

WINTER 2021

LiUNA **LOCAL 1059** **NEWS**



**HOW
WE
BUILD
THE
FUTURE**

**RECRUIT.
TRAIN.
GROW.**

**CONGRATS 2020
GRADUATES**

NEW!
THE HEALTH
DEPOT
ONLINE
PHARMACY

**GIVING BACK
TO OUR
COMMUNITY**

STATE OF THE UNION



*Brandon MacKinnon,
Business Manager
LiUNA Local 1059*

Dear Members,

As we embark on 2021, I'd like to applaud the collective efforts of our entire membership, signatory contractors, industry partners, Local 1059 employees and the Executive Board for successfully navigating this unprecedented global pandemic. Although this year will continue to present challenges for our organization, I am confident that we will prevail together.

Despite the numerous challenges we have been presented with, we've continued to work diligently to improve the lives of our members, their families, and our community as a whole.

I would like to congratulate our graduating CCW and Cement Finisher apprentices for all their hard work and commitment throughout their apprenticeship journey, and wish each of them the best of luck in the next phase of their careers.

On that note, we anticipate a busy construction season. With a high volume of projects and the need to keep up with industry demand as our older members retire, it could be an opportunity for a young person looking for an apprenticeship, or a skilled tradesperson interested in joining our union. So if you know someone, please have them apply on our newly updated website at liunalocal1059.com/join-us.

We continue to look at new benefits enhancements and services for our members and their dependants,

and we are excited to announce our newly formed preferred partnership with The Health Depot, an online pharmacy that provides convenience with significant cost savings to both our members and the Benefit Plan.

With the need greater than ever, our union and members were proudly able to give back to the communities in which we work and live by helping those less fortunate during these difficult times. Over the holiday season, we provided support through donations to the TLC Foundation's Santa's House initiative, and the Business Cares Food Drive in support of the London Food Bank alongside many other worthy causes.

After a lengthy and difficult round of bargaining, we were successful in negotiating notable settlements for both our EPSCA Generation and Transmission collective agreements impacting our members working at Bruce Nuclear Power Generation, and at Hydro One. These five-year agreements will provide stability in that sector and set the benchmark for what will be a busy year of bargaining in the spring of 2022.

Finally, as we roll through the long days of an especially difficult winter, I am hopeful for brighter days ahead and look forward to a safe, healthy, and prosperous 2021 for our entire membership ■

Stay safe,
Brandon MacKinnon



BUSINESS REP RE-CAP

Union Updates



Brandon MacKinnon

In 2019, the Union grieved Bruce Power LP over an offsite Warehouse Facility located in Chesley, Ontario that was being used for the storage of materials for the Major Component Replacement (MCR) project at the Bruce Nuclear Power Development. The grievance pertained to the utilization of non-union employers and workers, specifically the subcontracting of demolition, masonry and janitorial services.

On November 30th, 2020, the Ontario Labour Relations Board issued a decision agreeing with the union's position that the Chesley Warehouse was an "ancillary material yard" and thus in fact covered by the EPSCA Generation collective agreement. This was a big win for the union and our members and justified our position the entire time that our members should have been working there.

Currently, we are in the process of pursuing damages for the non-union work performed and ensuring that our members and contractors perform our work at this facility moving forward.



Josh Stewart

Trademark Fencing entered into a VRA and is bound to the fencing collective agreement effective Jan 1st, 2021 (4 member unit).

Renewal of the collective agreement between Walker Environmental and Local 1059.

Renewal of the collective agreement between First Choice Interlocking and Local 1059.

Grievance against All Terrain Landscaping on a related employer (Freestyle Design and Build).



Nathan Moniz

Tolcas United Precast: The employer violated the union security and hiring provision in the Provincial Precast Collective Agreement. The company signed a Minutes of Settlement on December 4, 2020 to agree to follow proper hiring procedure and pay damages to Local 1059 in the amount of \$26,628.00.



