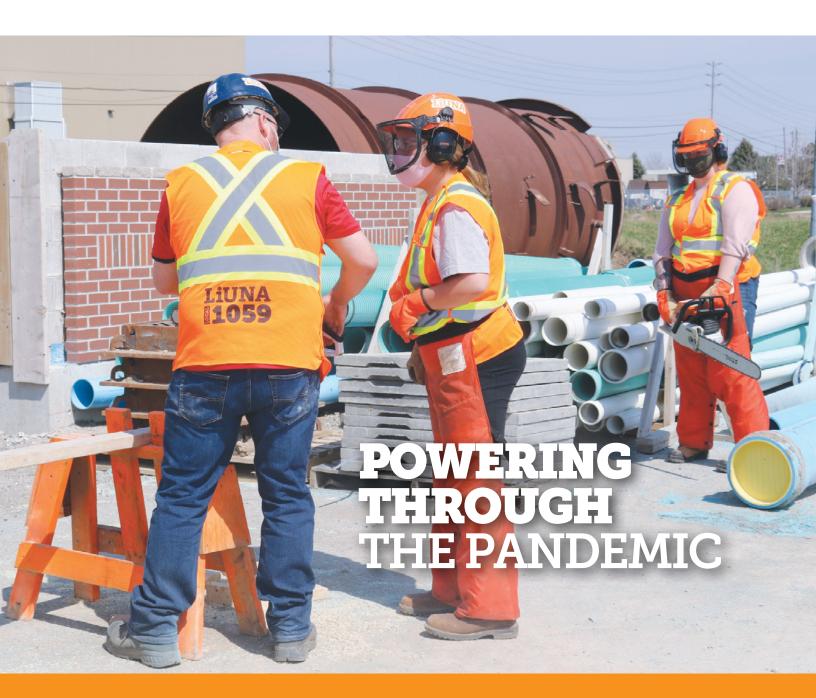
LIUNA NEWS



SCHOLARSHIP APPLICATIONS NOW OPEN! CONSTRUCTION
INDUSTRY GROWTH
CONTINUES AMIDST
PANDEMIC

NEW BENEFITSENHANCEMENTS

STATE OF THE UNION



Brandon MacKinnon, Business Manager LiUNA Local 1059

Dear Members,

I believe it would be accurate to state that none of us believed we would still be in the throes of a pandemic at this point in time. As difficult and challenging as it has been, we have been remarkably resilient overall as a union and as an industry.

In fact, in 2020, our construction hours worked actually increased by 6% from the previous year, and our total membership surpassed the 4000 mark. This year has continued our upward trajectory, and we are confident the Local will continue to grow and expand.

To help service our membership accordingly, we recently hired a new construction Business Representative, Adam Millman, to predominantly take care of our members and employers in our northern counties of Bruce, Huron, Grey, and Perth. Furthermore, we've opened a satellite office in Hanover so that we may better serve our members and contractors in the northern region. We are also currently in the process of interviewing for a construction Business Representative for London and surrounding areas, and will have an announcement to make for this new hire in June.

Unfortunately, due to the uncertainty surrounding COVID-19, we made the difficult decision to cancel our Charity Golf Tournament again this year. The

Local will continue to support not-for-profits and our communities as a whole, and we look forward to a time when we can gather at the events our members have grown accustomed to.

I'd like to make a point of thanking our nonconstruction members for their tireless efforts continuing to keep our hospitals, schools, and offices clean and safe over the past year and a half, and recognize them as truly being our frontline heroes.

Best of luck to our 90 new pre-apprentices, who are embarking on the beginning of what will hopefully be a long and fulfilling career in the skilled trades as members of LiUNA.

Finally, these have been trying times for everyone, particularly with regards to mental health. Continue to stay strong and look out for one another, and please know that your union has supports in place if needed to help our members and their families

All My Best,

Brandon MacKinnon



New Business Representative Joins Local 1059 Team

In March, Local 1059 welcomed a new Business Representative to the team. Adam Millman will be representing members working under the EPSCA Generation & Transmission Collective Agreements, as well as our members working in a number of other sectors in Grey, Bruce, Huron and Perth counties.

