2019, AlumaSafway/Aluma Systems Inc. has attempted to justify its assignment of this work on the basis that it is a "specialty contractor" that is permitted to use Carpenter-only crews despite the decades-long area practice of this work being assigned to composite crews at the BNPD and obligations under the EPSCA Collective Agreement.

To date, two decisions have been issued by the Board and both have explicitly supported Local 1059's claims, primarily relying on the overwhelming evidence submitted by the 80+ current and retired members who have taken the time to provide our legal team with declarations. Aluma and the Carpenters have unsuccessfully challenged the first of the Board's decisions at the Divisional Court and Ontario Court of Appeal levels, the latter of which was recently dismissed with costs awarded to Local 1059 on March 24, 2022.

We have been successful so far but the fight is not over. Be assured that Local 1059 will continue to strongly challenge each and every improper work assignment made by Aluma Safway/Aluma Systems Inc., and seek all legal recourse available, in order to protect our work for future generations of Labourers.

We will provide further updates as they become available ■

In accordance with the province of Ontario's easing of COVID-19 restrictions, those visiting the Local 1059 administration office are no longer required to wear a mask or submit to a screening assessment prior to entering the building. As always, if you are unwell, please refrain from visiting the office. Please note that the offices located within the Local 1059 Wellness Centre have separate policies because they are medical offices. Masks will be required within The Wellness Centre until April 27th, 2022 at a minimum. Thank you for your cooperation! ■

CONGRATULATIONS

A big congratulations to Local 1059 Communications Specialist Heather Marshall (currently on maternity leave) on the release of her debut novel *Looking for Jane*, which has become an instant bestseller! *Looking for Jane* can be found at Indigo and all major booksellers: <https://www.chapters.indigo.ca/en-ca/books/looking-for-jane-a-novel/9781982170233-item.html> ■



MEMBER UPDATE

Local 1059 Family Skate

On Friday, February 25th, we were excited to host our first Family Skate Night since before the pandemic! This year's event was held at The Storybook Gardens Skate Trail, and it was great to see so many members and their families out on the ice. Our friends at Nova Era generously provided hot chocolate to warm everyone up after their skate. A big thanks to everyone who came out—we can't wait to welcome our members to more upcoming events in the near future! ■



Local 1059 Organizer Ryan Savage and Family



Member Violetta Kata and Family



Member Marcello Ianni and Family

Member-Exclusive Event at The Factory!

On Saturday, May 14th, Local 1059 members will have exclusive access to The Factory in London! The venue will only be available to Local 1059 members and their families during the allotted time (we will be sending out a notice shortly with full details about timing, tickets, etc.)

The activities that will be available include:

- Lil Climbers Area (under 6 years old)
- 1 round of mini golf per person
- High Ropes Course
- Ziplines
- Warrior Course
- Trampoline Park, including trampoline dodgeball, trampoline basketball and the jousting pit
- Arcade (75+ games)
- Face painting
- Lunch and snacks will also be provided



Make sure you save the date for May 14th! We're looking forward to seeing you there ■

Local 1059 Members Recognized at United Way Labour Appreciation Awards Night



At the January 20th United Way Elgin Middlesex Labour Appreciation Awards Night, two of our hardworking industrial sector members, Paula Carvalho & Nuno Cabral, were named as recipients of the Labour Appreciation Award. Paula and Nuno work as custodial staff at Strathroy District Collegiate Institute, where they have served as essential workers throughout the pandemic. Their dedicated efforts have helped ensure SDCI is clean, sanitized, and safe for all of its students and staff, and for the broader Strathroy community.

Beyond their dedicated efforts within their work, Paula and Nuno truly exemplify what it means to lead with kindness, compassion, and selflessness. After one of their son's classmates tragically lost her home in a devastating fire on Christmas Eve in 2020 and her mother was hospitalized, Paula and Nuno immediately rose to the occasion and provided her with a safe home. Sadly, this student's mother subsequently passed away, and Paula and Nuno immediately began the process of becoming her legal guardians.

Please join us in a big round of applause for Paula and Nuno, who have poured so much love and kindness into this young person's life, and into the broader Strathroy and entire Local 1059 community as well. Thank you so much, Paula and Nuno, and congratulations on this well-deserved award! ■

Hours Worked by Members on Construction Projects 2020-2021

In 2021, Local 1059 members worked **28%** more hours than in 2020! This is a massive increase, and each of you should be very proud of your contributions over the past year. As we know, the demand for new infrastructure has boomed over the course of the pandemic, and Local 1059 members have gone above and beyond to meet this demand. We're extremely proud of your individual and collective efforts, and we're privileged to have such a hardworking membership. Thank you for all that you do, and keep up the great work! ■