Local 1059 Dental Studio NOW OPEN!

On January 4, 2021, we officially celebrated the grand opening of the Local 1059 Dental Studio inside our on-site Wellness Centre at 635 Wilton Grove Road.

The Dental Studio is exclusive to Local 1059 members and their dependants. Dr. Sanjay Agrawal and his team offer a wide variety of dental services including preventive cleanings, oral surgery, crowns, implants, orthodontics, and more. And the best part is that there are no out of pocket expenses with 100% coverage and direct billing to the Local 1059 benefit plan! ■



To book your appointment, visit www.1059dental.com or call 519-286-1206.

As of the time of publication, please note that the services offered at the Local 1059 Wellness Centre are not impacted by the pandemic restrictions announced by the Province of Ontario. The Dental, Optical, and Chiropractic/Massage/Physiotherapy clinics remain open with increased health and safety measures in place.

With that said, be sure to keep an eye on your inbox and the News and Updates section of our website for the latest information on access to these services, as the situation surrounding pandemic restrictions continues to evolve and is subject to change.

NEW! Local 1059 Partners with The Health Depot Online Pharmacy

In our ongoing effort to make life easier for you and your family, we are very pleased to announce that effective February 22, 2021, the Local 1059 Benefit Trust will partner with The Health Depot Online Pharmacy to bring our members preferred rates and unparalleled convenience for all your pharmaceutical needs.

A local company based in London, The Health Depot is a fully accredited pharmacy offering the following benefits to Local 1059 members and their dependants:

- \$0 dispensing fee on all prescriptions and renewals (in other words: no out of pocket expenses)

- FREE delivery anywhere in Ontario, and same-day delivery in London
- The ability to speak with a pharmacist by phone, video, or online chat
- Increased convenience with an online health store offering over 10,000 essential health and wellness products
- A discount of 5% off ALL health store orders (with a bonus 20% off your first order with code LIUNA20)

This is an added benefit to you and your family as a valued member of Local 1059. There is no fee for using The Health Depot Online Pharmacy ■

How it Works:

1. Visit <https://thehealthdepot.ca/pages/liuna-1059> and click GET STARTED
2. Create an account
3. Place your order

DID YOU KNOW?

Global Benefits—which administers the Local 1059 Benefit Trust—has an app that allows our members to easily file benefits claims right from your mobile device! Just search 'Global Benefits' wherever you download your apps ■



24/7 Telemedicine Service

We would like to remind you that the MembersHealth telemedicine service is available to all eligible members and their dependants 24/7/365. If you have concerns about your health this winter related to COVID-19, seasonal flu, or any other health-related matter, skip the long wait at your neighbourhood walk-in clinic and call 1-800-484-0152. You can speak to a doctor within minutes on your phone, tablet, or PC ■



Addiction Services of Thames Valley

A reminder to all members: With a long winter ahead of us and limited opportunities for our usual activities and routines due to the pandemic, feelings of isolation or depression may be common. If you need help with addictions or mental health challenges, get in touch with Josh Keene at Addiction Services of Thames Valley for confidential counselling. This is a free service included as part of your benefits package as a member of Local 1059 ■

Josh Keene: jkeene@adstv.ca
519-673-3242 ext. 230 | Cell: (226) 376-2629

New Equipment Thanks to UTIP Funding

This past year, we received \$930,000 in grant funding from the federal government to upgrade training tools and equipment, including:

- telehandler forklift
- skidsteers
- mini excavators
- elevated work platforms
- overhead crane
- directional drill
- assorted tools and equipment for cement finishing, formsetting, pipelaying, utility distribution, and restoration sectors that are reflective of industry standards and trends

These tools are already being put to great use in our Training Centre, ensuring that our apprentices are trained on how to use the most cutting-edge equipment, which sets them up for success on the job sites of tomorrow ■



LiUNA Canada Visits Local 1059

In early February, Local 1059 Business Manager Brandon MacKinnon was pleased to host Joseph Mancinelli, LiUNA International Vice President and Regional Manager of Central and Eastern Canada, along with LiUNA Local 837 Secretary Treasurer Ricardo Persi for a tour of our new facility and Training Centre ■



Dan Armstrong Named Training and Apprenticeship Coordinator

We are very pleased to report that the Training Centre's Dan Armstrong has been assigned the role of Training and Apprenticeship Coordinator in addition to his current responsibilities with Training and Curriculum Development.

