


FALL 2020

LiUNA **LOCAL 1059 NEWS**



HONOURING OUR MEMBERS

**VETERANS & ACTIVE
SERVICEMEN**

**LOCAL 1059
DENTAL STUDIO
COMING SOON**

**BENEFITS
ENHANCEMENTS
FOR YOU AND
YOUR FAMILY**

**GIVING BACK
SCHOLARSHIPS
& COMMUNITY**



*Brandon MacKinnon,
Business Manager
LiUNA Local 1059*

Dear Members,

To say that 2020 has been difficult thus far would be an understatement. Never could we have imagined or anticipated how drastically our daily lives would change.

As the battle against COVID-19 appears as though it will continue well into the new year, I wanted to reflect on some of the exciting milestones Local 1059 and our membership has been able to achieve despite these challenges.

The LiUNA Local 1059 Wellness Centre will be opening its Dental Studio in the new year, continuing to build on the success of its other wellness services. We are excited to welcome Dr. Sanjay Agrawal and his team to the LiUNA family and I am confident that our members and their dependants will be thrilled with the level of service and professionalism they will bring.

It was an honour to meet with our members and the successful recipients of the inaugural James MacKinnon Local 1059

Scholarship Fund. Although we were unable to host a formal event recognizing the academic achievements of these talented individuals, spending time instead listening to their career aspirations and seeing how proud our members were of them truly was a rewarding experience. Good luck to all the recipients in their schooling this year, and be sure to keep an eye out for news regarding the 2021 application process.

Local 1059 and its membership take pride in its reputation as a union that actively gives back to the communities in which its members live and work. In 2020, this call to action was met to help alleviate some of the economic pressure the pandemic caused for our community's most vulnerable citizens. Local 1059 was able to support the London Food Bank in the construction of its new greenhouse, and in a year when our annual charity golf tournaments were cancelled, our signatory employers, industry partners and members stepped up to raise a record-breaking amount for United Way Elgin Middlesex.

We recently launched our new website with exciting features such as the ability to pay dues online, ROT card access, a training course calendar and Wellness Centre booking requests.

Despite the pandemic, we continue to operate near full employment levels and anticipate that even throughout the winter months there will be significant employment opportunities available to our members.

Finally, I'd like to extend a thank you to all service people and veterans as we commemorate Remembrance Day this month, including our members in active service and those who are veterans.

As we head into the holiday season, on behalf of myself, our Executive Board, and all of the Local 1059 staff, I'd like to wish you all a safe and happy holiday, and wish you and yours the best in 2021 ■

Stay safe,
Brandon MacKinnon



BUSINESS REP RE-CAP

Union Updates



Josh Stewart

Fencing agreement

We secured a monetary increase of \$3.25 over three years for our members, as well as increase of live out allowance for when they travel.

Landscaping agreement

\$3.00 increase over three years; an increase on boot allowance to \$150 (from \$130) and a vacation pay increase to 10% (up from 8%).

We had several Voluntary Recognition Agreements this quarter, including:

- Signed Fibr Link to the Provincial Utility Collective Agreement.
- Signed Discount Drain to the Provincial Utility Collective Agreement.
- Signed BLR Waterboy to the Local 1059 Landscaping Collective Agreement.



Nathan Moniz

Alocon Concrete Floor Finishing Ltd.

Employer violated the hiring and remittance provisions under the ICI Collective Agreement. The company signed a Minutes of Settlement September 29, 2020 agreeing to pay all remittances retroactive for all hours worked and call Local 1059 for its required workforce. In addition, Alocon paid \$1000 in damages for the violation.

TRAINING CENTRE UPDATES

Weekend training is continuing very successfully, with COVID precautions and safety practices in place. Please note that all visitors to the Training Centre need to complete the COVID pre-assessment prior to entering the building.

We are excited to report that some new purchases have been made, and we have also updated existing equipment via our Union Training Innovation Fund (UTIP) project, which means our investments will be matched 50/50 by the federal government ■

Reminder: Training courses are available for both London and the Northern area. Contact Laryssa Parker for details at lparker@liuna1059.ca



HONOURING OUR MEMBERS

Veterans & Active Servicemen



MICHAEL HARREN

Age 22. Chatham, ON

How many years have you been/were you in service?

I was in service for two years, from 2016 to 2018

What was your division/rank?