Company/Sector	Hours Worked 2020	Hours Worked 2021	% Increase or Decrease
Bruce Power - Appendix A	175,560	237,654	+35%
Concrete Forming	1,116,456	1,496,401	+34%
Concrete Sawcutting and Drilling	14,309	22,086	+54%
Curb, Gutter, and Sidewalk	205,000	193,096	-6%
Demolition	91,813	140,887	+53%
Developer Maintenance	45,535	52,622	+16%
EPSCA (Bruce Power/Hydro One)	439,069	671,024	+53%
Fencing	95,841	85,783	-11%
Gas Pipeline Distribution	212,744	193,999	-9%
Gas Pipeline Mainline	448	2,882	+543%
Gas Pipeline Maintenance	34,324	38,317	+12%
House Builders	104,770	129,381	+23%
Hydro One-PWU	4,728	4,903	+4%
Hydro Vac	8,367	8,161	-2%
ICI	122,841	194,049	+58%
Landscaping	29,529	33,978	+15%
Masonry (including residential)	132,539	134,114	+1%
OPG	0	0	0%
Power Sector	0	0	0%
Precast	12,292	18,409	+50%
Railroad	8,393	4,821	-43%
Residential Asphalt/Paving	76,748	61,252	-20%
Residential Concrete/Driveways	33,931	38,180	+13%
Restoration	91,898	131,963	+44%
Roads, Asphalt, and Bridges	166,784	195,993	+18%
Sewer and Watermain	615,834	742,373	+21%
Utilities	395,843	602,055	+52%
TOTAL HOURS	4,235,596	5,434,383	+ 28% overall

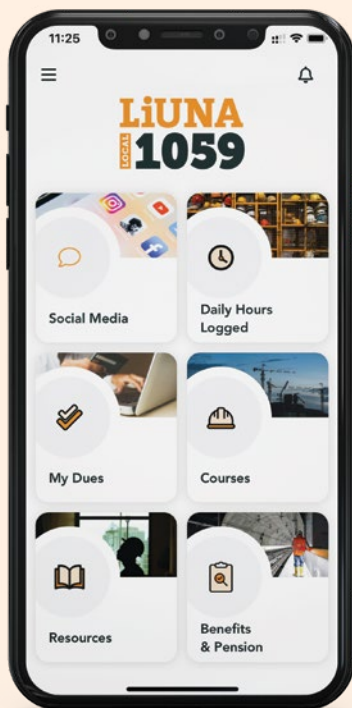
Local 1059 Invitational Charity Golf Tournament

After two years of cancellations, we're excited to welcome you back to the fairway this summer for the 22nd Annual Local 1059 Invitational Charity Golf Tournament! Last year's fundraiser in lieu of the 2021 cancelled tournament raised a record-breaking \$211,150 in support of United Way Elgin Middlesex, and we're looking forward to a great in-person event for 2022. This year's one-day tournament will be held at FireRock Golf Club in Komoka and will be followed by a sit-down dinner, so mark your calendars for Saturday, August 6th! More information to follow shortly ■



The official LiUNA Local 1059 app will be launching in April!

We've developed this app in order to bring our members the tools and resources you need at your fingertips. The app will allow members to book Wellness Centre appointments, sign up for training classes, view your ROT card, access news, updates, and member discounts, easily pay your dues, and more! Keep an eye out for full information coming soon ■



NEW Local 1059 Gear Available Through Collins Clothiers!

We're excited to share that in order to meet our growing membership's demand for Local 1059-branded gear, we have set up a partnership with Collins Clothiers!

While we will still be providing our members with 1 free branded item per year, we have initiated an easy, convenient ordering system to increase your access to a wider variety of Local 1059 apparel at a deep discount. We have set up an ordering kiosk and display in our front lobby, where you can place orders directly or scan the QR code to order from your phone. You can also order by visiting the dedicated Local 1059 landing page here: <https://www.collinsclothiers.com/liuna>

All sales and transactions are handled by Collins Clothiers directly. Orders ship at a \$10 flat rate, or you can skip the shipping fee and pick up at the Collins Clothiers store, located at 297 Adelaide St. S. in London.

Please note: Your 1 free item is coordinated through your business representative, not through the Collins store, so please speak to your rep should you have any questions ■



20 and 40-Year Member Tribute Dinner Notice

On Saturday, April 23rd, we are holding a tribute dinner to celebrate Local 1059 members who have reached 20 and 40 years of membership. Invitations have been sent to eligible members, and invitees have been asked to RSVP as soon as possible to Fatima Camara at 519-455-8083 ext. 227, or by email at fcamara@liuna1059.ca

We would like to extend our sincere congratulations and thanks in advance to all of the members reaching these milestone achievements! Thank you very much for all of your years of hard work and dedicated service! We're honoured you've spent your careers within the Local 1059 membership ■

Local 1059 Stewards' Seminar

On March 4th, we held a Stewards' Seminar at Ivey Spencer Hall in London for Local 1059 stewards working across all of the sectors we represent. It was a great day packed with presentations designed to empower our stewards with information and tools to continue serving their fellow members well.

