



**LABOURERS'  
LOCAL 1059**

**AUGUST 2008**

# LIUNANEWS

## LOCAL 1059 WELCOMES MARIA MCFADDEN



On July 21, Maria McFadden joined LIUNA Local 1059 as a full time Business Representative, working with Irena Nowicki to represent our more than 600 non-construction members. (Irena has

been representing those members as a full time Business Representative of Local 1059 since 1993!)

Prior to coming to our Local, Maria spent 20 years with Siemens Canada. For the past 13 years, she represented the workers at Siemens' London plant, most recently as their workplace chairperson.

In addition, Maria was a member of CAW Local 27's executive board and a member of various standing committees at the Local. Her years of activism have included national experience delivering union education programs. She also represented the national women's committee as a member of the first female CAW delegation to Brazil in 2007.

In the workplace, Maria is known for representing the membership with dedication, honesty and credibility.

We're fortunate to have her as the newest member of our team.

## BUSINESS MANAGER'S REPORT

On August 5, we commenced an organizing blitz that's targeting mainly non-union forming companies in the Tillsonburg, Woodstock and Brantford areas. Our three Organizers are being assisted by another 12 Organizers from the LIUNA Organizing Fund. (Currently, we have more than 50 Organizers stationed full-time in Ontario.)

The Ontario Labour Relations Board (OLRB) recently ordered Martin Building Maintenance (Martins) to rehire some of the employees the company laid off because they believed the employees signed for our Local in an organizing drive at the Woodstock Toyota plant. The OLRB will be deciding on the repayment of their back wages. It also could possibly unionize the Martins employees at that site as a result of the employer's unfair labour practices.

The Ontario Liberal Government's new Safety Inspectors and the Ministry of Labour have been busy enforcing safety violations. Linamar Corp. of Guelph was recently fined \$550,000 for deaths and injuries sustained by its employees.

We have started work on an expansion of our offices that will address congestion of staff and business reps as well as better serving our members. Three offices, two meeting rooms and storage will be added.



*Jim MacKinnon,  
Business Manager*

## SETTLEMENT UPDATE

### Martin Building Maintenance: Industrial In-Term Reinstatement

Recently, Local 1059 won an important decision at the Ontario Labour Relations Board, reinstating five employees to their jobs after they were dismissed because of their union affiliation. These five were employees of Martin Building Maintenance, working at the Woodstock Toyota Plant.

They enjoyed union construction wages during the building of the plant; however, when the plant was about to be handed over and turned into an industrial site, the employer fired these members knowing the union was going to try to organize the cleaners in the industrial sector.

The Labour Board's decision stated there was nothing more "chilling" that an employer can do than to fire an entire bargaining unit during an organizing campaign because of their union ties.

Currently these members are back to work as we fight at the Labour Board to unionize Martin Building Maintenance at Toyota, which will eventually give us an additional 70 to 80 union cleaners at the site if successful.

We would like to thank these members for trusting Local 1059 during these difficult times and also for putting their jobs on the line to organize this company.



*Brandon MacKinnon,  
President and  
Business Representative*

**SPF – AN IMPORTANT DETAIL**

*Information provided by the Construction Safety Association of Ontario*



SPF 15, SPF 30, SPF 45. These are all familiar. But what you may not know is what SPF actually means and why it matters.

The larger the number, the higher the protection against the sun’s dangerous ultraviolet (UV) rays. SPF 15 means that you can stay in the sun 15 times longer than if you weren’t wearing any sunscreen. So, if you are outside on a day when you would normally burn after 10 minutes of sun exposure, with an SPF 15 sunscreen on you would burn after 150 minutes of sun exposure. On the same day, with an SPF 30 sunscreen, you would burn after 300 minutes of sun exposure.

**Tips when working in the sun**

- “ Sweat and water can wash sunscreen away, remember to reapply
- “ Always use a minimum SPF 15 sunscreen
- “ Don’t be fooled by an overcast sky, the sun’s UV rays can penetrate clouds, fog, and hazy weather
- “ Keep your skin covered when you can by wearing light, loose pants and long-sleeved shirts that protect your arms and legs

**IN MEMORIAM**

Ron Tedford Deceased: July 24, 2008

Mr. Tedford was a member of Local 1059 from 1989 until 1999.

**TRAINING CORNER**

**Trade School Training**

The first group of Local 1059 apprentices from the Bruce Nuclear Power Development Region completed their advanced training on July 25. The second and final group of members from the Bruce began their advanced training on Monday, July 28 for six weeks.

Pictured below, the apprentices in advanced level work on a small concrete column forming project from start to finish.





**TRAINING CORNER (CONT'D)**

**Safety Training**

As always, members are encouraged to comply with the required safety certification training as noted below.

