



**LABOURERS'  
LOCAL 1059**

**DECEMBER 2008**

# LIUNANEWS

*Local 1059 Staff, Business Representatives  
and Executive Board wish you all a  
very Merry Christmas, and a healthy,  
Happy New Year!*



**Our office hours during the holiday season are as follows:**

Wednesday, December 24 – 8:00-2:00

Thursday, December 25 – Closed

Friday, December 26 – Closed

Monday, December 29 – Regular Hours

Tuesday, December 30 – Regular Hours

Wednesday, December 31 – 8:00-2:00

Thursday, January 1 – Closed

Friday, January 2 – Regular Hours

Saturday, January 3 – 9:00-12:00

**MERRY CHRISTMAS AND HAPPY NEW YEAR!!!**

## SECRETARY - TREASURER'S REPORT

### MONTHLY UNION DUES INCREASE

The monthly union dues are set by the International Union and have been amended as follows:

#### **All Construction Members**

(Including CJ Pink Limited, Covington Group, Redbourne Realty Advisors, Stinson Security Services, Superior Plus, Woollatt Building Supplies)

**Effective January 1, 2009**, monthly union dues will increase from \$27.00 per month to **\$28.00 per month**.

#### **All Non-Construction Members**

Effective January 1, 2009, monthly union dues will increase from \$18.00 per month to \$19.00 per month.

### TAX RECEIPTS

#### **2008 Union Tax Receipts**

The following is a list of Union tax receipts (hourly working dues and monthly dues) that are to be used for your income tax:

1. Local 1059 Tax Receipt (working and monthly dues) - All members
2. OPDC Tax Receipt (working dues) - Only Construction members
3. For construction members who worked in another labour local's area, a tax receipt from that Local.

When doing your income tax, please make sure that you use only the above tax receipts for your total union dues. Do not use the amount reported in Box 44 on your employer's T4's (Hydro One/ Bruce Power - PWU is the exception - use Employer T4 amount)

In mid-January we will be emailing the 2008 Local 1059 Tax Receipts to all members who have email addresses with us, and the remainder that do not have email addresses will be mailed out. If for some reason you do not receive your Local 1059 Tax Receipt, you will eventually be able to download a copy from the Member's web site mid-February.

**Global Benefits (LIUNA Local 1059 Benefit Trust)** - T4 - *If applicable* This is in regards to your life insurance premium under the benefit plan.

## BUSINESS MANAGER'S REPORT

On behalf of the Staff, Business Representatives and Executive Board, I would like to wish all members a festive season and prosperous New Year. Local 1059's members have enjoyed an exceptional four years of work, but the recent melt down in the world wide economy is raising serious concerns.

The City of London never replenished the availability of residential lots which slowed the work available in 2008 for our members normally employed in subdivisions servicing.

Large projects and residential high rise will continue where projects have already started or financing was arranged, not-withstanding single dwelling housing starts is off 50% and some high rise residential buildings previously scheduled for 2009 have been delayed. To make matters more concerning, the City of London is considering raising the development charges for residential building lots from approximately \$17,000 to \$25,000 per lot. This \$8,000 increase would be added to every new house at a time we need incentives to purchase new homes, not another tax that diminishes the affordability of new homes.

Local 1059 is taking a lead role with industry partners to address the slow down in residential construction and to promote all levels of government to accelerate infrastructure spending (roads, sewers, bridges etc.).

We continue to expand our training initiatives because we will still be pressed to provide skilled workers when the recession ends and a proactive program versus reactionary have been shown to be more successful.

The Ministry of Training, Colleges and Universities has just committed \$580,000 to our Training Centre to purchase additional equipment, a mobile classroom and to expand our facilities.

Our web site will be redesigned in early 2009 to offer easier access for our members and more information. We plan to be able to have members view the entire out of work list at any time, the same as posted in our reception area in our London office.

I believe 2009 will throw us some challenges, but with patience, understanding and good planning, our members should prevail.



