

LiUNANEWS

BUSINESS MANAGER'S REPORT

On behalf of LiUNA Local 1059's Staff, Representatives and Executive Board I would like to wish you and your family a prosperous and happy New Year.

2011, although a great year for our construction members, was our darkest year in the last 30 with two members killed on the job. We are all trying to encourage and demand safer job sites.

The Carpenters Union has become the most undemocratic Union in Ontario, on par with CLAC. Not satisfied with their traditional trade work, the Carpenters are, without conscience, raiding other Union's members and work. They obviously see other Union's members and work as being more important than their own.

The Bruce Power \$4 Billion refurbishment of Units 1 and 2 is almost complete. The next work on Units 3 and 4 are not scheduled until after 2015. There may be a plan submitted by Bruce Power to the Ontario Government to do more short-term shutdowns to repair critical work versus long-term, complete shutdowns of the units. This would potentially move up some work, but with a smaller work force.

Local 1059 has also amended its By Laws to include immediate expulsion from membership of any Local 1059 member caught stealing materials or tools from worksites.

J. Massa, a recent new member of Local 1059, received an expulsion from membership by trial board and Local 1059's membership for having



*Jim MacKinnon,
Business Manager*

been found to have brought numerous, frivolous and false complaints and threats against many individuals.

<http://www.liunalocal1059.com/newsletters/trialboard.pdf>

TRIAL BOARD DECISION – UPHeld BY LABOUR BOARD

A small number of LiUNA Local 1059 members in 2010 employed as formsetters under our Concrete Forming Agreement joined the Carpenters Union and went to work as carpenters for Ellis-Don.

This was an early part of the Carpenters Plan for 2013 to attempt to raid your LiUNA Local 1059 jobs with our Formwork Contractors. Since their members left John Hayman & Sons and joined LiUNA Local 1059, the Carpenters in concrete forming locally are left only with Ellis-Don and McKay Cocker for ICI work. In the bridge and residential sector, LiUNA Local 1059 represents all the concrete formsetters and carpenters.

These 5 members were given the opportunity to continue as LiUNA Local 1059 members if they dropped their membership with the Carpenters Union.

Dave Garcia refused to drop his Carpenters Union membership and Local 1059 cancelled his membership.

The Ontario Labour Relations Board upheld his expulsion from Local 1059's Benefit Plan which is only for our members so he has also lost all of his Benefit Plan and Dollar Bank (over \$20,000.00).

The Carpenters Benefit Plan caps the amount of surplus contributions a member can bank. Once they hit the cap, additional contributions from a carpenters member's wage package is not credited to that member's dollar bank.

The LiUNA Local 1059 Benefit Plan does not have a dollar bank cap and benefit entitlement is contingent on being an active LiUNA Local 1059 member. Other than retirees, persons that lose their LiUNA Local 1059 membership lose their benefits and dollar bank.

JOINING THE CARPENTERS UNION WILL RESULT IN YOUR EXPULSION FROM MEMBERSHIP IN LiUNA LOCAL 1059.

LiUNA!

Feel the Power

An international consulting company recently polled LiUNA members across Ontario and Eastern Canada. They also reviewed each local's branding and use of communication materials.

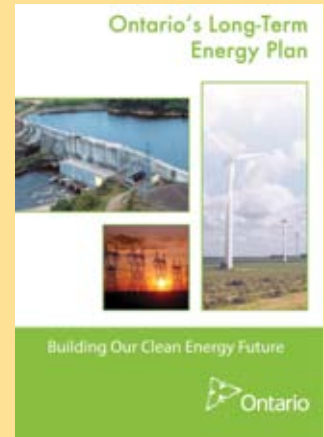
They have recommended that all local unions collaboratively use common branding including LiUNA.

Local 1059 will also be coordinating the use of LiUNA in its communications and signage.

ONTARIO POWER AUTHORITY

Ontario's Energy Generation and Transmission plan was put out for consultation in May 2011. Members interested in the proposed Provincial Energy Plan should read this document.

<http://www.powerauthority.on.ca/integrated-power-system-plan-2011>



CARPENTERS UNION

The Carpenters Union has recently hired a number of LiUNA Local 1110 (Health Care Workers) business representatives and has started to raid LiUNA Bargaining units in the Hamilton area. The ex LiUNA representatives have all been charged and kicked out of LiUNA membership.