At the day-long event, our stewards learned more about important subjects like labour law, mental health and addictions, health and safety, and member services provided by the Local.

Presenters included Local 1059 Business Manager Brandon MacKinnon, Local 1059's In-House Legal Counsel Lauren Donohue, along with Ben Katz and Karen Chen of Goldblatt Partners, Josh Keene of Addiction Services of Thames Valley, and Local 1059 Training and Apprenticeship Coordinator Dan Armstrong. We would like to extend a sincere thank you to each of our stewards for the immeasurably important work you do in the field each and every day, and we look forward to holding more similar events in the future! ■



Business Manager Brandon MacKinnon Presenting



Rep Adam Millman and Stewards Roger Wilhelm and William Phillip



Steward Dennis Paff and Rep Nathan Moniz



Stewards Garrett Gauthier and Mike Perreira with Rep Danny De Sousa



Rep Josh Stewart and Steward Cory Faulkner

Members on the Job

Local 1059 members from J-AAR Excavating, Concrete Forming 1980, and Old Oak Properties have been busy building two high-rise luxury apartment buildings on Fullarton St. in downtown London. This property, called Centro, will feature a 40-storey apartment building, which will be the tallest building in Southwestern Ontario! This is an incredibly exciting project and another amazing way our members are working hard to build the innovative infrastructure our community needs! ■



Business Rep Perry Thomas recently visited member Nicholas Laizure on site in London while working for Royal Fence, and they had a chance to chat about his experience so far as a Local 1059 member! Nicholas recently started at Royal Fence and he told Perry that he's thrilled with his career and has appreciated the support and commitment of the Local and its reps in ensuring his workplace is a good fit for him. "I love the sector I'm working in and I'm so happy about the positive change this job and the Local have made in my life," he shared. A big thanks to Nicholas for this great feedback! It's an honour and a privilege to serve our members well ■



Old East Village Cares Christmas Dinner

Local 1059 made a \$500 donation to the Old East Village Cares Community Christmas Hot Meal event, which took place in December. The event fed and provided essential items like warm clothing and blankets to 300 of our community members who are experiencing homelessness. The event was planned and executed entirely by a team of wonderful volunteers dedicated to helping those within our city who are in need ■



Business Cares and The London Food Bank

Local 1059 Business Manager Brandon MacKinnon was delighted to meet with Wayne Dunn of the Business Cares Food Drive in December to present him with a cheque for \$20,000! This donation directly benefitted The London Food Bank in their efforts to help the most vulnerable members of the London and area community thrive during the holiday season and beyond. The London Food Bank has seen a consistent increase in demand for food and non-perishable goods since the beginning of the pandemic, and Local 1059 is honoured to support this organization, which is truly essential to the wellbeing of our community as a whole ■



The LiUNA Local 1059 Charity Partnership Program

In January, Local 1059 Business Representatives Josh Stewart and Perry Thomas met with Sean and Andrew Nolan of Royal Fence, one of our valued signatory partners, to present them with a cheque as part of the LiUNA Local 1059 Charity Partnership Program! This program supports non-profits in our community, while also increasing awareness about Local 1059 and the skilled trades. Josh and Perry were very pleased to present Sean and Andrew with a cheque for \$15,000, which was made out to Children's Health Foundation on Royal Fence's behalf. Children's Health Foundation's mission is to prevent and treat childhood disease and injury through research and excellence in children's health care. A big thanks to Royal Fence for taking part in this initiative with us! We're so thankful to work with such outstanding partners who share our passion for bettering our community ■

Hardest Working Knight



As part of our 2021 sponsorship of The London Knights, we've initiated a monthly "Hardest Working Knight" title, where a Local 1059 and London Knight's branded hard hat is awarded by the team to a deserving player each month. Above are a few of the recent picks! ■



The Imagine Build Project on Oneida Nation of the Thames

In March, Local 1059 Business Reps Megan Quinney, Dani Bartlett, and Josh Stewart met with Oneida Nation of the Thames Chief Adrian Chrisjohn to present him with a cheque for \$20,000 on behalf of Local 1059. This sponsorship is for The Imagine Build project on the Oneida Nations of the Thames, which seeks to improve infrastructure on the reserve by building safe, accessible homes for families living there. The Imagine Build partnership is a collaboration between Oneida, Local 1059, Imagine Build, and Sisters of St. Joseph. It is an honour to be part of this critically important initiative, which will help strengthen and build the Oneida Nation of the Thames community and improve access to safe housing for members of the community ■