Prior to his new role, Adam had been a Local 1059 member since joining in 2007. He worked at Bruce Power for different contractors over the years, as well as at Black & McDonald on the windmills. He has experience in a variety of roles, including being part of a drainage crew, civil maintenance, and most recently, in radiation protection.

Like all of our Business Reps, Adam's day-to-day duties will involve negotiating and enforcing collective agreements, advocacy, and facilitating the procurement of work opportunities for our members. He's excited to tackle his new role, and he's looking forward to working for familiar faces as well as the members he hasn't met yet.





Adam Millman



Josh Stewart

We had several Voluntary **Recognition Agreements** and grievances this quarter, including:

Weber Contracting, which is now bound to the Utility Collective Agreement. This is a significantly sized unit at 60 members.

AV Utility and Electrical Services entered into a Voluntary Recognition Agreement effective June 1st, 2021.

Ferrari Hydrovac entered into a Voluntary Recognition Agreement in April 2021.

Aecon Gas Utilities The employer had a grievance filed against them for using nonmembers on a Hydrovac truck performing labour work.



Nathan Moniz

We had several Voluntary **Recognition Agreements** and settlements this quarter, including:

Total Concrete Cutting and Coring

Davis Welding and Installation

A-1 Restoration and Building **Envelope Solutions Inc.**

including an increase of \$3.50 per hour over three years, as well as increases in travel, meal and boot allowances



Philip DaSilva

Bluewater Concrete Forming Inc. entered into a new Voluntary Recognition Agreement.



Brandon MacKinnon

Local 1059 Business Manager Brandon MacKinnon has recently been appointed as trustee to the LiUNA Pension Fund of Central and Eastern Canada, which has nearly \$9 billion in assets, over 127,000 members and close to 25,000 pensioners and beneficiaries. The Plan is dedicated to ensuring the security and welfare of Plan members and their families. Brandon is honoured to have received this appointment, and is pleased to expand the ways in which he works to serve members.



DO WE HAVE YOUR UP-TO-DATE **EMAIL ADDRESS?**

Be sure to email admin@liuna1059.ca to update your contact information any time it changes.

General Benefits Enhancements

Effective January 1, 2021, the following enhancements became available to eligible members and dependants.

Group Legal Benefits

- Purchase of family dwelling increased to \$650
- Sale of family dwelling increased to \$650
- Purchase of lot for family dwelling increased to \$650
- Purchase/sale of vacation property increased to \$650
- Mortgage new or renewal increased to \$500
- Jury duty increased to \$200/day

Psychologist Benefit (Expansion)

The Psychologist benefit has been expanded to also include the services of Psychotherapists and Social Workers.

Should you have any questions, please don't hesitate to get in touch with our Benefits Representative:

Cidalia Resendes cresendes@liuna1059.ca 519-455-8083 x228

Parental Leave Benefit

Eligible active members who wish to spend time with their family immediately following the birth of a biological or newly adopted child may be eligible to receive parental leave benefits.

Requirements:

To be eligible for this benefit, members must:

- Be absent from work immediately following the birth of their child
- Employees and employers must complete a parental leave claim form, available from the administrator or union office, confirming that they were employed at the time of their absence
- Provide a copy of the birth certificate or a temporary health card from the hospital
- In the case of adoption, benefits commence the date on which the child was placed with the employee by an adoption agency and the employee must submit adoption papers
- Provide an updated Member Information Card with the child's name

Benefits:

If you have met the requirements above, you may be eligible for the following benefits:

- Class 2 Member: \$250 a day up to a maximum of 3 consecutive business days
- Class 5 Member: \$150 a day up to a maximum of 3 consecutive business days

General Information: Parental leave benefits are for members only. The maximum benefit entitlement is 3 days even for multiple births from one pregnancy. Members making Pay-Direct contributions are not eligible for the Parental Leave Benefits

Local 1059 **Dental Studio OPEN** as of January 4th, 2021

On January 4th, we celebrated the grand opening of the Local 1059 Dental Studio, located in our on-site Wellness Centre along with the chiropractic/massage/physiotherapy clinic and Optical Centre.