The Carpenters Union has also formed a Council with CCWU – a scab local union once comprised of ex LiUNA Local 183 representatives that the Local 183 membership replaced.

The Ontario Labour Relations Act prohibits the Carpenters Union from legally representing other trades in the ICI sector of construction so they set up the Council with CCWU which has the same legal status as CLAC and can

represent all trades. The Carpenters Union wants to raid and represent all trades on ICI projects with this Council.

All the Carpenter locals are being amalgamated into ultimately one Carpenter Council for the province. Members of the Carpenters Local Unions can no longer elect their representatives or executive boards. Just a few years ago the Carpenters Union stopped allowing their members to vote on Collective Agreements.

In 2010, the Ontario Labour Relations Board ruled the Carpenters had an illegal agreement with Elete Concrete Forming for ICI formwork. That agreement also covered labourers' work. Including carpenters, the hourly wages were all below \$20.00 per hour.

This was an attempt to steal other trades work by giving sub standard wage rates for all trades.



Carpenters Local 1946 (London) has announced they are building a new London administration / training building for approx. 9 million dollars or approx. \$18,000.00 per member. Carpenters Local 1946 members were not allowed to vote on this 9 million dollar expenditure of union dues.

JOINING THE CARPENTERS UNION GUARANTEE'S YOU WILL NEVER BE ABLE TO ELECT YOUR REPRESENTATIVES, YOUR EXECUTIVE BOARD AND VOTE ON COLLECTIVE AGREEMENTS.

UNITY. COLLABORATION. CAMARADERIE.

These are the values of the 19th Century Tolpuddle martyrs who served as founding members of the modern-day trade union. The legacy of the Tolpuddle martyrs continues through the work of our organized labour workers at Labourers' Local 1059. Our work is bringing new projects to the community, including the Tolpuddle monument at Ivey Park. It's our honour to pay tribute to the labour movement with this memorial. 1059 members donated their time to do all the concrete/landscape work.



HOURS WORKED BY MEMBERS ON CONSTRUCTION PROJECTS

SECTOR OF AGREEMENT	1992 Hours	1993 Hours	1994 Hours	1995 Hours	1996 Hours	1997 Hours	1998 Hours	1999 Hours	2000 Hours
Concrete Forming	330,794	405,641	424,425	218,437	286,438	356,127	466,791	464,407	498,500
EPSCA	179,532	118,033	76,071	41,386	61,034	64,457	37,192	121,343	104,500
Sewer & Watermain	192,072	229,628	327,028	285,083	249,917	252,998	250,728	269,758	321,400
Roads, Asphalt, Bridges	183,145	163,804	135,218	132,024	128,052	143,427	162,709	140,999	162,000
Curb, Gutter, Sidewalk	117,295	120,081	122,990	118,007	89,084	124,475	146,728	145,533	171,300
I.C.I.	193,499	126,964	130,418	140,489	150,178	132,505	119,488	146,863	158,000
Hydro One-PWU	-	-	-	-	24,847	100,264	-	18,752	65,100
Bruce Power-Appendix A									Hours v
OPG-Appendix A									Hours v
Masonry	44,153	64,935	37,659	40,983	48,512	54,210	74,868	81,472	63,900
Demolition	3,697	9,436	55,644	40,895	4,693	11,443	15,164	15,374	20,800
Bell Utilities	69,533	58,732	48,733	49,538	71,185	42,252	35,828	43,654	68,600
Fencing	18,603	20,000	21,810	31,202	26,567	31,112	23,905	33,919	28,700
Gas Pipeline-Distribution	40,244	39,360	55,862	73,760	52,487	82,798	63,827	36,789	37,700
Tricar-Maintenance									
House Builders									
Other	16,756	15,300	1,830	36	2,065	-	2,068	4,527	4,600
Railroad	259	1,265	2,099	1,531	1,934	4,279	3,103	1,214	1,400
Concrete Sawcutting & Drilling									
Landscaping									
Power Sector									
Gas Pipeline-Mainline	5,157	27,150	5,335	1,351	27,340	9,575	848	-	-
TOTAL HOURS	1,389,582	1,371,914	1,437,688	1,171,840	1,195,059	1,396,068	1,399,296	1,523,390	1,706,000

*Hours worked outside Local 1059 geographic jurisdiction are included.