Combat Engineer, Regiment 31 (31 CER)

What was your proudest or favourite moment of your service?

Seeing myself in the mirror for the first time in uniform

What company do you work for now?

KWS Electric

How long have you worked for them?

8 months

What's your favourite part of working in the trades?

Working outside and seeing a project from start to finish

Can you tell us a bit about yourself?

I enjoy fishing and spending time outdoors ■

MATT SIKIC

Age 24. London, ON

How many years have you been/were you in service?

2015-present

What was your division/rank?

31 Combat Engineer Regiment (St. Thomas), Corporal, Combat Engineer

What was your proudest or favourite moment of your service?

My proudest moment in the Canadian Armed Forces would have to be when I went to OP LENTUS for flood relief in both 2017 in Quebec, and 2019 in Ottawa. It feels great to help people and with the excellent training our Canadian troops get, it was very successful.

What company do you work for now?

Pickard Construction

How long have you worked for them?

3 years

What's your favourite part of working in the trades?

My favourite parts about working in the trades are having the opportunity to learn so many different things, as well as the camaraderie built with good co-workers.

Can you tell us a bit about yourself?

I am 24 years old, a Canadian Army Reservist and a full-time Construction Craft Worker. I would absolutely recommend joining the LiUNA construction trades and the Canadian Armed Forces. Both of them are satisfying and respectable career paths and I am very happy with the decisions I have made ■



LiUNA!

Feel the Power

Lest We Forget

Introducing the Local 1059 Dental Studio

We are excited to announce that the on-site dental studio at the Local 1059 Wellness Centre located at 635 Wilton Grove Road will be opening on January 4, 2021. Your response to the optical, chiropractic, massage therapy, and physiotherapy clinics at the members-only Wellness Centre has been overwhelmingly positive, and we are sure you will be equally pleased with the services available to you and your dependants at the new dental studio.

The studio will be operated on-site at 635 Wilton Grove Road by Southwood Dental Clinics. The dental studio is now accepting advance bookings.

We look forward to welcoming you and your dependants to the Local 1059 Wellness Centre Dental Studio! ■

Dental Studio hours are:

Monday: 9AM - 8PM

Tuesday: 9AM - 8PM

Wednesday: 9AM - 8PM

Thursday: 9AM - 8PM

Friday: 9AM - 4PM

Saturday: 9AM - 4PM

To book an appointment for any of these services for yourself or an eligible dependant, call the clinic at 519-286-1206 or www.1059dental.com to easily book online.



24/7 Telemedicine Service

We would like to remind you that the **MembersHealth telemedicine service is available to all eligible members and their dependants 24/7/365**. If you have concerns about your health this winter related to COVID-19, seasonal flu, or any other health-related matter, skip the long wait at your neighbourhood walk-in clinic and call 1-800-484-0152. You can speak to a doctor within minutes on your phone, tablet, or PC ■



Addiction Services of Thames Valley

A reminder to all members: With a long winter ahead of us and limited opportunities for our usual activities and routines due to the pandemic, feelings of isolation or depression may be common. If you need help with addictions or mental health challenges, get in touch with Josh Keene at Addiction Services of Thames Valley for confidential counselling. This is a free service included as part of your benefits package as a member of Local 1059 ■

Josh Keene: jkeene@adstv.ca
519-673-3242 ext. 230 | Cell: (226) 376-2629

Improved Benefit for Parental Leave

Beginning January 1, 2021, the Plan will cover \$250/day for group 2 or \$150/day group 5 for the immediate 3 days following the birth of their child.

IMPROVED COVERAGE FOR LEGAL FEES

- For Real Estate, codes A1 through A4 (Purchase Family Dwelling, Sale Family Dwelling, Purchase Lot for Family Dwelling, and Purchase/Sale Vacation Property) are now covered to a maximum of \$600
- For Divorce & Custody, codes B1 through B6 (Divorce Member, Divorce Spouse, Property and Custody Support Member, Property and Custody Support Spouse, Separation Agreement Member, and Separation Agreement Spouse) are now covered to a maximum of \$850
- For Criminal Matters, code M3 (Criminal Code of Canada) is now covered up to a maximum of \$950

The James MacKinnon Local 1059 Scholarship Fund



(L-R): Ryan Aarts, Alfonso Balassone, Helen Connell, Chris Bentley and Jim MacKinnon

Back in September, we were very excited to present awards to the inaugural James MacKinnon Local 1059 Scholarship Fund recipients!