Available to eligible Local 1059 members and their dependants, the Dental LiUNA 1059 Dental Studio

Studio offers enhanced benefits, including:

- Benefit coverage is 100% of current schedule of benefits
- 100% coverage for orthodontics (and lifetime maximum doubled from \$3,000 to \$6,000)
- Dentist directly bills the Local 1059 Benefit Plan (member or dependant pays nothing)

The dental studio is operated on-site at 635 Wilton Grove Road by Southwood Dental Clinics. The primary dentist is Dr. Sanjay Agrawal

To book your appointment, visit www.1059dental.com or call 519-286-1206



We would like to extend a big thank you to the following trade school instructors who offered their expertise as training instructors this season, and will subsequently be returning to work: Andrew Duarte, John Smith, Tom Ireland, Josh Hazen, Perry Thomas, Perry Wardle, Dan Neves, Corey Chambers, Kyle Hodgins, Luke Caranci, Vince Zangari, and Ruben Domingues. Your individual talents and dedication have meant so much to the students you shared them with, and to us as well. Your ability to work with safety and professionalism in mind, even with the additional stress of the pandemic, was impressive and a challenge that each of you well surpassed. We couldn't have had such a successful training season without you!





Mike Ropp, Training Director and Dan Armstrong, Training and Apprenticeship Coordinator

A Note from the **Training Centre** on Class Attendance



Local 1059 is proud to offer innovative and advanced training to serve its membership. We have been continuing to offer safety certification training during the pandemic with effective protocols and practices in place, and we are committed to continually upgrading our programs to exceed industry standards and reflect the most up-to-date safety knowledge and trade skills. The end result is helping

our members secure great employment

opportunities while working safely.

The training fund that fuels our Training Centre utilizes many government grant opportunities to purchase state-of-the-art equipment and lowers the cost of training to members. Please ensure that you attend the classes you register for so that these funds and resources are utilized effectively. Missed classes mean that another member may miss out on valuable training that they needed to attend, and are potentially held from work as a consequence. Please also be mindful of the fact that your instructors are paid for their time and are your fellow members, who are coming from the field on weekends to pass along their expertise to you. Let's work together to make the most of their time and the funds and resources that we're so proud to be able to pass on to you. We are in this together!

Four County Labour Market Agreement

Local 1059 was recently approached by the Executive Director of the Four County Labour Market Planning Board (FCLMPB), including Bruce, Grey, Huron and Perth counties, to be a partner on an initiative they are spearheading. As a result of their research, the construction sector has been targeted as an area of concern in regards to the ability to meet demand for workers. The FCLMPB has made an application for funding to the Ministry of Training, Labour and Skills Development, which has been tentatively approved.

The proposed partnership would involve Local 1059 delivering safety certification courses for participants of the program, who are looking to start or re-ignite a career in construction in the aforementioned geographical areas.

The benefit to Local 1059 is that we will have the opportunity to invite successful candidates to start a probationary job placement with one of our signatory contractors located in one of the planning board's catchment areas. The partnership also allows Local 1059 to team up with a reputable entity as we look to further support members and conduct outreach in the expanding market of those areas

Great News!

Hon. Monte McNaughton, Minister of Labour, Training and Skills Development of Ontario, recently approved Local 1059's Skills Development Fund application. This funding will allow us to expand our training in exciting ways, including virtual reality training that shows real job sites and the Local 1059 Training Centre, and a new member app, which we will be launching in summer 2021! We're so grateful to receive this funding and we look forward to the enhanced training we'll be able to offer our members and future members as a result



Minister McNaughton and Brandon MacKinnon in the Local 1059 Training Centre, 2019

Congratulations!

To our graduating basic level Cement Finishers and CCW (Construction Craft Worker) classes, including the Pipe layer, Form-setter, Utilities, and Multi-Sector classes. Those enrolled in the program are now working in the field and gaining experience as level 1 graduates. A new group of pre-apprentices has also just started -please help them out in the field as mentors and offer your advice!