*Jim MacKinnon,  
Business Manager*



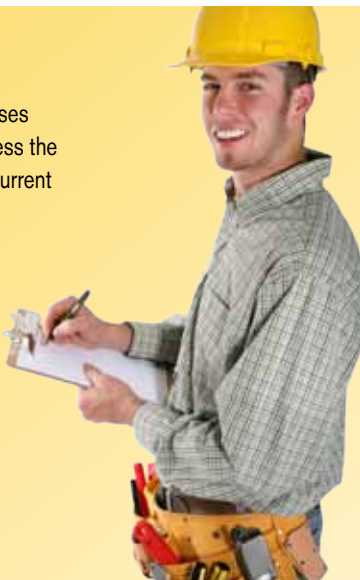


## TRAINING CORNER

The LIUNA Local 1059 Training Centre has a full schedule of courses planned from now until well into 2009. Members are urged to access the "Training" tab of our website at [www.liunalocal1059.com](http://www.liunalocal1059.com) to view current and up-coming training courses for both trade school and safety certifications.

We would like to take this opportunity to wish you and your family a safe and enjoyable Christmas Holiday season with best wishes for a prosperous New Year!

Members are encouraged to review your personal safety certification cards and compare to the attached chart (below) to ensure you are in compliance with Ministry of Labour as well as LIUNA Local 1059 Collective Agreement requirements.



### PROPOSAL: MANDATORY COVERAGE IN CONSTRUCTION AT WORK

The Ontario government is proposing to extend workers' compensation coverage to independent operators in the construction industry, as well as to some other individuals who are not currently covered.

"Our proposed legislation will contribute to our goal of making Ontario's workplaces the safest in the world," said Peter Fonseca, Minister of Labour. "More individuals in construction would have access to health and safety education and training resources."

The proposed legislation would extend coverage to approximately 90,000 individuals who are not currently subject to mandatory coverage under the Workplace Safety and Insurance Act (WSIA).

For more information about the proposed changes, visit the Ministry of Labour's website: [www.labour.gov.on.ca](http://www.labour.gov.on.ca).

### MINISTRY OF TRAINING, COLLEGES AND UNIVERSITIES COMMITS AN ADDITIONAL \$580,000

The Ministry has just agreed to grant our Training Centre an additional \$580,000 to purchase new equipment, a mobile classroom and to expand our training facilities.

This brings the total amount given to our Training Centre since August 2007 to \$1,228,990.

The Provincial Liberal government recognizes the exceptional work we are doing in training new highly skilled workers and have agreed to assist our initiatives financially.

		MANDATORY TRAINING COURSES						
		PROPANE	HOISTING & RIGGING	FALL PROTECTION	CONFINED SPACE	FIRST AID & C.P.R.	TRAFFIC CONTROL	LEGISLATION
<b>COURSE DURATION</b>		4 HOURS	4 HOURS	4 HOURS	4 HOURS	2 DAYS	3 DAYS	4 HOURS
<b>LIMITATIONS</b>		3 YR EXPIRY	NO EXPIRY	NO EXPIRY	NO EXPIRY	3 YR EXPIRY	NO EXPIRY	NO EXPIRY
<b>COLLECTIVE AGREEMENTS</b>	<b>SEWER &amp; WATERMAIN</b>	-	✓	-	✓	✓	✓	✓
	<b>CURB, GUTTER &amp; SIDEWALK</b>	-	-	-	✓	✓	✓	✓
	<b>ROADS/ASPHALT PAVING</b>	✓	-	-	✓	✓	✓	✓
	<b>CONCRETE FORMING</b>	✓	✓	✓	✓	✓	-	✓
	<b>UTILITIES</b>	✓	✓	-	✓	✓	✓	✓
	<b>I.C.I./MASONRY</b>	✓	✓	✓	✓	✓	✓	✓

### BASIC LEVEL CONSTRUCTION CRAFT WORKER (CCW)

Apprentices currently in trade school attend training 5-days a week and, when not in the classroom for safety certifications and/or theory lessons, are in the shop working on the hands-on portion of their training. This class was also able to build the scaffolding you see around the perimeter of our office addition, and have been responsible for regular clean up of the building site as various trades make progress on-site.





**TRAINING CORNER**

**NEW RESPIRATOR TUTORIAL ON WWW.CSAO.ORG**



Information provided by the Construction Safety Association of Ontario  
Check out our new video tutorial: Respirator Basics, on [www.csa.org](http://www.csa.org). It outlines the basics of respirator selection, fit, and maintenance

**Respirator Basics explains:**

- How to choose an appropriate respirator for the type of work you are doing
- That everyone needs to have their respirator properly fit tested
- How you can ensure that your respirator seal remains secure during work

If your workers use respirators, this video tutorial is a perfect addition to your orientation and training program.

