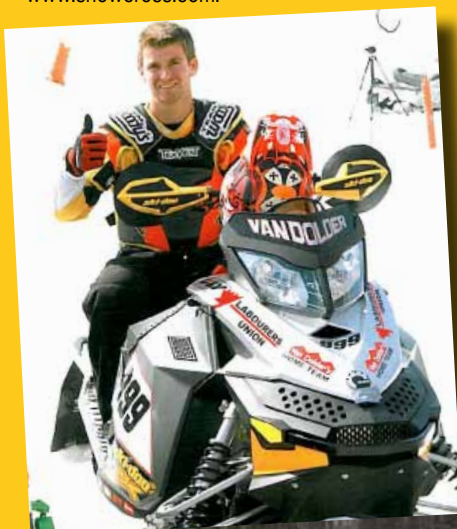


## PROUD TO SUPPORT LOCAL ATHLETES

The Labourers' Ontario Provincial Council which represents LIUNA Ontario Local Unions on Provincial matters and Local 1059 are major sponsors of the "The Flying Dutchmen" snowcross racing team.

Four riders including pro-rider Michael Van Dolder who is a member of Local 1059 will be sporting the Labourers' Union logos.

A race schedule can be found at [www.snowcross.com](http://www.snowcross.com).



## BUSINESS MANAGER'S REPORT

On behalf of the Executive Board, Staff and Business Representatives, we would like to wish all our members a prosperous and healthy new year.

The biggest concern facing our Local for this year will be the effect the global economic melt down has on our work.

We have already seen a reduction in residential subdivision servicing and a drop of 40% in single residential new housing starts.

Our members working for house basement concrete forming contractors have seen layoffs and a shortage of work near the end of 2008.

A lot will hinge on the Federal/Provincial Government plans to accelerate funding of new road, sewer and watermain, bridges and water/sewer treatment plant construction. The Federal Government is to announce its plans by the end of January.

Local 1059 is participating in an economic round table discussion on January 23, 2009 with MP, MPPs, City of London Councillors and Senior Representatives from London area organizations.

The goal is to look at specific projects that will support job creation and economic prosperity for our region.

We will be pushing for new infrastructure spending to commence projects as soon as possible.



*Jim MacKinnon,  
Business Manager*

Local 1059 sponsored fighters "Mark the machine Hominick" and "Chris the polish hammer Horodecki" from London, Ontario. Horodecki will fight in Affliction 2, on January 24, 2009 at the Honda Center in Anaheim, California. Good Luck to Chris on this highly anticipated mixed martial arts event. Do us proud!

Event: Affliction 2

Date: January 24, 2009

Venue: Honda Center, Anaheim, California

Pay-Per-View (main card)

### Main Event -

Fedor Emelianenko (#1 heavyweight champion of the world) vs. Andrei Arlovski (# 1 heavyweight)

Chris Horodecki vs. Dan Lauzon - 155 lbs.  
HDNet fights (undercard)



**GRIEVANCE UPDATE**

**1. Graff Demolition**

The employer subcontracted asbestos abatement work to a contractor who used another trade to perform work. The employer paid damages of \$10,000 to the Union and the contractor was removed from site.

**2. Classic Masonry**

The employer subcontracted work to a non-union masonry company. The employer paid damages of \$8,011.44 to the Union and the work was awarded to members of Local 1059.

**3. Imperial Fence**

The employer had two non-union workers perform labourers' work. The employer paid damages of \$1,000 to the Union and the non-members were immediately removed from the job site.

**4. Vicano Construction**

The employer subcontracted the asphalt portion of their I.C.I. project to a non-union company. The employer paid damages of \$7,923.30 to the Union.

**5. Ellis Don Construction**

The employer had non-members perform labourers' work including the "swamping" of the crane, operation of forklift and conveying of materials on the Woodstock Hospital. The grievance is ongoing and awaits minutes of settlement.

**6. Raven Construction**

The employer did not ask the Union Steward to work overtime when it was available on a weekend. This Local 1059 member was awarded \$500.00 in damages.

