

SUMMER 2020

# **LiUNA** **LOCAL 1059 NEWS**

## **THE POWER OF SOLIDARITY DURING A PANDEMIC**



**SOCIAL  
DISTANCING  
& SAFETY**

**CHIROPRACTIC,  
MASSAGE &  
PHYSIOTHERAPY  
NOW OPEN!**

**NEW MEMBER  
PERKS & DEALS**





*Brandon MacKinnon,  
Business Manager  
LiUNA Local 1059*

Dear Members,

As we continue to adjust to what has been a difficult and trying 2020, your union has adapted and continued to represent your interests.

The administration offices and Training Centre at 635 Wilton Grove Road have been open for a number of months now with COVID-19 safety measures in place to safeguard visitors and staff.

We have also successfully opened the long awaited chiropractic, massage and physiotherapy practice, adding these services to the LiUNA Wellness Centre. In fact, these services have been so well-received that hours and days have been extended and extra staff hired to meet the demand.

Even through the worst pandemic in our lifetimes, our construction employment numbers and overall work hours are on par with last

year and are trending towards our best year ever. In particular, the Major Component Replacement (MCR) project at Bruce Nuclear Power Development has commenced, and a significant number of current as well as new members have and will continue to find employment opportunities on this project.

Due to COVID-19 we condensed our typical 10 week pre-apprenticeship program, but were successful in placing all 70+ pre-apprentices with our signatory contractors. Good luck to our new recruits.

I'd like to extend our gratitude to our non-construction (industrial) members for their unwavering commitment during the pandemic, in particular our hardworking men and women providing services in the health care sector, and those about to do the same for our schools, ensuring our children remain safe. Thank you!

As we look forward to the fall and winter, please continue to stay vigilant and build off of the great work we have collectively done so far in combatting COVID-19.

It's been an honour to represent the great membership of Local 1059. Myself, the Executive Board and entire team look forward to exciting times ahead. ■

Stay safe,  
**Brandon MacKinnon**



## BUSINESS REP RE-CAP

# Union Updates



Nathan Moniz

### **EAN Demolition**

The Employer has been performing Demolition work using non-union members. A previous Civil Order was in effect dated September 20, 2018 in the amount of \$142,787.92. A Memorandum of Agreement was signed May 29/20 and the Employer is to pay \$167,787.92 in damages.

### **Norlon Builders**

Employer subcontracted work to Stubbe's Precast, a company not signatory to Local 1059. Minutes of Settlement signed Apr. 14/20 and the Employer paid \$10,000.00 in damages.

### **Van Horne Construction**

Employer violated the Collective Agreement by subcontracting mason tending work to a company that is not signatory to Local 1059. Default Decision by the OLRB dated March 31, 2020. The Employer ordered to pay \$21,951.52 in damages to the Union.

### **Vicano Construction Ltd.**

Employer violated the ICI Collective Agreement hiring provisions. Minutes of Settlement signed Jul. 7/20, damages in the amount of \$10,000.00 paid to Local 1059.

### **Stephens Diversified Inc./Blue Army**

Members ratified the Collective Agreement June 10, 2020 and the finalized Agreement was signed Jun. 22/20. Members received a \$3.75 hourly rate increase over 3 years as well as increases in travel pay, meal allowance and boot allowance.

### **Rock Solid Brick and Block Inc.**

The Employer has entered into a voluntary agreement with Local 1059. They are looking to expand their business and recognize the skilled workers from Local 1059 will help achieve that growth.



Josh Stewart

### **Fencing Collective Agreement**

In late July, we ratified the Local 1059 Fencing Collective Agreement, and also got those members an increase of \$3.25 per hour over three years, as well as an increase for travel allowances. This applies to all signatory employers bound by the Agreement.