These worthy students applied to the scholarship fund back in the spring, and their applications were chosen after careful deliberation by an Independent Review Committee (IRC). We awarded 5 university awards (\$3000 each), 4 college awards (\$2000 each), and 8 general awards (\$500 each) to these seventeen worthy applicants.

We would like to extend a big thank you to the members of the IRC who gave their time and energy to the scholarship selection process: Alfonso Balassone, Chris Bentley, Jim MacKinnon, Helen Connell, and Ryan Aarts.

We would also like to thank all those who submitted applications for the scholarship fund, and remind you that eligible members and their children and grandchildren can apply for this scholarship each year, regardless of whether or not you received it in a previous school year. Keep an eye on our newsletter, your email inbox, and our social media channels in the new year when we will announce the application period for the 2021 scholarships ■



Asha Hartnell & Mariah Kaak



Jessica Starowicz



Gwyneth Pella



Paola Matamoros Carvajal



Katrina Crone



Stephen Fernandes



Shalysha Esteves



Keely Mueller



Lidia Bettencourt



Felicity Dyck



Elias Tavares & Haley Tavares



Elaine Donck



Robin Beech

RECIPIENTS

UNIVERSITY SCHOLARSHIPS

Jessica Starowicz
Member: Wieslaw Starowicz
Co-Fo Concrete Forming

Felicity Dyck
Member: Abraham Dyck
J-AAR Excavating

Shalysha Esteves
Member: Fernando Esteves
Aecon

Gwyneth Pella
Member: Cesare Pella
Aecon

Stephen Fernandes
Member: Abel Fernandes
Autoform Contracting

COLLEGE SCHOLARSHIPS

Keely Mueller
Member: Robert Mueller
East Elgin Concrete Forming

Elias Tavares
Member: Joe Tavares
PV EX Construction

Haley Tavares
Member: Joe Tavares
PV EX Construction

Paola Matamoros Carvajal
Member: Alejandro Matamoros
Co-Fo Concrete Forming

GENERAL SCHOLARSHIPS

Asha Hartnell
Member: Joe Kaak
Ellis Don

Mariah Kaak
Member: Joe Kaak
Ellis Don

Elaine Donck
Member: Jerry Donck
Pachecos Contractors Ltd.

Katrina Crone
Member: Keith Crone
Vicano Construction

Lidia Bettencourt
Member: Duarte Bettencourt
Tricar Group

Julie Barkho
Member: Josephine Youkhanna
GDI Services

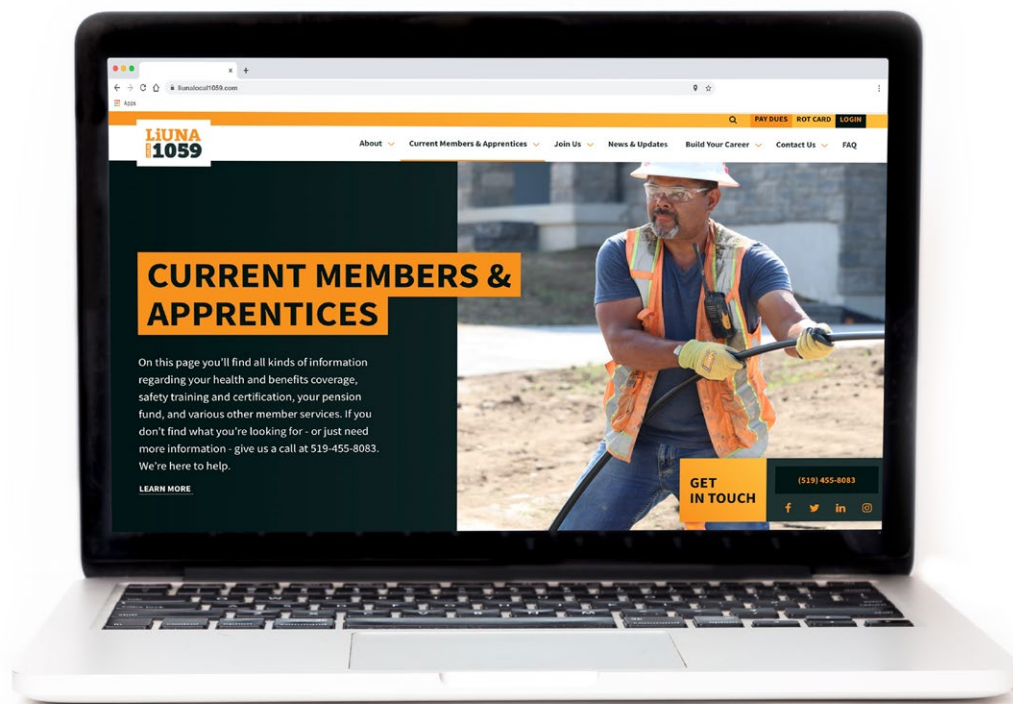
Robin Beech
Member: Kurt Lawton
Ken Jackson Construction Ltd.