**7. Henry Heyink Construction**

The employer hired non-members to perform labourers' work. The employer paid damages of \$2,748.00 to the Union.

**SECRETARY TREASURER'S REPORT**

*Walter Medeiros,  
Secretary Treasurer*



<b>Revenue</b>	
Total Monthly Dues	849,401.20
Total Working Dues	1,667,572.24
Initiation Fees	43,060.00
Re-admission Fees	9,796.00
Grievances	77,688.31
Interest-Investment	77,797.31
Interest Income-RRSP	3,274.20
Secretarial Duties	28,910.00
OPDC Expense Reimbursement	3,694.73
LIUNA Local 1059 benefit trust	99,871.14
Interest Income	5,661.50
Other Income	9,919.63
Retail Sales	2,378.50
<b>TOTAL REVENUE</b>	<b>2,879,024.76</b>
<b>Expenses</b>	
Conventions	6,296.86
PCT-LIUNA	448,941.25
PCT-OPDC	12,828.80
PCT-Building Trades	2,883.60
Auto Travel	154,763.58
Office and General Expenses	257,277.93
Payroll Expenses	1,124,107.21
Legal and Professional	262,680.35
Property Expenses	28,400.50
<b>TOTAL EXPENSES</b>	<b>2,298,180.08</b>
<b>NET INCOME</b>	<b>651,302.72</b>
<b>Assets</b>	
Petty Cash	560.00
Bank Accounts	389,268.87
Short Term Investments	2,883,456.95
Investment - Bonds	100,000.00
Accounts Receivable	518,242.67
Prepaid Expenses	8,820.00
Prepaid Deposits	4,017.15
Furniture and Equipment	25,746.54
Leasehold Improvements	287,396.99
Computer Equipment	10,165.90
Web Site	3,180.00
<b>TOTAL ASSETS</b>	<b>4,230,855.07</b>

## TRAINING CORNER

LIUNA Local 1059 Construction Craft Worker apprentices in the basic level completed training on December 19. Pictured here, trainees complete a forming project as one of their mandatory assignments.



Pictured above, graduates of the class took the time to give generously to our local fire departments food and toy drive for less fortunate kids. Kudos to instructors: Mark Jones and Jody Smith as well as trainees: Michael Antunes, Matt Arbour, Gabe Clark, Jamie Dale, Liam Kerr, Kyle Mezemberg, Alex Postma, Philip Rolo, Andrew Rutherford and Mike Squires. Thanks for taking the initiative and making someone's Christmas more enjoyable on behalf of LIUNA Local 1059.

## CSAO 2-MINUTE NEWS

*2-Minute News is the bulletin on construction safety you can read in two minutes or less from the Construction Safety Association of Ontario.*

### FRENCH EDITION OF HEALTH AND SAFETY MANUAL

The 342-page Construction Health and Safety Manual (M029) will be available in French by the end of December 2008.

An encyclopedia of construction health and safety, this manual is your number-one resource for injury and illness prevention. It covers the essential information you need to ensure that you are working safely and in compliance with the Occupational Health and Safety Act and the Construction Regulation.

To order your French copy, go to [www.csao.org](http://www.csao.org). From there, you will also be able to download a free PDF version.

### JHSC CERTIFIED BY A WSIB-APPROVED PROVIDER?

According to the Occupational Health and Safety Act, at least one worker member and one management member of a joint health and safety committee (JHSC) need to be certified.

Certification for JHSC members is administered by the WSIB and consists of two components – Part 1: Basic Certification and Part 2: Workplace-Specific Hazard training. In order for the WSIB to recognize your certification, your training provider must be a WSIB-approved provider.

CSAO is an approved provider. The Construction Health and Safety Representative course meets the requirements for Part 1. The Sector-Specific Training and Simulated Hazard Analysis courses meet the requirements for Part 2. These courses are specific to the construction industry and prepare people to deal with construction-specific hazards.

So, when you are certifying your JHSC members, make sure the training is from a WSIB-approved provider and make sure both parts of certification are completed.