Philip Da Silva

### **Hayhoe Homes**

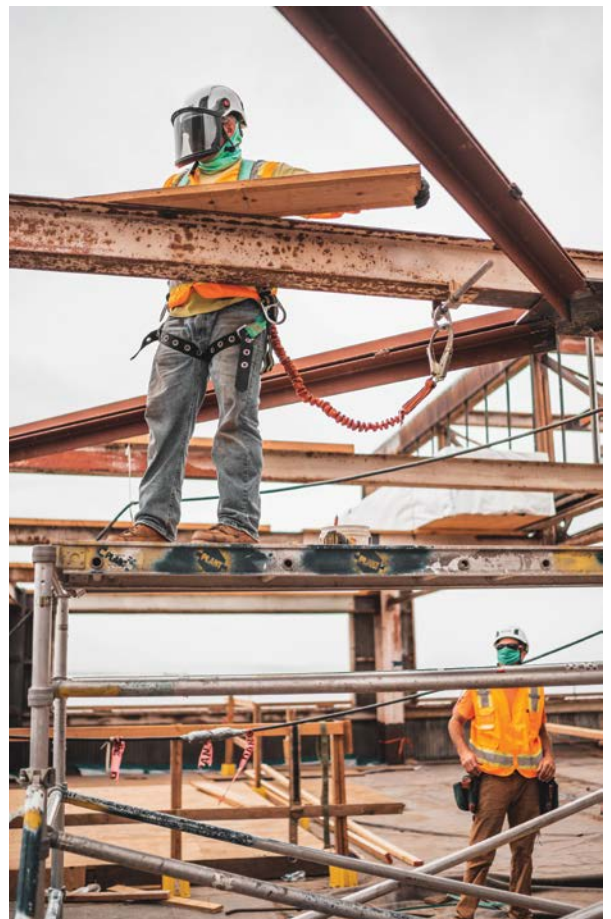
We are very pleased to report that we have settled a new Collective Agreement with Hayhoe Homes, including an increase of \$3.75 per hour over three years. We also struck a new Agreement with Old Oak Developments of \$3.25 per hour over three years.



Danny DeSousa

### **Liner Guys**

We are proud to join forces with Liner Guys (effective April 1, 2020), as we entered a voluntary agreement in the Sewer-Watermain sector for the application of cured in place pipe. Liner Guys is a provider of trenchless cured in place pipe (CIPP) technology. CIPP is a trenchless rehabilitation method used to repair existing pipelines.





## Spring Apprenticeship Recruitment Results

After receiving and reviewing numerous applications, the Local 1059 leadership interviewed 148 apprenticeship candidates this past spring. As of the time of publication, we have initiated training with 77 of those candidates via the Local 1059 pre-apprenticeship program.

This year's recruitment initiative has, of course, been very unique and challenging due to COVID-19 and the restrictions the pandemic has placed on our typical interviewing and training protocols. However, our skilled trainers met that challenge admirably, and we have utilized a hybrid training model with some virtual as well as physical training in a condensed format in order to supply new apprentice candidates to the various construction sectors.

We look forward to continuing training with this year's apprenticeship cohort! ■



## Virtual Reality Training & Recruitment Tool



Recently, our Training Centre has been working with a videographer to capture images from Local 1059 job sites in order to populate a virtual reality tool. This tool will come in the form of a headset that will immerse the user in a video experience that simulates life on a construction site.

In an effort to stay on the cutting edge of career recruitment, we will use this virtual reality tool at job and career fairs, and to afford students an experience who may not be able to attend our Training Centre. The objective is to show young people how interesting and exciting the skilled trades can be, and help introduce them to a career path they may not have previously been exposed to.

We extend sincere thanks to the Ontario Construction Secretariat (OCS) for funding part of this project, as well as Ellis Don and J-AAR for accommodating our cameras on their job sites. We anticipate it will greatly assist us with future recruitment initiatives and highlight the benefits of working on unionized ICI job sites as well as the other sectors we service ■



## DO WE HAVE YOUR UP-TO-DATE EMAIL ADDRESS?

When we have your up-to-date email address, that allows us to quickly and easily communicate important information that you may need or want to know.

For example, updates on your rights and responsibilities as a worker as COVID-19 continues to unfold, member perks/discounts, benefits updates, and lots more.

All you have to do is email [admin@liuna1059.ca](mailto:admin@liuna1059.ca) with your updated information.

## BENEFITS BROADCAST

# Chiropractic, Massage, and Physiotherapy Now Open!

After a slight delay due to the pandemic, in mid-June we opened the chiropractic, massage, and physiotherapy office located inside the Local 1059 Wellness Centre at 635 Wilton Grove Road.