We'd like to extend another big congratulations to our Hazardous Material Workers, who are fully graduated. The Advanced CCWs wrote their Red Seal provincial certification with a very high success rate! Congratulations to all those who graduated, and great work to all of the instructors whose expertise ensured the success of these students!

NEW Bill 284:Paid Leave for COVID-19-Related Reasons

On April 29, 2021, the COVID-19 Putting Workers First Act, 2021, (the "Act") was passed into law. The long-awaited legislation amends the Employment Standards Act and introduces temporary paid sick days for employees who must be absent from work for reasons related exclusively to COVID-19.

What does this mean for LiUNA Local 1059 members?

Under this Act, Employers are now required to provide eligible employees up to three (3) days paid leave if they are unable to perform the duties of their position because of one or more reasons, including:

- The employee has COVID-19, has symptoms associated with COVID-19, and/ or has been advised to self-isolate due to COVID-19;
- The employee has to take care of a dependant who has COVID-19, is showing symptoms associated with COVID-19, and/ or is self-isolating due to COVID-19;
- iii. The employee is attending an appointment for a COVID-19 test and/or awaiting results from a COVID-19 test;
- iv. The employee is attending an appointment for a COVID-19 vaccination and/ or experiencing a side effect from a COVID-19 vaccination.

Employers must pay absent employees the lesser of \$200 dollars a day or the ordinary wages the employee would have received had they not taken the leave. The payment does not include overtime, public holiday, shift premium pay, or benefit contributions or remittances that an employee could have received under their collective agreement.

The paid days are not required to be taken consecutively and any partial day of absence may be counted as an entire day unless an employee elects to take the partial day as unpaid leave, with notice to their Employer.

These paid days are temporary and will only be available between **April 19, 2021 and September 25, 2021,** subject to extension. Please note that employees who took unpaid leave due to COVID-19 between April 19 and April 29, 2021 may elect to receive payment under this Act provided they notify their Employer by May 13, 2021.

Eligibility

In order to be eligible, employees must:

- i. Be covered by the Employment Standards Act: and
- ii. Not already receive paid sick days through their Employer, including through a collective agreement.



This means that employees who are subject to a collective agreement that provides for paid sick days that meets or exceeds the three (3) day threshold will not have access to these days in addition to their existing negotiated benefit. Employees who are subject to a collective agreement that provides for sick days less than the three (3) day threshold will be entitled to the number of days that make up the difference.

Medical notes are not required to be eligible for this leave.

LiUNA Local 1059 continues to closely monitor all legislative developments and will provide further updates as more information becomes available. If anyone has further questions, please feel free to contact your Business Representative

Lauren Donohue, BA, JD, JD Legal Counsel LiUNA Local 1059

MEMBER SPOTLIGHT

MEMBERS ON THE JOB



Eulalia Carmelo (known as Lilly) is one of our service sector members who works as an industrial cleaner. Lilly's been a member for nearly 9 years, since 2012, and she works at Talbot Centre in downtown London. Lilly is known amongst her colleagues and the clients at Talbot Centre for being warm, friendly, and personable. We'd like to take a moment to recognize the remarkable efforts of Lilly and all of our service sector members, who have worked so hard to ensure the safety of our communities every day. Your positivity and dedication to your work are admirable, and we appreciate you!







These photos were taken on-site in April at the Seasons Retirement Community Project on Baseline Rd. in London. Pictured from left to right are Local 1059 members Dave Yates and Mark Shaw of Stuart Olson Inc., as well as other members from Stuart Olson, Hayman Construction, and Con-Wall Concrete

EVENTS

The following event dates are subject to change due to COVID-19 regulations.

LiUNA Local 1059 Presents the 33rd Molson-Coors Owen Sound Salmon Spectacular

Local 1059 is proud to be the presenting sponsor of the 32nd Annual Molson-Coors Owen Sound Salmon Spectacular! It's ten days of fishing, food, and family fun.