To view it, go to [www.csa.org/t.tools/t17.onlinelearning/index.cfm#videos](http://www.csa.org/t.tools/t17.onlinelearning/index.cfm#videos).

This is the first in a series of occupational health video tutorials that CSAO is developing. Check back often to see what's new!

**KEEP WARM, BUT STAY SAFE**

Information provided by the Construction Safety Association of Ontario

There's no denying it: summer is long gone and cooler temperatures are here.

Obviously it's important to dress properly when working outdoors. The problem is that extra clothing – such as sweatshirts, jackets, gloves, and toques – can create hazards.

Make sure you and your workers are aware of these common winter clothing hazards:

- Gloves can interfere with your grip. Be extra cautious to ensure you have a firm grip when climbing a ladder or using a tool. If you can, use gloves that have a gripping material built into the fingers and palm.
- A hood can block your peripheral vision and can also affect your hearing. Instead of wearing a hood, choose special headwear that can accommodate a hard hat. If you wear a hood, be particularly careful around moving equipment or vehicles.
- Wearing a toque under a hard hat is not a good idea. A hard hat needs to fit tightly on your head for maximum protection. With a toque underneath, your hard hat could slip off more easily.
- Safety vests need to be visible. Don't cover up your safety vest with a jacket or sweatshirt. Instead, wear the safety vest on top.

**ALMEIDA SKATE BOARD PARK**

LIUNA Local 1059 has officially completed its portion of work at the Naomi Almeida Memorial Skatepark. Kids throughout the community have already been putting the skate facility to good use with boards, skates and bikes. The Glen Cairn Community Centre held a tree-planting ceremony and LIUNA Local 1059 plans to host an official ribbon-cutting ceremony in the Spring of 2009 to officially hand over the facility to the City.



**LOCAL 1059 LEADS INDUSTRY INITIATIVES TO PROMOTE THE CONSTRUCTION INDUSTRY**



As a partner in the Keep London Growing Coalition, Local 1059 has been at the forefront to advance the need and importance of construction jobs.

Thousands of families in the London region rely on construction as a livelihood.

Recently Local 1059 hosted a meeting with Federal MP Glen Pearson, Provincial MPP's Chris Bentley and Khalil Ramal, and City of London Councillor Gord Humes. Also attending were senior representatives of the London Home Builders Association, London/St. Thomas Realtors, London Heavy Construction Association, London Development Institute and the London Concrete Forming Contractors Association. We discussed three main concerns that need action:

- 1) The City of London needs to delay an increase in Development Charges for residential lots until the economy improves.
- 2) The Federal, Provincial and Municipal Governments need to fuel the economy by enhancing massive infrastructure investments (roads, sewers, bridges etc.).
- 3) To provide new jobs in 2009, infrastructure projects need to be out for tender by April 2009.

The coalition will continue to advance these actions to provide construction jobs.



**KIDS AT WORK**

On November 5, 2008, grade 9 students from across Canada experienced a day in the life of an adult at work. The Take Our Kids To Work Program is a national initiative that encourages the entire community to play a role in the development of our youth. LIUNA Local 1059 proudly opened its doors and participated in the program this year. By inviting our local youth to our office we share in the goals of the Take Our Kids To Work Program which are:

- To give students a chance to explore their future,
- To help students understand the importance of staying in school, and
- To help students appreciate a parent's role in making a living and supporting a family.

Two of our staff brought their teens into the office to provide them with a glimpse of the "behind the scenes" action at Local 1059. In addition to job shadowing, the students participated in meetings, note taking and data entry – and yes, their agendas included mundane tasks that normally occur in an office environment (stuffing envelopes and organizing files).

At the end of the day, as the students went home with their Dads, we were confident that the above goals were achieved. More importantly however, we are hoping that the experience provided the students with a greater appreciation of union action and our deep commitment to our members and their families. Best wishes to Erica and C.J.!



*Presenters: Brandon MacKinnon, Local 1059 President (left) and Walter Medeiros, Local 1059 Secretary Treasurer (Second from right) present to Bob Adams, United Way CEO and Deanna Nemett, United Way*

**LIUNA NEWS**

Labourers' Local 1059 held its annual charity invitational golf tournament in August, 2008 in support of United Way. Participants, Local 1059 and its Industry Partners committed \$62,295.00 to United Way of London, Middlesex.



**IN MEMORIAM**

Manuel Teves Deceased: December 6, 2008

Mr. Teves was a member of Local 1059 from 1970 until 1996.



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