Isaac Wells (Not pictured)
Member: Richard Wells
Retired



Julie Barkho

New Website & Online Dues Payments



We are very pleased to announce the launch of our brand new Local 1059 website!

In addition to a more user-friendly format and increased emphasis on recruitment, we have added new features for your convenience, including **online dues payments**, **ROT card information**, **an upcoming course calendar** and **Wellness Centre booking requests**.

To visit our new website, head to www.liunalocal1059.com.

Under the **Current Members and Apprentices** dropdown menu, you will find helpful information on:

Your Benefits, including

- Benefits booklets and contact information
- Optical Centre hours, contact information, and online booking request form
- Chiropractic, Massage, and Physiotherapy clinic hours, contact information, and link to the online booking system
- Dental clinic hours, contact information, and link to the online booking system (**COMING SOON**)
- Downloadable medical claim form

Upcoming Courses

A new calendar lists upcoming courses by month and day. Click the arrows to scroll through and see what's available in the coming months.

To register, get in touch with our Training Assistant Laryssa Parker at 519-455-5299 or lparker@liuna1059.ca

Member Perks & Discounts

Here you'll find an updated list of all the discounts currently available to Local 1059 members.

News & Updates

Here you'll find any news bulletins members should be aware of, member newsletters you may have missed, and more!

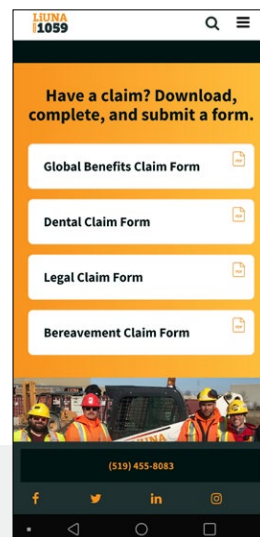
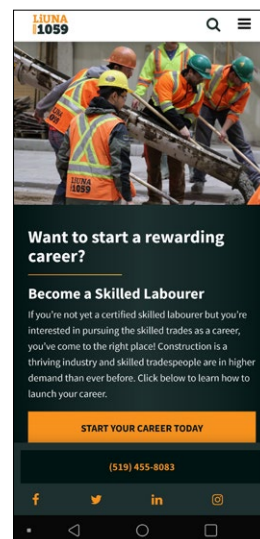
For Online dues payments

1. Click PAY DUES in the upper right-hand corner of the screen
2. You will be directed to login as a member, then follow the instructions from there to complete your payment. You will be issued an electronic receipt to the email address we have on file

***Please note that online dues payments are only available to members in good standing.

For ROT card information

1. Click ROT CARD in the upper right-hand corner of the screen
2. Enter your 8-digit access code



United Way Elgin Middlesex: 20th Annual Fundraiser

Under normal circumstances, in August we would have hosted our 20th annual charity golf tournament in support of United Way Elgin Middlesex. Unfortunately, due to COVID-19 we had to cancel the golf tournament, but that didn't stop us from helping to make sure that those in need in our community continue to receive the crucial supports offered by the team at United Way.

This year, we initiated a donation matching program with our signatory employers and industry partners, and we are thrilled to say that thanks to their generosity, we were able to shatter our previous fundraising efforts, raising a total of \$147,000 for United Way Elgin Middlesex! ■



Thank you to the following companies and partners who helped make this year's fundraiser the most successful one yet.