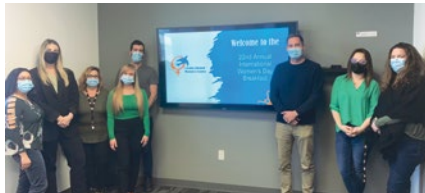
Breakfast for YOU

Local 1059 was proud to sponsor the 16th Annual Breakfast for Youth Opportunities Unlimited in February. Local 1059 Business Reps Josh Stewart, Dani Bartlett, and Perry Thomas attended the virtual event, hosted over livestream. YOU is an incredible organization in London that believes providing youth with the supports they need to thrive—from physical and mental health care, to education and employment support services—is our best investment in the future. All of the proceeds from this morning's Breakfast for YOU will support programming that helps the youth of our city overcome obstacles and embrace their fullest potential. We take our (hard) hats off to YOU for the meaningful, innovative work they do within our community! ■



Jingle Bell Rappel

Local 1059 Business Rep Perry Thomas met with John and his team from VAS Rope Access, one of our signatory contractors, in December before their Jingle Bell Rappel at Children's Hospital. Perry presented John with a donation of \$2,000 on behalf of Local 1059 while there. This wonderful fundraising initiative, held in support of Children's Health Foundation, raised \$12,620.49, surpassing the initial goal of \$10,000. The fundraiser culminated in Santa and his elves rappelling off Children's Hospital to bring some holiday cheer to children staying at the hospital, with the help of the highly trained VAS Inc. rope access technicians doing what they do best! ■



International Women's Day Breakfast

Local 1059 was proud to be a gold-level sponsor of the London Abused Women's Centre's 22nd Annual International Women's Day Breakfast this month! This year's virtual event raised a record-breaking \$68,285.00, with proceeds going towards critical programming that provides counselling, advocacy, and support for women and girls ages 12 and over who are victims of abuse, exploitation, and trafficking. Thank you so much to the team at LAWCC for the life-changing work you do to support vulnerable girls and women in our community. The event was attended by several members of the Local 1059 team, including In-House Legal Counsel Lauren Donohue (who also sits on the LAWCC Board of Directors) ■



Santa's House

Just before Christmas, Local 1059 Assistant Business Manager Carlo Mastrogioiuseppe, along with our friends at JNF Readymix/ Core Forming, met with Leo Larizza of TLC Foundation and we were very pleased to present him with Local 1059's donation-matching cheque of \$15,000! We were honoured to once again support this meaningful local charity—which seeks to brighten the lives of children who are disadvantaged or struggling with life-altering illnesses by making their holiday wishes come true—and matching proceeds from photos taken at Santa's House in Victoria Park.

We were also very pleased to present the TLC Foundation with an additional \$618.05 raised from our hot chocolate booth, which was so generously made possible by our friends at Nova Era Bakery. A huge thank you to Nova Era for their incredible community spirit and for donating their delicious hot chocolate and Portuguese custard tarts, and to all those who stopped by and made a contribution! All of these funds directly impacted children in need, right here in our community ■



Sponsorship of the East Lion's Club Community Centre Gymnasium

Local 1059 has sponsored the gymnasium located inside of the newly opened East London Lion's Club Community Centre! We're proud to be sponsoring the gymnasium, which provides those living in the city's east end with a new recreational space and programming like drop-in basketball. We will also have the opportunity to host events like career fairs within this location! ■

Pre-Apprentice Spotlight: Women in the Trades

Local 1059 Business Rep Josh Stewart recently had a chance to meet up with three women enrolled in our Pre-Apprenticeship Program and learned a bit more about their experience so far. Jazmyn, Lilly, and Heidi are also completing their job placements at Aecon, and taking part in the Aecon Women in Trades (AWIT) program. This program offers women career-building opportunities in the trades through hands-on training, mentorship, and field experience in the utilities sector ■



Q: What would you say about the Pre-Apprenticeship Program to someone considering it?

A: The Pre-Apprenticeship program is very thorough and hands-on, and I'm constantly learning new and interesting things. The culture is also really positive and welcoming. I really can't say enough good things about my experience!

Jazmyn Goddard

Q: What are some of the things you'd consider highlights of the Pre-Apprenticeship program?

A: I feel super supported in the program. All of the instructors want you to succeed and they do a really good job of breaking down new concepts clearly. If you have any kind of interest in skilled labour, I would definitely recommend going for it because you have everything to gain.

Lilly Starling

Q: How did you hear about the Pre-Apprenticeship Program, and what convinced you to enroll?

A: I found out about the program because my wife took it, and so did my brother, and both of them raved about their experience. Women can totally do this work; you just need to have the courage to try something new. If there's anything you don't know, you'll be equipped with the skills you need because this program is so hands-on!