New recruits and apprentices can look forward to Dan being more involved in their career path as they progress through their training program, while existing members and employers will continue to receive the training support and expert advice they have come to expect from Dan over the years. He will also continue to represent LiUNA members on the various local and provincial safety committees he is involved with.

Please join us in congratulating Dan on his new role! ■

DO YOU KNOW SOMEONE WHO MIGHT BE INTERESTED IN APPLYING FOR A LOCAL 1059 APPRENTICESHIP?

HEAD TO liunalocal1059.com/buildyourcareer TO LEARN MORE.

CONGRATULATIONS TO OUR NEW GRADUATES!

Our apprenticeship graduates are our Training Centre's pride and joy. As the demand for skilled tradespeople in Ontario continues to increase to unprecedented levels, so does our intake of quality, hardworking apprentices. Over the course of their time in the Training Centre and out on the job with our signatory employers, our apprentices receive the skills, knowledge, and experience they need for unparalleled success in their careers in the skilled trades.

Due to the pandemic, unfortunately we were unable to host our usual apprentice graduation dinner this year. However, we did honour their accomplishments with a gift package full of useful on-the-job items, a Local 1059 branded jacket, a restaurant gift certificate to allow graduates to celebrate safely with their families, and a certificate of recognition. Here is a selection of photos of this year's grads.

The Local 1059 Training Centre, staff, and instructors wish you all the best in your future endeavours!

Quote from Mike Ropp, Training Director: "The greatest satisfaction I get from my job is seeing someone progress through all levels of their apprenticeship and enter new stages and opportunities in their career path. Although the 2020 (16th annual) apprentice recognition evening had some drastic changes this year, the result is the same: an extreme sense of pride and accomplishment as the graduates move on to their next challenge. I would like to personally congratulate all those graduates listed here." ■





APPRENTICESHIP GRADUATES

CONSTRUCTION CRAFT WORKER (CCW)

Garcia Beckett
Sheldon Bursey
Tanner Coderre
Matthew Correia
Brennan Ferris
Kevin Gray
Justin Hall
Niel McLeod
Kevin Parker
Karol Swidzinski
Kacper Swidzinski
Brendan Austin
Dylan Barker
Adam Beer
Jason Carrol
Matthew Drejer
Levy Friesen
Cole Hendrikson
Collin Luther
Mark Magier
Andrew Morrison
Patrick Palimonka

Aliesha Powless
Isaac Reimer
Nikolas Rogers
Douglas Smallboy
Shane Squire
Michael Thompson
Travis Noble
Dimitri Abdallah
Hancock Belay
Kaeden Feeney
Colin Gibbens
Connick Hurley
Justice Jackson-Sullivan
Andrew Jansen
Jarret Kisslinger
Nathan Lawton
Noah Matthias
Andrew Sheppard
Matt Sikic
Matt Tierny
Ryan Trotter
Nathaniel Whittall

CEMENT FINISHING (CW)