When: Friday, August 27 to Sunday, September

Where: Georgian Shores Marina, 195 24th Street W., Owen Sound, ON

Additional details:

- FREE admission to activities and live entertainment between 8am - 8pm; \$5 cover charge applies after 8pm (kids under 16 are still free)
- If you're taking part in the salmon derby, registration tickets are \$30 each. There are more than \$150,000 in prizes to be won (including 26 boats!)
- Kids' activities, live entertainment and food available for the whole family

Want more information?

For more information and to purchase tickets for the Salmon Spectacular derby, visit https:// www.sydenhamsportsmen.com/the-derby/ derby-news-results/



Local 1059 is proud to be the Presenting Sponsor for Sauble Speedway on Saturday, July 24th, 2021. Come out and enjoy the races, food, and fun! There are a limited number of tickets available, so please contact your Business Representative ASAP if you're interested in attending!

When: Saturday, July 24th, 2021 at 7pm. Pit Gate opens at 4pm and Grandstand opens at 5pm.

Where: 1199 Bruce Road 14, Hepworth, Ontario N0H 1PO



DID YOU KNOW?

According to the Ontario Construction Secretariat's Union Safety Effect Report, unionized construction work is 31% safer! "The data doesn't lie and reaffirms what we have always suspected," says Robert Bronk, OCS Chief Executive Officer. View the report here -

DID YOU KNOW?

Despite the impact of the pandemic on the broader economy, our hours worked by members on construction projects reached an all-time high in 2020, with a total of **4,235,596** hours. That's a 31% increase since 2010, and a 6% increase over 2019









Jessica Starowicz



Paola Matamoros Carvajal

The James MacKinnon Local 1059 Scholarship Fund

We are pleased to announce that the application process for the second year of the James MacKinnon Local 1059 Scholarship Fund opened Monday, May 3, 2021!

We are proud to assist our hardworking members and their families achieve their academic goals. Our inaugural year was an incredible success, and we had the distinct honour of providing 17 financial awards to deserving recipients who attended post-secondary institutions during the 2020-2021 academic year.

This year, the James MacKinnon Local 1059 Scholarship Fund opened on Monday, May 3, 2021 and will close at 11:59PM on Friday, July 2, 2021. Previous recipients of the award are eligible to apply again for the 2021-2022 year.

There are 5 university awards available at \$3000 each; 4 college awards available at \$2000 each; and 8 general awards (college or university) available at \$500 each. The scholarship is available to members in good standing, as well as to the spouse, children, grandchildren, or legal dependants of a Local 1059 member in good standing.

Visit our website at www.liunalocal1059.com for full eligibility criteria and to download and print the application. Alternatively, you can contact our office at 519-455-8083 or email scholarship@ liunalocal1059.ca and we will assist you. We look forward to reviewing your application!

Local 1059 Charity Golf Tournament Cancelled for 2021

In light of the uncertainty surrounding COVID-19, and after extensive consideration, we have made the difficult decision to cancel this year's golf tournament fundraiser for United Way Elgin Middlesex. The tournament was to take place on August 7th, 2021.

Over the course of the tournament's twenty-year history, we have raised over \$1.3 million for United Way. This is a significant point of pride for Local 1059, and as such, the decision to cancel the tournament was not made lightly.

United Way Elgin Middlesex has been able to accomplish great things for our community with the proceeds from our annual golf tournament. These funds have helped lift our community's most vulnerable people out of poverty, and provided access to critical social supports for those who need it most.