Heidi Pokraka

Jazmyn Goddard,
Lilly Starling,
Heidi Pokraka,
and Josh Stewart

NOTICE

The Local 1059 Pre-Apprenticeship Program is open and accepting applications through the summer! If you know anyone who would be a good fit for work in the skilled trades, please encourage them to apply today at <https://liunalocal1059.com/wp-content/uploads/2021/01/Application-for-Pre-Apprenticeship-LiUNA-Local-1059.pdf>

Click the following link to learn more about the Pre-Apprenticeship program: <https://liunalocal1059.com/build-your-career/>

Minister Monte McNaughton's Visit to the Local 1059 Training Centre

Minister of Labour, Training, and Skills Development Monte McNaughton paid us a recent visit at our Training Centre to see firsthand what we're up to and to help promote the skilled trades!

Minister McNaughton had a chance to speak to two of our Construction Craft Worker pre-apprentices, Aspen and Nikkole, just in time for Women in Construction Week; he toured our facility with Training Director Mike Ropp and Training and Apprenticeship Coordinator Dan Armstrong; tried his hand on a few pieces of equipment and training exercises alongside apprentices and members in our Training Centre; and he checked out our virtual reality experience, which simulates real job sites. A big thank you to Minister McNaughton for visiting with us, and for being such a strong advocate for building pathways to careers in the skilled trades! ■



Mike Ropp, Dan Armstrong, and Minister McNaughton



Minister McNaughton Learning to use a Direction Drill Rig in the Training Centre



Minister McNaughton Speaking with Pre-Apprentices Aspen Chapman and Nikkole Croft



Minister McNaughton with a Group of Pre-Apprentices

Congratulations to our Graduating Cement Finisher and Construction Craft Worker Advanced Level Apprentices!

CONSTRUCTION CRAFT WORKER LEVEL 2 GRADUATES

Brandon Robins
Daniel Zandwyk
Dylan Harren
Spencer Davey
Mario Martinez
Tyler Hathaway
Jacob Grass
Tiago Santos
Thomas Dees
Matthew Vanderloo
Trevor Richardson
Myles Allen
Jack Fisher

Matt Teschke
Quinn O'Brien
Joseph Donovan
Neil Menard
Jordon Parker
Ben Schiavone
Alex Dunn
Ryan Tapping
Dawson Fletcher
Aidan Ketchabaw
Cam Maurer
Nick Underwood
Tyson Johnson
Matthew Kleinhans
Zaid Ali
Brock McIntosh
Will Ferguson

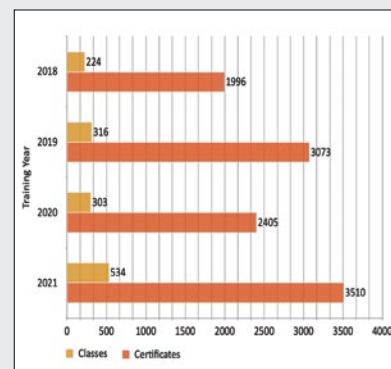
Kyle Armer
Logan Clark
Mazlyn
VanMiddelkoop
Wendell Meade
Matt McLean
Tye (Granzio)
Camilleri
Peter Carboni
Roger Costa
Ben DeRuysscher
Marcus Salaris
Jacob Kenny
Prahasith Chatta
Zack Travassos

CEMENT FINISHER GRADUATES

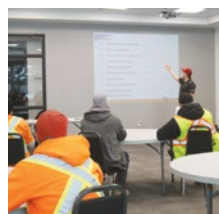
Justin Dourado
Stanley Gillham
Nicholas
Hadzinikolaou
Andrew O'Connell
Dustin Soper
Rob Trelford
Sallem Zabian

A record number of Certificates Issued and Classes Held in 2021 at the Local 1059 Training Centre!

It's been a busy year at our Training Centre, and we're proud to help build Ontario's workforce of skilled labourers with safe, cutting-edge training! Check out the chart below to see where we landed in 2021. ■



Volunteer Organizing in Construction Empowerment Training



In February, we held a V.O.I.C.E. Training session at the Local 1059 office! This training, taught by Local 1059 Organizer Ryan Savage and Local 1089 representative Josh Wiarda, was attended by Local 1059 apprentices, members, and trainers with the aim of investing in and growing our membership, and encouraging members to be actively engaged with and involved in their union. We had a full house and it was great to see so much participation! A big thanks to everyone who came out. We look forward to holding more interactive training in the future! ■



Splicing Training

In January, the Local 1059 Training Centre offered a Fundamentals of Splicing training program, which is highly specialized training that we only offer once per year! This skill is used in the utility distribution sector to connect or repair communications lines, including fibre optics. We're proud to bring cutting-edge training to our membership! ■

NEW Administrative Training Assistant

In December, Rachel Patterson joined the Local 1059 team as Administrative Training Assistant! Rachel assists with scheduling and booking classes within our Training Centre for members. Laryssa Parker, formerly Training Assistant, has transitioned into the role of Training and Financial Assistant. If you would like to book a training class, please contact Rachel at (519) 455-8083 Ext. 261 or RPATTERSON@LIUNA1059.CA. Welcome, Rachel! We're glad you've joined us ■



BENEFITS BROADCAST

Reminder: Sign Up with The Health Depot Online Pharmacy Today!