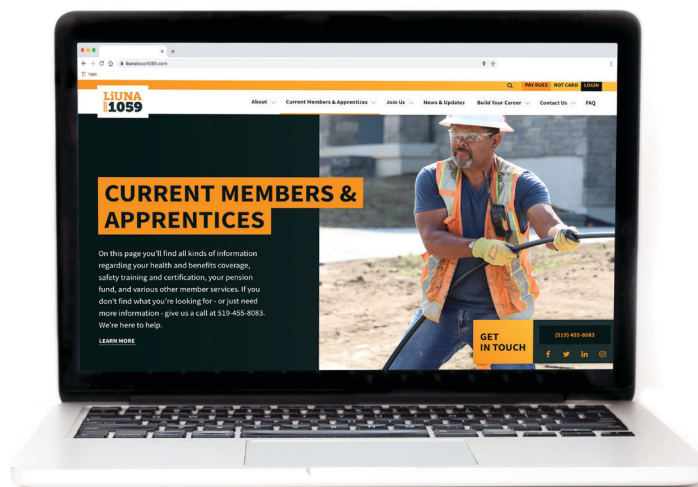
Erich Amaral
Ameen Atieh
Brandon Barbosa
Bradley Burrows
Brent Carruthers
Atef Chabar
Jayson Dawns
Fernando Gutierrez-Serna

Alaaden Ismail
Michael Mann
Neftali Membreno
Mohamad Moussa
Dillon Naus
Thomas Nelson
Timothy Rebelo

MEMBER UPDATE

NEW Online Services!

In our Fall 2020 newsletter, we announced that various online services had been added to our new website, including dues payments, Wellness Centre bookings, and the ability to download various claim forms (including medical, dental, legal, bereavement, and parental). If you haven't already, be sure to check out the brand new liunalocal1059.com to access all these services right at your fingertips! ■



Members on the Job

We always love showcasing Local 1059 members hard at work on your job sites, both in our weekly #MemberMonday feature on social media, and in your seasonal newsletters. Be sure to send photos snapped on your job sites to hmarshall@liuna1059.ca, your Business Rep, or direct via Instagram or Facebook chat ■



TLC Foundation Fundraiser at Santa's House



In late November, we announced that this year we—along with our good friends at JNF Readymix/Core Forming—would be matching donations made at Santa's House in Victoria Park in support of the Teresina Larizza Charities (TLC) Foundation.

Just before Christmas, Assistant Business Manager and President Carlo Mastrogiuseppe was pleased to present the TLC Foundation with a cheque for \$15,000 on behalf of the Local 1059 membership.

These funds went directly toward granting special wishes to children spending the holidays at LHSC Children's Hospital, and to ensuring underprivileged kids received a brand new toy at Christmas. We were so thrilled to be able to give back to the community in this way, particularly at the end of such a challenging year.

Leo Larizza, founder of the TLC Foundation, sent over the following thank you message for us to share with our members:

On behalf of the TLC Foundation, I would like to thank everyone at LiUNA Local 1059 for the very generous donation to the TLC Foundation. The funds from this donation will be used to put smiles on children's faces when sometimes smiles are hard to come by.

Many of the LiUNA Local 1059 members visited Santa's House this past holiday season. I was delighted to hear them comment on how proud they were to belong to an association that donated funds to help children. One member stated that the TLC helped one of his friends whose child was very sick. This individual was happy to support Santa's House and felt it was a way to honour this child, who recently passed away.

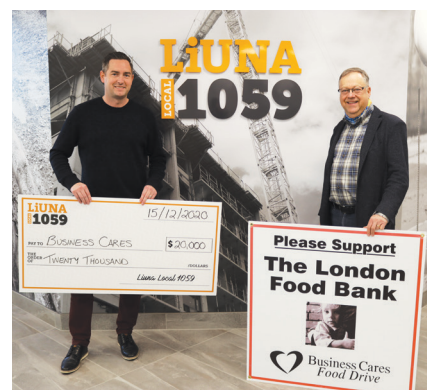
All LiUNA Local 1059 members should know that 100% of the donation will go directly to assisting children. The TLC operates strictly by volunteers. No one gets paid to help children.