We have sincerely appreciated your ongoing support for the annual fundraiser, and we hope to be able to welcome you back to the fairway next year







24/7 Telemedicine Service

We would like to remind you that the MembersHealth telemedicine service is available to all eligible members and their dependants 24/7/365. If you have any concerns related to COVID-19 or any other health-related matter, skip the long wait at your neighbourhood walk-in clinic and call 1-800-484-0152. You can speak to a doctor within minutes on your phone, tablet, or PC



Addiction Services of Thames Valley

A reminder to all members: With limited opportunities for our usual routines and activities due to the pandemic, feelings of isolation or depression may arise. If you need help with addictions or mental health challenges, get in touch with Josh Keene at Addiction Services of Thames Valley for confidential counselling. This is a free service included as part of your benefits package as a member of Local 1059

Josh Keene: jkeene@adstv.ca 519-673-3242 ext. 230 | Cell: (226) 376-2629



Josh Stewart, Brandon MacKinnon, and Nathan Moniz

Breakfast of Champions

In May, Local 1059 took part in Breakfast of Champions, presented by St. Joseph's **Health Care Foundation and Canadian Mental** Health Association Elgin-Middlesex. We had the privilege of hearing stories from inspiring individuals in our community and abroad who have experienced mental health challenges. The event raised over \$180,000 — the most ever raised in its 14-year history. All proceeds from the event will support MINDS, a social innovation lab that is finding new ways to improve mental health care for youth in our community. We were proud to support and help champion this important event and initiative

International Women's Dav Breakfast

Local 1059 was proud to have participated in the London Abused Women's Centre's International Women's Day Breakfast, which was held virtually on March 8th. This worthy organization exceeded their fundraising goal this year, raising \$51,200. These funds have allowed LAWC to cut down on waitlist times by hiring 4 new staff members who provide support to women and children who are victims of abuse and trafficking. Several Local 1059 staff members were honoured to have joined in on this year's virtual event



WE DID IT! We reached our goal and this money will provide much needed frontline services to women. Thank you so much to everyone who supported the #IWDBreakfast this morning. #womenforcingchange



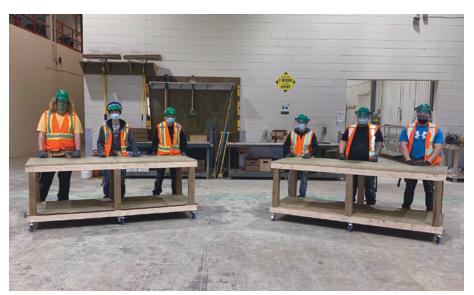


Local 1059 Business Representative Josh Stewart has been appointed as an ambassador for the United Way Elgin-Middlesex campaign cabinet this year!

In this role, Josh will be accountable to the Campaign Chair and will collaborate with their cabinet to meet shared goals and work closely with the community in various functions of support, fundraising and community building. Josh is excited to take on this new challenge and work with United Way Elgin-Middlesex towards the betterment of our community!

London Food Bank Partnership

In April, we had the opportunity to partner with The London Food Bank, an organization that does so much to support members of our community in need. Several of our preapprentices (along with the help of their instructors) were involved in the construction of 2 storage tables, which will be used to organize donations received by The London Food Bank. This opportunity also provided our pre-apprentices with meaningful experience that they can transfer to their careers



MEMBER PERKS & DEALS

We're always looking for ways to improve the lives of our members and your families by offering added perks for being a member of Local 1059. Recently, we've partnered with a number of local businesses to secure various discounts for you. Check out the deals below, and be sure to keep an eye on our social media channels and future newsletters – we'll continue to update you as we add more perks to the list!