	MANDATORY TRAINING COURSES						
	PROPANE	HOISTING & RIGGING	FALL PROTECTION	CONFINED SPACE	FIRST AID & C.P.R.	TRAFFIC CONTROL	LEGISLATION
<b>COURSE DURATION</b>	4 HOURS	4 HOURS	4 HOURS	4 HOURS	2 DAYS	3 DAYS	4 HOURS
<b>LIMITATIONS</b>	3 YR EXPIRY	NO EXPIRY	NO EXPIRY	NO EXPIRY	3 YR EXPIRY	NO EXPIRY	NO EXPIRY
<b>COLLECTIVE AGREEMENTS</b>	<b>SEWER &amp; WATERMAIN</b>	✓	-	✓	✓	✓	✓
	<b>CURB, GUTTER &amp; SIDEWALK</b>	-	-	-	✓	✓	✓
	<b>ROADS/ASPHALT PAVING</b>	✓	-	-	✓	✓	✓
	<b>CONCRETE FORMING</b>	✓	✓	✓	✓	✓	✓
	<b>UTILITIES</b>	✓	✓	-	✓	✓	✓
	<b>I.C.I./MASONRY</b>	✓	✓	✓	✓	✓	✓



If you are in need of one of these tickets, or are interested in taking a certification course to expand your skill set, please call the Training Centre at 519.455.5299 and have your name put on the next class list.



**WINNER OF THE PLASMA TV**

For the past several months, members have been providing us with their email addresses in hopes of bringing home a new plasma television. In total, we received responses from 707 of you.

*And the winner is...* We're pleased to announce that the winner was **Philip Moreira**, a member of our Local since September, 2002 who works at Aecon Construction.

Presentation of certificate for purchase of TV was done by Brandon MacKinnon, President (on right) and Carlo Mastrogiuseppe, Business Representative (on left).



**AVOIDING  
BUG BITES**

*Information provided by  
the Construction Safety  
Association of Ontario*



**Tips to avoid mosquito bites**

- .. Mosquitoes can reproduce in water that stands for more than four days. Regularly empty equipment, tools, containers, tires, basements, excavations or anything else that can fill with water regularly
- .. Wear long-sleeved shirts and long pants tucked into your socks
- .. Wear insect repellent containing DEET, but don't use products with more than 30 per cent DEET



**Tips to avoid deer tick bites**

- .. Wear light-coloured clothing so you can spot any ticks
- .. Wear a hat, long-sleeved shirt, and long pant tucked into your socks
- .. Wear insect repellent containing DEET, but don't use products with more than 30 per cent DEET
- .. Inspect yourself after working outdoors: If you find a deer tick on your body, remove it with tweezers (keep the tweezers as close to the skin as possible and gently pull it out of your skin)
- .. Wear long-sleeved shirts and long pants tucked into your socks
- .. Wear insect repellent containing DEET, but don't use products with more than 30 per cent DEET

**FALLS: STILL A MAJOR CAUSE OF INJURY**

*Information provided by the Construction Safety Association of Ontario*

Ministry of Labour statistics released on May 31, 2008 indicate that falls are still a significant problem in Ontario construction. From January 1 to May 31 of this year, 22 per cent of critical injuries and 57 per cent of fatalities were the result of falls.

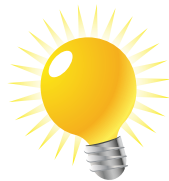
The Construction Regulation clearly outlines fall protection requirements for construction sites, and fall protection training has been mandatory in construction for several years. It's not that people don't know what they should be doing. So, why are so many people still falling?

There are many possible answers to this question. Some employers don't enforce the law regarding fall protection. Some workers don't think they'll get hurt, so don't think they need the protection.

**Think about the following:**

- .. The risk of getting seriously hurt outweighs any benefit gained from not using fall protection
- .. Statistics show that many construction workers become seriously injured or die every year due to falls and sometimes falls from a very short distances
- .. No job is worth the risk of losing your life for
- .. Using fall protection is not only company policy, it's also the law

For information on how to make sure you and your crew are protected, go to [www.csao.org/t.tools/t14.fallprotection/index.cfm](http://www.csao.org/t.tools/t14.fallprotection/index.cfm)



**IDEAS FOR OUR NEXT NEWSLETTER?**

Do you have questions or comments about this newsletter? Do you have a story or member focus idea you think would be of interest to Local 1059 members? Please let us know. Email Dawn at [dmarkowski@liuna1059.ca](mailto:dmarkowski@liuna1059.ca), or call the office.



**LIUNA Local 1059**  
56 Firestone Blvd.  
London, Ontario N5W 5L4

Phone: 519-455-8083  
Fax: 519-455-0712

[www.liunalocal1059.com](http://www.liunalocal1059.com)