Thank you so much for believing in the TLC Foundation. Your support is greatly appreciated. I thank you, but more importantly, all the children we help thank you ■

Leo Larizza
Founder
TLC Foundation

Business Cares Food Drive

In mid-December, Business Manager Brandon MacKinnon was thrilled to present Wayne Dunn of the Business Cares Food Drive with a donation cheque for \$20,000. The London Food Bank has been in particularly high demand over the past year due to the economic impact of the pandemic, and we were very proud to be able to give back to our community in a meaningful way during the holiday season ■



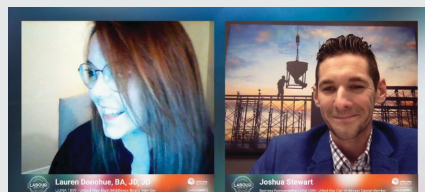
The Owen Sound Festival of Northern Lights

While many of the community events we usually support have been cancelled over the past year due to the pandemic, we were so pleased to be able to once again sponsor the Owen Sound Festival of Northern Lights. Free to attend, each year the festival is a glittering showcase of favourite holiday scenes that line various pathways, streets, and parks in Owen Sound. If you live in the Northern region and would like to find out more or get involved as a volunteer next year, visit www.owensoundfestivalofnorthernlights.ca ■



Local 1059 Business Representative Josh Stewart

Receives the Jim MacKinnon Community Builder Award



On January 21st, Local 1059 Business Representative Josh Stewart was honoured by United Way Elgin Middlesex with the Jim MacKinnon Community Builder award.

A member of the United Way cabinet, Josh gives back to the labour community through his dedication to our annual golf tournament in support of United Way, his participation










in the yearly Stair Climb fundraiser, and personal donations to various United Way initiatives.

Due to the pandemic, this year the United Way Labour Appreciation Awards ceremony was hosted virtually, but that didn't stop our friends at United Way Elgin Middlesex from celebrating the compassionate and selfless individuals who go above and beyond to help make a difference in our community. Local 1059 in-house legal counsel Lauren Donohue co-hosted the event in her capacity as a member of the Board and a long-time United Way volunteer.

Please join us in thanking Josh for his ongoing contributions! ■

MEMBER PERKS & DEALS

We're always looking for ways to improve the lives of our members and your families by offering added perks for being a member of Local 1059. Recently, we've partnered with a number of local businesses to secure various discounts for you. Check out the deals below, and be sure to keep an eye on our social media channels and future newsletters – we'll continue to update you as we add more perks to the list! ■

	<p>GoodLife Fitness</p> <p>We recently partnered with GoodLife Fitness Clubs to offer you a Corporate Membership rate for you and up to four family members. You will have received this information by email and letter mail, but in case you missed it, visit corporate.goodlifefitness.com to register.</p>
	<p>Adrenaline MMA</p> <p>We are also pleased to be able to offer Local 1059 members a 20% discount at Adrenaline MMA Training & Fitness. Just show your union card to receive the discounted rate on monthly memberships. Check them out at adrenalinemma.ca</p>
	<p>The London Lightning</p> <p>\$14 tickets available to all LiUNA Local 1059 members using the promo code LIGHTNINGLOCAL. This price is valid for any regular season game. Visit lightningbasketball.ca</p>
	<p>Collins Formal Wear</p> <p>Local 1059 members get 15% off menswear purchases. Just show your union card!</p>
	<p>Mark's</p> <p>Local 1059 members get 15% discount at any Mark's location. Just show your union card!</p>
	<p>Work Authority</p> <p>15% off regularly priced merchandise. Just show your union card to receive the discount. Available at all locations.</p>
	<p>Flying Squirrel London</p> <p>BOGO FREE: Buy 1 hour of jump time and get another hour free. Show your union card to receive the deal.</p>
	<p>Columbia Sportswear</p> <p>We recently partnered with the Columbia Sportswear Employee Store to give Local 1059 members access during certain time periods throughout the year. Please note this is not a standing discount. Rather, the Columbia store will alert us to a 2-week time frame where Local 1059 members are allowed to use the store to take advantage of the significant discounts it offers. We will send out an email blast with a specific invitation when we receive notice about an upcoming access period. As such, please keep an eye on your email (and be sure to update your email address with us).</p>
	<p>Rocky's Harley-Davidson</p> <p>\$500 off any new untitled motorcycle with your union card.</p>
	<p>Unity Uniform and Safety</p> <p>Significantly discounted rates on high-vis + discount on almost all other products.</p>