- 7 Acres
- 291 Construction Ltd.
- Aeon Utilities (Bell)
- Alocon Concrete Floor Finishing Ltd.
- BACU Local 5
- Ball Construction
- Battlefield Equipment Rentals
- Bee Clean Building Maintenance
- Birnam Excavating Ltd.
- Blue-Con Construction
- Bobcat of London
- Brandon MacKinnon
- Bruce Power
- Cambridge Landscaping
- Canadian Union of Skilled Workers (CUSW)
- CBIO
- CH Excavating
- Clearwater Structures Inc.
- Complete Cutting & Coring
- Concrete Forming (1980)
- Danny De Sousa
- Del-Ko Paving & Construction
- Edellys Training Corporation
- EllisDon Corporation
- EPSCA
- Fengate Asset Management
- GA Masonry
- Global Benefits
- Goldblatt Partners LLP
- Golden Horseshoe General Contractors Assoc.
- Hayman Construction Inc.
- Hurricane Hydrovac Services Inc.
- IUOE Local 793
- J-AAR Excavating
- Jim MacKinnon
- JK Landscaping
- John Payne
- Josh Stewart
- JR Landscaping
- Keyline Industrial Ltd.
- King Drilling
- Lauren Donohue
- LIUNA OPDC
- LIUNA Regional
- LIUNA Local 183
- LIUNA Local 506
- LIUNA Local 527
- LIUNA Local 607
- LIUNA Local 625
- LIUNA Local 837
- London District Building & Construction Trades Council
- London Caulking and Installations
- London & District Labour Relations Inc.
- London & District Concrete Forming Contractors Association
- London Fiber Network
- London Sewer & Watermain, Curb, Gutter & Sidewalk Contractors Association
- Magil Construction Ontario Inc.
- Mallet Electric Ltd.
- Michael J Hurley Chiropractic
- Mike Ropp
- Minto Group
- Nathan Moniz
- Norlon Builders
- NPL Canada Ltd.
- Omega Contractors
- Ontario Association of Demolition Contractors
- Pachecos Contractors Ltd.
- Pickard Construction
- Power Workers Union Local 1000
- Priestly Demolition Inc.
- PV EX Construction
- Ritchie Bros.
- Riverside Concrete Forming
- RoBuck Contracting Limited
- Royal Fence Limited
- Seasons Retirement Communities
- Starseed Holdings Inc.
- Steed and Evans Limited
- Stinson Security Services Limited
- Stronghold Services
- TD Wealth
- Titan Group Construction Inc.
- TW Johnstone Co. Ltd.
- Utter Morris Insurance Brokers
- Van Bree Drainage and Bulldozing Ltd.
- Van Horne Construction
- WeatherTech Restoration Services
- Workers Health and Safety Centre

Business Cares Food Drive

Local 1059 is proud to be a long-standing supporter of the Business Cares Food Drive.

Last year, we collected non-perishable food items on site at our office, and also donated \$15,000 to give the organization an extra boost in the lead-up to the holiday season. Once again this year, Local 1059 will have a collection bin in the lobby of our office at 635 Wilton Grove Road beginning in late November/early December ■



United Way Stair Climb

Although the United Way Stair Climb was cancelled in its traditional form due to COVID-19, some members of the Local 1059 team joined the virtual stair climb, which involved fundraising followed by a walk around our building. Normally, participants would walk 472 steps up to the top of One London Place, so instead we walked 4.72 laps around 635 Wilton Grove Road! Thanks to Lauren, Megan, and Dan for their dedication to this great initiative! ■

The London Food Bank Greenhouse Project

Local 1059 is always looking for ways to give back to the communities in which our members live and work, and one of the ways we do this is through gifts in kind, where our members provide construction services to local charities free of charge.










We recently completed work on a brand new greenhouse at the London Food Bank, where fresh produce will be grown year-round. Since the Food Bank can only accept non-perishable food donations, the addition of the greenhouse will allow them to include fresh vegetables in hampers handed out to those in need.