GoodLife WORKPLACE WELLNESS	GoodLife Fitness We recently partnered with GoodLife Fitness Clubs to offer you a Corporate Membership rate for you and up to four family members. You will have received this information by email and letter mail, but in case you missed it, visit corporate.goodlifefitness.com to register.
ADRENALINE MMA	Adrenaline MMA We are also pleased to be able to offer Local 1059 members a 20% discount at Adrenaline MMA Training & Fitness. Just show your union card to receive the discounted rate on monthly memberships. Check them out at adrenalinemma.ca
WEIGHING TOWN	The London Lightning \$14 tickets available to all LiUNA Local 1059 members using the promo code LIGHTNINGLOCAL. This price is valid for any regular season game. Visit lightningbasketball.ca
Collins	Collins Formal Wear Local 1059 members get 15% off menswear purchases. Just show your union card!
■Mark's	Mark's Local 1059 members get 15% discount at any Mark's location. Just show your union card!
WORK	Work Authority 15% off regularly priced merchandise. Just show your union card to receive the discount. Available at all locations.
FLYING SQUIRREL TO COLUMN ASSESSMENT OF THE PROPERTY AND	Flying Squirrel London BOGO FREE: Buy 1 hour of jump time and get another hour free. Show your union card to receive the deal.
Sportswear Company. EMPLOYEE STORE	Columbia Sportswear We recently partnered with the Columbia Sportswear Employee Store to give Local 1059 members access during certain time periods throughout the year. Please note this is not a standing discount. Rather, the Columbia store will alert us to a 2-week time frame where Local 1059 members are allowed to use the store to take advantage of the significant discounts it offers. We will send out an email blast with a specific invitation when we receive notice about an upcoming access period. As such, please keep an eye on your email (and be sure to update your email address with us).
HARLEY-DAVIDSON	Rocky's Harley-Davidson 900 Wilton Grove Rd, London, ON rockys-harley.com \$500 off any new untitled motorcycle with your union card.
	Unity Uniform and Safety unityuniformandsafety.com Significantly discounted rates on high-vis + discount on almost all other products.
dale WURFEL	Dale Wurfel Chrysler Dodge Jeep 28478 Centre Rd, Strathroy, ON dalewurfelchryslerdodgejeep.com Affiliate Pricing for members.



Columbia Sportswear **Employee Store**

June 18 - July 11, 2021

Local 1059 members and their families are invited to access the Columbia Sportswear Employee Store during the period of June 18 - July 11, 2021. Invitations were sent out to those who have provided us with an updated email address, so be sure to check your inbox and spam trap. Please note that a physical or electronic copy of the invitation is required to gain access to the Columbia Store. Details including what form of ID to bring with you are available on the invitation



Dale Wurfel Chrysler Dodge Jeep

Local 1059 members are eligible for Dale Wurfel Employee, Friends, and Affiliate Pricing! This exclusive deal will provide you with significant savings on the next purchase/finance/lease of a new Chrysler, Dodge, Jeep or Ram exclusively at Dale Wurfel Chrysler Dodge Jeep in Strathroy! To activate your Control Number 1DW21005, text: #LIUNA to 519-630-5263. Your control number will be verified and a confirmation message will be sent ■

NORTHERN CORNER

NEW Hanover Office

This spring, Local 1059 opened a new satellite office in Hanover, which is central to the 4 northern counties we serve (Grey, Bruce, Huron, and Perth). The purpose of this office is to solidify a physical presence in this region, and to provide a space for business representatives and organizers to meet with members and contractors as needed, thereby better serving our membership. The office is located at 467 10th St. Unit #101 and will be open by appointment only. More details to follow!



Testing Underway for Potentially Massive Construction Project in Bruce County

The Nuclear Waste Management Organization (NWMO) recently began borehole drilling under 1500 acres of farm fields, north of Teeswater in South Bruce County. The aim is to determine if it's a suitable location to safely contain Canada's used nuclear fuel. The two location contenders for the project are Bruce County and Ignace in Northern Ontario.

The decision about where to house the project is expected to be made by 2023. The project is a \$23 billion undertaking that will lead to significant job creation in the construction sector, with construction slated to begin in

We will keep members updated once there is further information about whether Bruce County will house this exciting project!





In Memoriam

In memory of our Local 1059 brothers and sisters.

- **Jonah Fleming,** February 23/21 Member from 2020-2021
- Wayne Hepburn, March 30/21 Member from 1977-2003
- Alex Pacheco, April 5/21 Member from 2015-2020
- **Timothy Besterd**, April 4/21 Member from 2017-2021



DO WE HAVE YOUR EMAIL ADDRESS?

Having email addresses allows us to quickly and inexpensively relay important information to members and for construction members to respond to employers needing construction workers immediately. Contact us today to add your email address to our database.

liunalocal1059.com



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Labourers' Union Local 1059 635 Wilton Grove Road London, ON N6N 1N7