Columbia Sportswear Employee Store

March 19 - April 11, 2021

Local 1059 members and their families are invited to access the Columbia Sportswear Employee Store during the period of March 19 - April 11, 2021. Invitations were sent out to those who have provided us with an updated email address, so be sure to check your inbox and spam trap. Hard copies of the invitation are also available on-site at the reception desk at 635 Wilton Grove Road (please note that a physical or electronic copy of the invitation is required to gain access to the Columbia Store). Details – including what form of ID to bring with you – are available on the invitation ■

NORTHERN CORNER

Let's Build Together Project

In the late fall, Local 1059 was proud to partner with the Chippewas of Nawash and Saugeen First Nations on the "Let's Build Together" project, which provides First Nations youth with employable skills in the construction trades while also helping to address critical housing shortages in these communities.

Over the course of several weeks, Local 1059 trainers worked on-site with members of these First Nations communities to deliver safety training in a wide variety of areas related to the skilled trades, including WHMIS, Basic Worker Awareness, Working at Heights, First Aid/CPR, Traffic Control, Confined Space Safety, and more.

The newly trained participants from the two First Nations then went on to help construct single-adult homes for members of their own communities while working toward their Red Seal certifications as fully certified skilled tradespeople.

These kinds of projects significantly impact the social and economic wellbeing of First Nations, empowering their members with the tools to establish lasting benefits in their own communities. We were thrilled to embark on this valuable partnership, and we have no doubt that the trainees that go on to get their Red Seal certification will find rewarding, stable careers in the skilled trades, potentially with LiUNA ■



EPSCA Transmission and Generation Settlements

Negotiations for both agreements started in February, 2020 but were delayed because of COVID 19. This was a difficult round of bargaining to say the least with a unique set of challenges, but ultimately the settlements addressed a number of member concerns and provided a fair compensation package over the term of the 5-year agreements.

Preferably, as has been our practice in the past, we would have liked to present the tentative settlement to our members to ratify; however, due to the pandemic we could not safely accommodate that. However, overall the initial feedback from our membership about the settlements has been positive.

I'd like thank you for your patience, understanding and trust as these agreements were not easy to come by. Specifically I'd like to thank Mike Rock (Generation) and Abe Mackay (Transmission) for their hard work and dedication in representing our members interests on the bargaining committees.

Keep an eye out for retroactive wage payments back to May 1st, 2020 that employers will be paying out shortly ■

*Brandon MacKinnon,
Business Manager*

In Memoriam

In memory of our Local 1059 brothers and sisters.

- **David Good**, Nov. 16/20
Member from 1978 - 2007
- **Rob Van Wulven**, Dec. 4/20
Member from 2007- 2020
- **Richard Irwin**, Dec. 9/20
Member from 2008 - 2020
- **Mario Pato**, Nov. 20/20
Member from 1988 - 2020
- **Krystal McEwen**, Dec. 8/20
Member from 2019 - 2020
- **John Skelton**, Jan. 6/21
Member from 2016-2021

WINTER 2021

HOW WE BUILD THE FUTURE

RECRUIT. TRAIN. GROW.

DO WE HAVE YOUR EMAIL ADDRESS?

Having email addresses allows us to quickly and inexpensively relay important information to members and for construction members to respond to employers needing construction workers immediately. Contact us today to add your email address to our database.

liunalocal1059.com

LiUNA LOCAL 1059 NEWS

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**LiUNA
LOCAL 1059**

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