Local 1059 instructors Luc Caranci and Dan Neves oversaw construction on the greenhouse frame in August and September, with help from a few of our apprentices. Thank you to all who had a hand in making the project a reality! ■



MEMBER PERKS & DEALS

We're always looking for ways to improve the lives of our members and your families by offering added perks for being a member of Local 1059. Recently, we've partnered with a number of local businesses to secure various discounts for you. Check out the deals below, and be sure to keep an eye on our social media channels and future newsletters – we'll continue to update you as we add more perks to the list! ■

	<p>GoodLife Fitness</p> <p>We recently partnered with GoodLife Fitness Clubs to offer you a Corporate Membership rate for you and up to four family members. You will have received this information by email and letter mail, but in case you missed it, visit corporate.goodlifefitness.com to register.</p>
	<p>Adrenaline MMA</p> <p>We are also pleased to be able to offer Local 1059 members a 20% discount at Adrenaline MMA Training & Fitness. Just show your union card to receive the discounted rate on monthly memberships. Check them out at adrenalinemma.ca</p>
	<p>The London Lightning</p> <p>\$14 tickets available to all LiUNA Local 1059 members using the promo code LIGHTNINGLOCAL. This price is valid for any regular season game. Visit lightningbasketball.ca</p>
	<p>Collins Formal Wear</p> <p>Local 1059 members get 15% off menswear purchases. Just show your union card!</p>
	<p>Mark's</p> <p>We have savings cards available here at the Local office that entitle our members to a 15% discount at any Mark's location. Ask for a card the next time you visit us!</p>
	<p>Work Authority Port Elgin</p> <p>15% off regularly priced merchandise. Just show your union card to receive the discount.</p>
	<p>Flying Squirrel London</p> <p>BOGO FREE: Buy 1 hour of jump time and get another hour free. Show your union card to receive the deal.</p>
	<p>Columbia Sportswear</p> <p>We recently partnered with the Columbia Sportswear Employee Store to give Local 1059 members access during certain time periods throughout the year. Please note this is not a standing discount. Rather, the Columbia store will alert us to a 2-week time frame where Local 1059 members are allowed to use the store to take advantage of the significant discounts it offers. We will send out an email blast with a specific invitation when we receive notice about an upcoming access period. As such, please keep an eye on your email (and be sure to update your email address with us).</p>
	<p>Rocky's Harley-Davidson</p> <p>\$500 off any new untitled motorcycle with your union card.</p>



Columbia Sportswear Employee Store

December 4 - December 13, 2020

Once again, Local 1059 members and their families are invited to access the Columbia Sportswear Employee Store during the period of **December 4th - 13th**. Invitations were sent out to those who have provided us with an updated email address, so be sure to check your inbox and spam trap. Hard copies of the invitation are also available for pick-up at the Local 1059 administration office (please note that a copy of the invitation is required to gain access to the Columbia store). Details - including what form of ID you need to bring with you - are available on the invitation ■

NORTHERN CORNER

The Douglas Point Nuclear Waste Facility

The Douglas Point Nuclear Generating Station was Canada's first full-scale nuclear power plant, providing energy to Ontario from 1967 through 1984, when it was permanently shut down and replaced with newer facilities elsewhere. Since then, the facility has been in a safe shutdown state.

LIUNA has written to the Canadian Nuclear Safety Commission in support of the Canadian Nuclear Laboratories Ltd. submission to initiate full dismantling and demolition of all remaining facilities on the Douglas Point site to help "consolidate Canada's nuclear waste liabilities and reduce risk while protecting the environment."

Public hearings are due to take place in late November. We have intervened with our support of the amendment of the current license. If the submission is approved, the next phase of decommissioning would begin in 2021. The project would likely result in a significant number of jobs for Local 1059 members performing demolition work on the site for years to come ■



In Memoriam

In memory of our Local 1059 brothers and sisters.

- | | | |
|---|--|--|
| <ul style="list-style-type: none">• Aaron Botelho, Sept. 14/20
Member from 2009-2016• Jose Freitas, Oct. 15/20
Member from 1989-2015 | <ul style="list-style-type: none">• Nuno Correia, Oct. 22/20
Member from 1993-2013• Vernoil Camboia, Oct. 31/20
Member from 1988-1992 | <ul style="list-style-type: none">• Ilona Matuszynska, Nov. 13/20
Member from 2010-2020 |
|---|--|--|

FALL 2020

HONOURING OUR MEMBERS

VETERANS & ACTIVE SERVICEMEN

DO WE HAVE YOUR EMAIL ADDRESS?

Having email addresses allows us to quickly and inexpensively relay important information to members and for construction members to respond to employers needing construction workers immediately. Contact us today to add your email address to our database.

liunalocal1059.com

LiUNA LOCAL 1059 NEWS

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LiUNA
LOCAL 1059

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