In our ongoing effort to make life easier for you and your family, the Local 1059 Benefit Trust has partnered with The Health Depot Online Pharmacy to bring our members preferred rates and unparalleled convenience for all your pharmaceutical needs.

A local company based in London, The Health Depot is a fully accredited pharmacy offering the following benefits to Local 1059 members and their dependants:

- \$0 dispensing fee on all prescriptions and renewals (in other words: no out of pocket expenses)
- FREE delivery anywhere in Ontario, and same-day delivery in London

- The ability to speak with a pharmacist by phone, video, or online chat
- Increased convenience with an online health store offering over 10,000 essential health and wellness products
- A discount of 5% off ALL health store orders (with a bonus 20% off your first order with code LIUNA20)

This is an added benefit to you and your family as a valued member of Local 1059. There is no fee for using The Health Depot Online Pharmacy ■

Welcome LiUNA Local 1059 Members!

Sign Up Securely
1 Create your account securely at [TheHealthDepot.ca/pages/LIUNA-1059](https://thehealthdepot.ca/pages/liuna-1059)

Transfer Your Meds
2 From your account click "Transfer Now!" or contact us by phone: Local - 226-330-0200 Toll Free - 1-855-844-2242

Automatic Delivery
3 Our pharmacy team will reach out to arrange your first delivery and take care of the rest!

How it Works:

1. Visit <https://thehealthdepot.ca/pages/liuna-1059> and click GET STARTED or call 1-855-844-2242
2. Create an account
3. Place your order

DID YOU KNOW?

Global Benefits—which administers the Local 1059 Benefit Trust—has an app that allows our members to easily file benefits claims right from your mobile device! Just search 'Global Benefits' wherever you download your apps ■



24/7 Telemedicine Service

We would like to remind you that the MembersHealth telemedicine service is available to all eligible members and their dependants 24/7/365. If you have concerns about your health this winter related to COVID-19, seasonal flu, or any other health-related matter, skip the long wait at your neighbourhood walk-in clinic and call 1-800-484-0152. You can speak to a doctor within minutes on your phone, tablet, or PC ■



Addiction Services of Thames Valley

A reminder to all members: If you need help with addictions or mental health challenges, get in touch with Josh Keene at Addiction Services of Thames Valley for confidential counselling. This is a free service included as part of your benefits package as a member of Local 1059 ■

Josh Keene: jkeene@adstv.ca
519-673-3242 ext. 230 | Cell: (226) 376-2629

MEMBER PERKS & DEALS

Bell Mobility

Members are now eligible to enroll in the Bell Exclusive Partner Program, which offers savings of up to 30% on phone plans, and discounts on select mobile phones! This deal can be shared with up to 5 family members. To enroll in the program or to ask any questions you may have, please call the dedicated Bell Exclusive Partner Program phone line at 1-866-244-9108 ■

Exclusive offers for Liuna Local 1059 members.

Switch to Canada's best national network* and get Exclusive Partner Program pricing on incredible phones and plans.

Save up to
30%²
on Unlimited Share plans.³

Get
big savings
on select phones.

Share your
discount
with up to 5 family members.



Just a few reasons to choose Bell Mobility.

Canada's best national network
Bell outperformed all other wireless networks for combined data, voice, reliability and network coverage.

The latest phones with easy payments and an affordable plan
Get any phone for \$0 down, 0% APR on an eligible 2-year plan.⁴

Share and save with Unlimited data for the entire family
Combine the data from each family member's plan and share one big bucket without worrying about overage fees.