The Middlesex Spine and Sport Clinic provides paramedical services to eligible members and their dependants six days a week. The clinic is operated by Michael Hurley, DC. Dr. Hurley has been practicing for nine years, and has taken advanced courses in acupuncture and concussion management.

Both Dr. Hurley and Dr. Jessica Pileggi, DC, offer chiropractic care as well as acupuncture and myofascial release, as required.

The clinic has four Registered Massage Therapists on its staff: Terri Fisher, Meagan Kennedy, Caitlin Hall, and Andrea Wilson. The RMTs work varying schedules to suit your needs.

Alongside the clinic's several chiropractic and massage therapy treatment rooms, it also boasts an exercise room for physiotherapy with resistance training and cardio equipment.

Treatments at the clinic are covered under the Local 1059 benefits plan, so no out of pocket expenses are necessary and you can receive more treatment each year before reaching your yearly maximum.



### Clinic hours are:

Monday: 11AM - 8PM

Tuesday: 12PM - 8PM

Wednesday: 12PM - 8PM

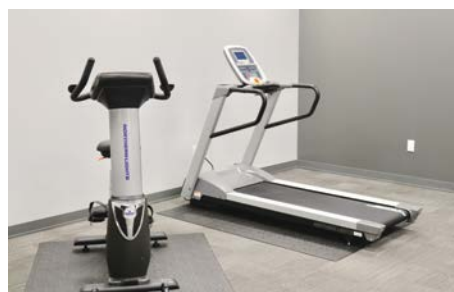
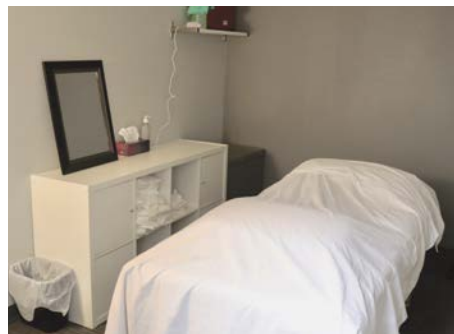
Thursday: 12PM - 8PM

Friday: 7AM - 6:30PM

Saturday: 8AM - 3PM

To book an appointment for any of these services for yourself or an eligible dependant, call the clinic at 519-286-1310 or visit <https://middlesexspineandsport.janeapp.com/locations/middlesex-spine-and-sport-clinic-liuna-local-1059-wellness/book> to easily book online.

We look forward to welcoming you to the Local 1059 Wellness Centre! ■



## IMPORTANT UPDATE

### The James Mackinnon Local 1059 Scholarship Fund Update

The application period for the inaugural James MacKinnon Local 1059 Scholarship Fund closed in June, and we received a significant number of applications for this exciting opportunity!

The Independent Review Committee met in early August and, after carefully assessing each application, made their recommendations to the Board of Trustees of the scholarship fund. We are pleased to report they were all approved.

The seventeen successful applicants have been notified and will be formally announced in the upcoming Fall newsletter. We thank all candidates for taking the time to apply, and we wish you all the best in your academic endeavours this fall! ■





## Social Distancing on the Job

We are very pleased that COVID-19 does not seem to have had a drastic impact on this year's construction season. Employers responded well to both Government and Union requests/mandates to ensure workers would stay safe on their job sites, and our members themselves responded equally effectively.

Throughout the summer, we posted several photos on our social media channels showcasing Local 1059 members practicing the increased safety protocols with appropriate social distancing and wearing protective masks. To the best of our knowledge, we have had zero confirmed cases of COVID-19 within the construction sector, so your efforts have paid off. Thank you for going the extra mile to help keep you, your family, and your coworkers safe.

We must also extend huge thanks to our service sector members working in healthcare settings during this time. Since many of you operate 'behind the scenes', sometimes your hard work is less visible, and you may not be given your due appreciation by the community. But please know that Local 1059 is proud of you and the work you do. We recognize that you have gone into work every day during this pandemic, putting yourselves and your families at risk to help ensure our hospitals and long-term care homes remain safe for our community's most vulnerable citizens. **Thank you!** ■









## Courses Offered at the Training Centre

Although COVID-19 has created some barriers for our usual training model, we are still able to offer the following courses through the Local 1059 Training Centre. We also offer training to Northern members at several locations.