For more information about CSAO's JHSC certification training, go to: [www.csao.org/t.tools/t7.training/course\\_descriptions.cfm](http://www.csao.org/t.tools/t7.training/course_descriptions.cfm)



**TRAINING CORNER**

**CSAO 2-MINUTE NEWS (CONT'D)**

**LADDERS: WHAT MOL INSPECTORS LOOK FOR**

The next time MOL inspectors visit your site, they will be looking for safe ladder use. Here are a few things you should do to make sure you are in compliance.

- Maintain 3-point contact. This means one hand and two feet, or one foot and two hands have to be on the ladder at all times.
- Don't overreach. When standing on the ladder, avoid reaching forward, backward, or to either side. Keep your body between the side rails.
- Don't carry tools or supplies up or down a ladder. When you are carrying something, it usually prevents you from maintaining 3-point contact. Having something in your hands can also make it more difficult for you to maintain your balance.
- Tie off the ladder. The Construction Regulation requires the top of ladders to be properly secured. This should prevent the ladder from getting bumped or hit out of position.
- Never stand on the top step or pail shelf of a step ladder. You shouldn't stand higher than the second step from the top.
- Make sure ladders are set up properly. Ladders should be angled 1 foot out for every 3 to 4 feet up. If a ladder is set up at too steep or too gradual an angle, it can be dangerous.

For a poster on how to set up a ladder, go to:  
[www.csao.org/images/pfiles/342\\_W200.pdf](http://www.csao.org/images/pfiles/342_W200.pdf)

For a Safety Talk on ladders, go to:  
[www.csao.org/UploadFiles/Safety\\_Talks/Ladders\\_3Point\\_Contact.pdf](http://www.csao.org/UploadFiles/Safety_Talks/Ladders_3Point_Contact.pdf)

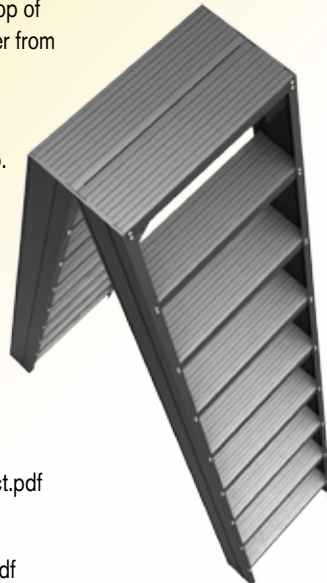
For more detailed information about ladder safety, go to:  
[www.csao.org/UploadFiles/Safety\\_Manual/Equipment/Ladders.pdf](http://www.csao.org/UploadFiles/Safety_Manual/Equipment/Ladders.pdf)

**3-point contact**  
 List ladder locations on site  
 Explain dangers  
 Identify controls

**SAFE ANGLE**  
 Set up your ladder at a SAFE ANGLE

- 1 Put your toes against the base of the ladder.
- 2 Stand straight. Stretch your arms toward the ladder.
- 3 Move the ladder until your knuckles touch the side rails at shoulder level.

Construction Safety Association of Ontario 1-800-781-2726 www.csao.org



**MOL SAYS LADDERS ARE NOT WORK PLATFORMS**

As of November 30, 2008, 143 construction workers have been critically injured and 17 have died from traumatic injury this year. Falls were involved in approximately 45% of the critical injuries and approximately 60% of the traumatic fatalities.

A high percentage of these falls were from ladders. According to the Construction Regulation, ladders generally are not acceptable work platforms. The only time they are permitted to be used as work positioning devices is when it is not possible to use other methods.

Although it's not encouraged, ladders are also allowed for short duration work. The MOL considers short duration work to be 30 minutes or less. However, working from ladders for ten minutes at a time many times throughout the day is not acceptable. If inspectors see this being done on your site, they may issue orders or prosecute.

**IN MEMORIAM**

Terry Thompson Deceased: December 21, 2008  
 Mr. Thompson was a member of Local 1059 from 1983 to present.

Gordon Hyde Deceased: December 21, 2008  
 Mr. Hyde was a member of Local 1059 from 1969 until 2001 when he retired.



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