SPRING SALE

Promo runs from Mar 15th to April 30th



<p>Save \$30.00</p> <p>\$225.00</p> <p>PURFORT THERMO+ FULL SAFETY, BLACK WATERPROOF PU WORK BOOTS</p> <ul style="list-style-type: none"> • Lightweight • Steel Toe and Puncture resistant plate 	<p>Save \$26.00</p> <p>\$214.00</p> <p>THERMIC, GREEN - COFRA INSULATED PU BOOTS</p> <ul style="list-style-type: none"> • Lightweight & Flexible • Top return composite toe protection 	<p>Save \$50.00</p> <p>\$249.99</p> <p>Rebel - STC Waterproof & Breathable 8" Leather Work Boots</p> <ul style="list-style-type: none"> • Waterproof full grain leather upper • Composite toe protector and puncture-resistant insole.
<p>Save \$20.00</p> <p>\$189.00</p> <p>Kodiak Blue Plus 8"</p> <ul style="list-style-type: none"> • Full-grain, waterproof leather upper • CSA Aluminum Toe, Composite Plate. • Oil and Shock resistant 	<p>Save \$5.00</p> <p>\$45.00</p> <p>Waterproof Lightweight Safety Rainsuit-Poly/PVC</p> <ul style="list-style-type: none"> • 2 pieces: Hooded jacket and bib pant, fold into storage pouch. • CSA 296-15 Class 1 Level 2 	<p>Save \$5.00</p> <p>\$64.00</p> <p>CSA 3 Piece Hi Vis Rain Suit</p> <ul style="list-style-type: none"> • CSA296-15 Class 3 Level 2 • Snap off hood with drawstring • 2-way zipper front with bottom storm flaps.

We have everything you need to get the job done safely and comfortably.

LiUNA LOCAL 1059

Bulk pricing and custom uniform programs available. Call Today!

<p>LiUNA Exclusive Pricing</p> <p>\$13.00</p> <p>Hi Vis Crew Neck Short Sleeve Safety Tee with Chest Pocket</p> <ul style="list-style-type: none"> • CSA 296-15 Class 2 Level 2 • 100% polyester birdseye knit fabric is comfortable and wicks away moisture 	<p>LiUNA Exclusive Pricing</p> <p>\$46.00</p> <p>Deluxe Pullover Safety Hoodie</p> <ul style="list-style-type: none"> • CSA 296-15 Class 2 Level 2 • 100% Polyester fleece in deluxe weight. • Double lined hood for extra warmth. 	<p>LiUNA Exclusive Pricing</p> <p>\$16.00</p> <p>Hi Vis Crew Neck Long Sleeve Safety Tee with Chest Pocket</p> <ul style="list-style-type: none"> • CSA 296-15 Class 2 Level 2 • 100% polyester birdseye knit fabric is comfortable and wicks away moisture
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All Prices listed here are Not combinable with any further discounting.

Call or Email Us Today! 519-636-9732

Email - emily@unityuniformandsafety.com

www.unityuniformandsafety.com



EXCLUSIVELY FOR:
LiUNA Local 1059

ITEMS ARE MARKED WITH EMPLOYEE PRICING: UP TO 50% BELOW RETAIL

COLUMBIA IS DEDICATED TO THE SAFETY OF OUR EMPLOYEES AND SHOPPERS
CUSTOMERS ARE REQUIRED TO BRING THEIR OWN FACE COVERINGS TO WEAR WHILE SHOPPING

VALID DATES
03/18/2022 - 04/10/2022
VALID FOR YOU + 4 GUESTS

WHAT TO BRING

- THIS INVITATION
- PHOTO I.D.
- PROOF OF AFFILIATION

business card / membership card / company email signature / pay stub / original email / other form of affiliation

COVID-19 RESPONSE

- Mandatory face coverings
- Plexiglass dividers at check-in desk and registers
- Sanitization of checkouts
- Hand sanitizer stations
- Limited customer capacity
- Social distancing guidelines in place

*Note: Fitting rooms and washrooms will remain closed at this time

LOCATION & HOURS

1-1425 Max Brosse Dr
London, ON N6N 0A2

MON-FRI: 10AM - 8PM
SAT: 9:30AM - 6PM
SUN: 10AM - 5PM



True North Barber










True North Barber is offering members and their immediate families 15% off services with proof of membership ID, and 30% off for immediate members only on their birthdays, with photo ID. True North Barber is walk-in only, and no appointments are needed. They are located at 1599 Adelaide St. North London, Ontario ■










Local 1059 members now receive a member-exclusive discount at FireRock Golf Club in Komoka! FireRock Golf Club, located just west of London, has kindly offered our members 18 holes with cart and driving range for the price of 9 holes during twilight times (after 2pm, 7 days a week). All you need to do is show your membership card prior to paying. Please note that this discount is applicable to members only ■

MEMBER PERKS & DEALS

We're always looking for ways to improve the lives of our members and your families by offering added perks for being a member of Local 1059. Recently, we've partnered with a number of local businesses to secure various discounts for you. Check out the deals below, and be sure to keep an eye on our social media channels and future newsletters – we'll continue to update you as we add more perks to the list! ■