### CURRENT TRAINING OFFERINGS

VIRTUAL	Ground Disturbance
VIRTUAL	Safety in 4 Steps
VIRTUAL	WHMIS
IN-PERSON	Chainsaw/Quick-cut
IN-PERSON	Confined Space/Bell Entry
IN-PERSON	Elevated Work Platform
IN-PERSON	First Aid/CPR Level C
IN-PERSON	Ground Disturbance
IN-PERSON	Hoisting and Rigging
IN-PERSON	Legislation
IN-PERSON	Propane Safety
IN-PERSON	Scaffold Safety
IN-PERSON	Swingstage
IN-PERSON	Traffic Control
IN-PERSON	Working at Heights
IN-PERSON	Working at Heights Refresher

To register for courses, contact Laryssa Parker at 519-455-5299 or [lparker@liuna1059.ca](mailto:lparker@liuna1059.ca)



Please be aware that for everyone's wellbeing, certain health and safety measures have been put in place, including:

- Infectious disease assessment survey required prior to entering the building
- Limited capacity classes to ensure physical distancing
- Hand hygiene and mask requirements



## #1059FAMILY SPOTLIGHT



"I have only been a part of LiUNA Local 1059 for about a year, and in that year my life has changed a lot. LiUNA has provided me with all the training I need to strive and be my absolute best. They've given me the chance to prove what I am worth and help me to succeed in every way possible. I would recommend this career path to anyone."

James Harford

## Online Dues Payments Coming Soon!

For the past few months, we have been working with a local web development firm to fully overhaul our existing website. We are very pleased to announce that online dues payments will be available on the new website, which will be launching in the coming weeks. With that said, if you prefer to pay your dues in person or via phone, you are of course still welcome to do so. An introductory email with instructions on how to pay dues online will be sent out once the website is finalized. **Stay tuned!** ■



## MEMBER PERKS & DEALS

### Member Discounts at Unity Uniform & Safety

As mentioned in the Spring newsletter, Lucier Glove & Safety had to close their London location this past spring due to the impact of the pandemic on their business. As such, they can no longer offer our members discounted rates on their products.

However, we are very pleased to announce that we have brokered a deal with Unity Uniform & Safety, a London-based company that is able to offer the same products and rates that you previously enjoyed with Lucier.

Unity's products are conveniently sold online, and they have set up a Local 1059-specific portal on their website where you can purchase high-visibility T-shirts, vests, and hoodies at heavily discounted rates. In addition, Local 1059 members also receive 10% off other items in the online store! ■












#### How to register and purchase products through Unity Uniform & Safety:

1. Visit [www.unityuniformandsafety.com](http://www.unityuniformandsafety.com)
2. Click on **COMMERCIAL GROUPS** in the top right-hand corner
3. Under 'LiUNA 1059', click **JOIN GROUP**
4. Enter your information as directed, then click **SUBMIT**
5. When prompted, enter the password **LiUNA**
6. Purchase your Local 1059-branded high-vis or other products as desired. **Don't forget to use the code LIUNA at check-out to receive 10% off any other items purchased** (note that the 10% off does not apply to Local 1059 branded high-vis products, which are already heavily discounted).

Should you have any questions, please contact your  
Business Representative or email [hmarshall@liuna1059.ca](mailto:hmarshall@liuna1059.ca).

## MEMBER PERKS & DEALS

We're always looking for ways to improve the lives of our members and your families by offering added perks for being a member of Local 1059. Recently, we've partnered with a number of local businesses to secure various discounts for you. Check out the deals below, and be sure to keep an eye on our social media channels and future newsletters – we'll continue to update you as we add more perks to the list! ■