00 rs	2001 Hours	2002* Hours	2003* Hours	2004* Hours	2005* Hours	2006* Hours	2007* Hours	2008* Hours	2009* Hours	2010* Hours	2011* Hours
914	498,036	646,732	704,201	716,041	723,033	759,648	858,399	851,792	727,017	762,912	724,555
911	90,656	160,605	176,897	128,409	161,277	338,499	551,143	503,172	515,413	631,302	636,862
147	326,257	317,187	322,814	362,418	380,815	379,482	388,801	408,918	389,101	419,227	431,640
022	130,031	103,629	123,442	138,833	179,410	277,508	270,311	239,996	241,713	291,262	250,279
341	160,594	201,549	189,345	207,737	222,466	240,944	259,131	228,630	251,500	246,442	221,046
056	154,444	179,551	188,893	167,631	156,606	149,176	248,241	226,112	166,363	242,324	267,707
49	81,557	177,939	220,204	115,761	147,308	222,228	60,799	55,367	55,441	64,988	47,642
were previously included in Hydro One-PWU							148,846	122,681	102,370	120,875	190,426
were previously included in Hydro One-PWU								4,230	2,352	3,755	2,347
85	62,617	90,197	92,520	101,750	105,166	91,703	67,636	86,320	98,691	109,715	82,450
53	6,058	4,556	13,207	15,114	22,319	22,920	15,532	54,206	65,120	93,323	99,258
18	53,441	46,559	35,963	34,772	54,658	80,668	89,252	116,357	88,292	91,790	96,027
18	26,666	24,931	37,619	39,891	33,822	40,377	38,190	45,594	37,176	47,108	51,226
15	37,550	22,796	20,474	35,483	35,535	42,527	42,575	60,385	28,917	34,789	50,821
							25,978	31,797	36,510	27,398	22,294
									11,694	12,539	17,955
34	-	22,113	16,171	4,667	99	15,697	1,816	13,975	4,801	12,168	32,742
05	2,134	1,491	4,450	6,764	1,188	8,881	1,588	7,202	2,881	8,162	6,904
									5,822	6,955	10,514
						2,903	5,003	6,189	280	2,276	12,267
							54,542	46,787	-	1,873	-
	28,649	537	-	-	-	49,269	47,911	4,523	6,271	-	-
363	1,627,907	1,998,344	2,141,750	2,068,507	2,222,514	2,673,161	3,080,590	3,062,923	2,831,454	3,229,310	3,254,962

MONTHLY DUES

As per our International Union's direction, please be advised that the monthly union dues for the construction sector, will increase as follows:

Effective January 1, 2012 – \$31.00 per month

Effective January 1, 2013 – \$32.00 per month

Effective January 1, 2014 – \$33.00 per month

Effective January 1, 2015 – \$34.00 per month

Effective January 1, 2016 – \$35.00 per month

TRAINING



*Mike Ropp,
Training and Apprenticeship
Coordinator*

CONGRATULATIONS

Best wishes to all apprentices who graduated and were recognized at our 2011 Annual Apprentice Recognition Evening. The event was held at "B" Building of the Training Centre and was well-attended by Apprentices, Contractors, Representatives from the Ministry of Training, Colleges, and Universities, Union Representatives, and other Community Partners. We were also fortunate to have Chris Bentley (MPP London West) join us as a guest speaker.

Local 1059 Training Centre is pleased to recognize the accomplishments of the following graduates pictured below:



*Cement Finishers: Jeff Fresco, Jason Martin, Justin Melo
Construction Craft Workers: Josh Balsden, Joshua Burchill, Danny Casimiro, Marcio Correia, Pedro Gomes, Gustavo Gomez, Josh Hudson, Shaun Kaspersma, James King, Mike Kish, John Pall LaLonde, Kyle Mezenberg, Matthew Pereira, Michael Pinchera, Darren Publicover, Helder Silva, Trevor Tait, Scott Terpstra*

TRAINING

TRAINING SCHEDULE

The Training Centre has been running at full capacity since January and will continue until the end of April. All classrooms and shops in Buildings A, B, and D are being utilized with trade school training for Cement Finishers, Construction Craft Workers, and Brick & Stone Mason apprentices.