	<p>GoodLife Fitness</p> <p>We recently partnered with GoodLife Fitness Clubs to offer you a Corporate Membership rate for you and up to four family members. You will have received this information by email and letter mail, but in case you missed it, visit corporate.goodlifefitness.com to register.</p>
	<p>Adrenaline MMA</p> <p>We are also pleased to be able to offer Local 1059 members a 20% discount at Adrenaline MMA Training & Fitness. Just show your union card to receive the discounted rate on monthly memberships. Check them out at adrenalinemma.ca</p>
	<p>The London Lightning</p> <p>\$14 tickets available to all LiUNA Local 1059 members using the promo code LIGHTNINGLOCAL. This price is valid for any regular season game. Visit lightningbasketball.ca</p>
	<p>Collins Formal Wear</p> <p>Local 1059 members get 15% off menswear purchases. Just show your union card!</p>
	<p>Mark's</p> <p>Local 1059 members get a 15% discount at any Mark's location. Just show your union card!</p>
	<p>Work Authority</p> <p>15% off regularly priced merchandise. Just show your union card to receive the discount. Available at all locations.</p>
	<p>Flying Squirrel London</p> <p>BOGO FREE: Buy 1 hour of jump time and get another hour free. Show your union card to receive the deal.</p>
	<p>Columbia Sportswear</p> <p>We recently partnered with the Columbia Sportswear Employee Store to give Local 1059 members access during certain time periods throughout the year. Please note this is not a standing discount. Rather, the Columbia store will alert us to a 2-week time frame where Local 1059 members are allowed to use the store to take advantage of the significant discounts it offers. We will send out an email blast with a specific invitation when we receive notice about an upcoming access period. As such, please keep an eye on your email (and be sure to update your email address with us).</p>
	<p>Rocky's Harley-Davidson 900 Wilton Grove Rd, London, ON rockys-harley.com</p> <p>\$500 off any new untitled motorcycle with your union card.</p>

	Bell Mobility 30% on phone plans, and discounts on select mobile phones for you and up to 5 family members! To enroll, please call 1-866-244-9108.
	True North Barber 1599 Adelaide St. N, London, ON truenorthbarber.com 15% off services with proof of membership ID, and 30% off for immediate members only on their birthdays, with photo ID.
	FireRock Golf Club 10345 Oxbow Dr, Komoka, ON www.firerockgolf.com 18 holes with cart and driving range for the price of 9 holes during twilight times (after 2pm, 7 days a week). All you need to do is show your membership card prior to paying! Please note that this discount is applicable to members only.
	Unity Uniform and Safety unityuniformandsafety.com Significantly discounted rates on high-vis + discount on almost all other products.
	Dale Wurfel Chrysler Dodge Jeep 28478 Centre Rd, Strathroy, ON dalewurfelchryslerdodgejeep.com Affiliate Pricing for members.
	Courtesy Ford Lincoln 684 Wharncliffe Rd S, London, ON N6J 2N7 courtesyfordlincoln.com Exclusive Pricing for members.
	The Factory 100 Kellogg Ln, London, ON N5W 0B4 thefactorylondon.ca 15% off attractions for you and 4 guests. Just show your union card!.

NORTHERN CORNER

Northern Member LiUNA Local 1059 Invitational Charity Golf Tournament

On July 9th, 2022, we will be hosting the inaugural LiUNA Local 1059 Invitational Charity Golf Tournament for our northern members. The one-day tournament will be held at Saugeen Golf Club, located between Southampton and Port Elgin, and will be followed by a sit-down dinner. Proceeds will support United Way. More details to follow soon! ■



In Memoriam

In memory of our Local 1059 brothers and sisters.

- | | | |
|---|---|---|
| <ul style="list-style-type: none">• Joel MacLeod, Nov. 3/21
Member from 2006-2021• Ken Willoughby, Oct. 17/21
Member from 1971-2005• Angelino Amaral, Nov. 19/21
Member from 1977-1999 | <ul style="list-style-type: none">• Michell Doucette, Dec. 23/21
Member from 2015-2021• Brad Jollotta, Jan. 11/22
Member from 1985-2022• Robert Thompson, Feb. 20/22
Member from 1988-2019 | <ul style="list-style-type: none">• Scott Mann, Feb. 25/22
Member from 2019-2022• John Collins, Mar. 17/22
Member from 1971-2010 |
|---|---|---|

SPRING 2022

FORGING THE PATH AHEAD

DO WE HAVE YOUR EMAIL ADDRESS?

Having email addresses allows us to quickly and inexpensively relay important information to members and for construction members to respond to employers needing construction workers immediately. Contact us today to add your email address to our database.

liunalocal1059.com

LiUNA
LOCAL 1059 NEWS

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LiUNA
LOCAL 1059

Labourers' Union Local 1059
635 Wilton Grove Road
London, ON
N6N 1N7