	<p><b>GoodLife Fitness</b></p> <p>We recently partnered with GoodLife Fitness Clubs to offer you a <b>Corporate Membership rate</b> for you and up to four family members. You will have received this information by email and letter mail, but in case you missed it, visit <a href="http://corporate.goodlifefitness.com">corporate.goodlifefitness.com</a> to register.</p>
	<p><b>Adrenaline MMA</b></p> <p>We are also pleased to be able to offer Local 1059 members a <b>20% discount</b> at Adrenaline MMA Training &amp; Fitness. Just show your union card to receive the discounted rate on monthly memberships. Check them out at <a href="http://adrenalinemma.ca">adrenalinemma.ca</a></p>
	<p><b>The London Lightning</b></p> <p><b>\$14 tickets available</b> to all LiUNA Local 1059 members using the promo code LIGHTNINGLOCAL. This price is valid for any regular season game. Visit <a href="http://lightningbasketball.ca">lightningbasketball.ca</a></p>
	<p><b>Collins Formal Wear</b></p> <p>Local 1059 members get <b>15% off menswear purchases</b>. Just show your union card!</p>
	<p><b>Mark's</b></p> <p>We have savings cards available here at the Local office that entitle our members to a <b>15% discount</b> at any Mark's location. Ask for a card the next time you visit us!</p>
	<p><b>Work Authority Port Elgin</b></p> <p>15% off regularly priced merchandise. Just show your union card to receive the discount.</p>
	<p><b>Flying Squirrel London</b></p> <p>BOGO FREE: Buy 1 hour of jump time and get another hour free. Show your union card to receive the deal.</p>
	<p><b>Columbia Sportswear</b></p> <p>We recently partnered with the Columbia Sportswear Employee Store to give Local 1059 members access during certain time periods throughout the year. Please note this is <b>not a standing discount</b>. Rather, the Columbia store will alert us to a 2-week time frame where Local 1059 members are allowed to use the store to take advantage of the significant discounts it offers. We will send out an email blast with a specific invitation when we receive notice about an upcoming access period. As such, please keep an eye on your email (and be sure to update your email address with us).</p>
	<p><b>Rocky's Harley-Davidson</b></p> <p>\$500 off any new untitled motorcycle with your union card.</p>





## Columbia Sportswear Employee Store September 4 - September 27, 2020

Once again, Local 1059 members and their families are invited to access the Columbia Sportswear Employee Store during the period of September 4th - 27th. Invitations were sent out to those who have provided us with an updated email address, so be sure to check your inbox and spam trap. Hard copies of the invitation are also available for pick-up at the Local 1059 administration office (please note that a copy of the invitation is required to gain access to the Columbia store). Details - including what form of ID you need to bring with you - are available on the invitation. ■

# SAVE \$500

on the purchase of any **NEW**, untitled,  
Harley-Davidson® motorcycle with proof  
of LiUNA 1059 membership.

Valid at Rocky's Harley-Davidson only.

Stop in for details.

900 Wilton Grove Road | London, ON



[www.rockys-harley.com](http://www.rockys-harley.com)

# In Memoriam

In memory of our Local 1059 brothers and sisters.

- |   |   |   |
|---|---|---|
| <ul style="list-style-type: none"><li>• <b>Douglas Houston</b>, May 10, 2020<br/>Member from 2018-2020</li><li>• <b>Richard Gilbert</b>, May 14, 2020<br/>Member from 2002-2020</li><li>• <b>Don Gray</b>, May 26, 2020<br/>Member from 2008-2014</li><li>• <b>Wayne Cameron</b>, June 19, 2020<br/>Member from 1976-2014</li></ul> | <ul style="list-style-type: none"><li>• <b>Luis Dias</b>, June 27, 2020<br/>Member from 1987-2000</li><li>• <b>Sehlelo Mguni</b>, July 28, 2020<br/>Member since 2020</li><li>• <b>Paulo Simas</b>, July 30, 2020<br/>Member from 2001-2020</li><li>• <b>Jefferey Burton</b>, August 13, 2020<br/>Member from 2002-2010</li></ul> | <ul style="list-style-type: none"><li>• <b>Wayne Scott</b>, August 21, 2020<br/>Member from 1976-2020</li><li>• <b>Tyrone Milner</b>, August 22, 2020<br/>Member from 2019-2020</li><li>• <b>William Keeso</b>, September 2, 2020<br/>Member from 1971-1995</li></ul> |
|---|---|---|

SUMMER 2020

## THE POWER OF SOLIDARITY DURING A PANDEMIC

### DO WE HAVE YOUR EMAIL ADDRESS?

Having email addresses allows us to quickly and inexpensively relay important information to members and for construction members to respond to employers needing construction workers immediately. Contact us today to add your email address to our database.

[liunalocal1059.com](http://liunalocal1059.com)

**LiUNA**  
**LOCAL 1059 NEWS**

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**LOCAL 1059**

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