In addition to the apprenticeship training, safety certification courses continue to run every weekend. We also now have the ability to deliver safety training during the week for members who are registered in advance and available during the week. Members can sign up for any of our safety classes by contacting the Training Centre office at 519 455-5299. Currently, we have completed 19 safety classes since January 1 and will have completed 42 classes by March 12 this year. Please refer to the safety chart below to ensure you have the necessary certification tickets and are in compliance with the mandatory training within Local 1059 sector-specific collective agreements.

Mandatory Training Courses							
	Propane Handling	Hoisting & Rigging Safety	Fall Protection	Confined Space Awareness	First Aid & C.P.R.	Traffic Control Person	Occupational Health & Safety Act (Legislation)
Course Duration	4 hours	4 hours	4 hours	4 hours	2 days	4 hours	4 hours
Limitations	3 yr expiry	no expiry	no expiry	no expiry	3 yr expiry	no expiry	no expiry
Sewer & Watermain		√		√	√	√	√
Curb, Gutter & Sidewalk				√	√	√	√
Bridges, Roads/Asphalt Paving	√			√	√	√	√
Concrete Forming	√	√	√	√	√		√
Utilities	√	√		√	√	√	√
I.C.I./Masonry	√	√	√	√	√	√	√



TRAINING

LOCAL 1059 JOB CREATION PROJECT (JCP)

The 2011 JCP project was very successful and wrapped up January, 24, 2012. We have made a new application (months ago) to the Ministry of Training, Colleges, and Universities for another project this year. Unfortunately, at the time of preparing this newsletter, no approval has yet been received. If and when approval does come, notices will be sent to all members on the Out of Work list who may benefit from participating in such a program. Pictured below are some past projects that were completed through the Local 1059 JCP. We would like to personally thank the members who participated in the past program and worked so hard and represented Local 1059 so well while completing many projects for charitable organizations in and around London. Some of these projects would not have been completed otherwise due to financial constraints and lack of resources that many of these groups are experiencing.



TRAINING

MOBILE TRAINING

In addition to making its regular appearances at the Skills London Oxford Middlesex Elgin (SLOME) event at the Western Fair, the mobile unit made a recent visit, at the Contractor's request, to deliver a Fall Arrest safety certification course to our members working on a high-rise forming project in London. We were able to tailor this training to the specific job and incorporate a walk-thru of the site and demonstrate site-specific scenarios that members had questions in regards to travel restraint and fall arrest. If you, or your employer, could benefit from this type of mobile training, please contact your Shop Steward or Business Representative.



UNITED WAY PRESENTATION

Local 1059 representatives presented a cheque to United Way for the same amount that Local 1059 Charity Golf Tournament raised. Left to Right: Jim MacKinnon, Carl Mastroguiseppi, Phil DaSilva, Andrew Lockie (United Way), Brandon MacKinnon, and Mike Ropp.



A very surprised and thankful Mike Ropp was named the recipient of this year's Labour Community Builder Award, presented here by 2011 United Way Campaign Vice Chair Jim Kennedy (left) and Campaign Chair Paul Seed (right).



The LiUNA Ontario Provincial Council representing all LiUNA Ontario Construction Local Unions has sponsored the Flying Dutchmen Racing Teams to promote Brand awareness for persons following snowmobile racing. Many of the spectators or racers are associated with construction. Two teams compete; 2 drivers in a flat track oval circuit and 2 drivers in snow cross circuit.

TV DRAW WINNER

Members who provided us with email addresses got exclusive rights to a draw for a plasma TV!

Shawn O'Connor, A member working for Blue-Con, won the last draw!

A new draw is scheduled for June 2012.



IN MEMORIUM

Chris Zoidis
August 23, 2011
New Member 2011

Arthur Costa
November 16, 2011
Member from 1993 - 2011



IDEAS FOR OUR NEXT NEWSLETTER?

Do you have questions or comments about this newsletter?
Do you have a story or member focus idea you think would be of interest to Local 1059 members? Please let us know.
Email Dawn at dmarkowski@liuna1059.ca, or call the office.