



## **BUSINESS MANAGER'S REPORT**

Early indications of construction work for 2010 are very positive, and the three levels of Government infrastructure projects are finally going to start. A number of hospital, water/sewage plants, sewer and watermain and residential projects will commence almost at the same time.

Work at the Bruce Nuclear Power Development (BNPD) continues strong with the BNPD to Milton Hydro One transmission line starting in the spring.

A very serious situation at the BNPD has exposed a large number of our members to alpha radiation. Test results are beginning to trickle in and will determine the seriousness of any health effects this may have caused.

We currently have 351 members on the London list and 25 on the northern list, with some members on both.

Sewer, Watermain, Curb, Gutter, Sidewalk, Asphalt and Heavy Construction negotiations continue with approximately 60 employers.

The Concrete Forming negotiations are commencing March 15, 2010.

Local 1059 has committed \$250,000.00 to the Westover Treatment Centre for a new 14-bed addition. Our members will have priority to receive help in this overnight facility for drug and alcohol addictions.

### **Elections**

I have been asked by a number of members if I intend to run for office in the October 2010 London Municipal elections. It is true a group of associations and unions have suggested I do.

To be clear, notwithstanding our Local Union's presence in the London political arena, I have no intention to run for any position on London City Council.

At age 55, I still believe that there are more advancements that Local 1059 can make for its members and I am committed to continuing to be part of that.



*Jim MacKinnon,  
Business Manager*

I intend to run for another 4 full years as Business Manager of Local 1059 in our elections this year.

## **20 YEAR MEMBER TRIBUTE**

Between 1986 and 1990, 200 workers that joined Local 1059 have retained their membership. On April 10, 2010, those members, Local 1059 and special guests will be attending a tribute dinner to recognize and honour these members' contributions to the construction industry and Local 1059.

We expect over 450 persons will be attending at the Hilton Hotel function in London.

Due to the number of honourees, the tribute will be limited to those members and their spouse/guest.

## **WALTER MEDEIROS**

Walter was in an auto accident on January 18, 2010 and will be off work on medical leave until mid March.

We wish him a speedy recovery and return to work.

Until Walter returns to work, Carlo Mastrogiuseppe will be handling Walter's sectors and work responsibilities, supported by our other business representatives. He can be reached on his cell at 519-318-6675 or cmast@liuna1059.ca



### **GRIEVANCE SETTLEMENT**

United Contracting paid Local 1059 \$10,000.00 for a grievance settlement for using a non union asphalt company on its Atwood project.

### **EXECUTIVE BOARD RETIREMENTS/APPOINTMENTS**

Lou Parker and Mario Alves recently retired from the Local 1059 Executive Board. Both were long serving board members and contributed to advancements our Local made in training, organizing, benefits and administration.

The Executive Board with their support appointed Luis Tavares and Paul Coyne as replacements.

#### **Retirees**

Lou Parker



Lou has been a member since 1971 and has served on the Executive Board since 1986. He continues to be a Local 1059 Union Steward and works for Aecon Utilities on gas distribution.

Mario Alves



Mario has been a member since 1966 and has served on the Executive Board since 1994. He continues to work for Hydro One on stations.

#### **Appointments**

Executive Board Member  
Luis Tavares



Luis has been a member since 1995. He works for Tricar as a formsetter.

Vice President  
Paul Coyne



Paul has been a member since 1982. He works for Crosby Dewar at the BNPD and is a Local 1059 Union Steward

## FIGHT RESULTS

Local 1059 and its members would like to congratulate our sponsored mixed martial arts fighters Mark "The Machine" Hominick and Sam "Hands of Stone" Stout on their recent victories. Sam looked impressive in a unanimous decision victory over Joe Lauzon at UFC 108 in Las Vegas on January 2nd and was able to secure "Fight of the Night" honors for his efforts.

Mark won his match with a slick armbar submission in the first round of his fight at WEC 46, January 10th, in Sacramento. Congratulations again and good luck with your upcoming fights.



Labourers Ontario Provincial District Council supports snow-cross racing team.

**LABOURERS UNION**

**DAYCO**

**Flying DUTCHMEN RACING**

**999**  
**Mike Van Dolder**

**Junior Rider**  
**Johnny Walker**

**333**  
**Jeremy Van Dolder**

**SUPPORT CREW**

Paul Fraser Peter Van Dolder George Sherrard Jeff Foltman

**Our Local Sponsors**

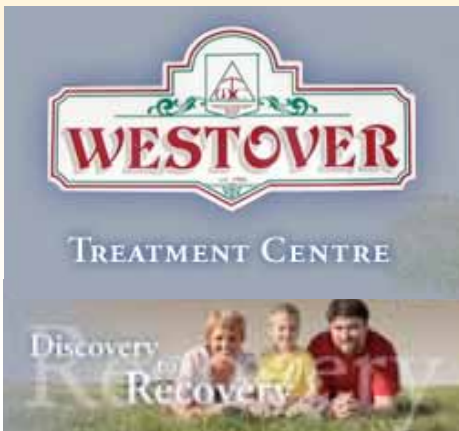
Van Dolder's HOME TEAM  
SPRINGCREEK RV Centre  
MARKDALE  
BRIDGE SLIDING LTD.  
RED LINE OIL  
camoplast  
FLY  
ski-doo  
can-am  
OSM  
COLOWAVE  
OAKLEY  
FOX

**HOURS WORKED BY MEMBERS ON CONSTRUCTION PROJECTS**

SECTOR OF AGREEMENT	1992 HOURS	1993 HOURS	1994 HOURS	1995 HOURS	1996 HOURS	1997 HOURS	1998 HOURS	1999 HOURS
Concrete Forming	330,794	405,641	424,425	218,437	286,438	356,127	466,791	464,407
Sewer & Watermain	192,072	229,628	327,028	285,083	249,917	252,998	250,728	269,758
Roads, Asphalt, Bridges	183,145	163,804	135,218	132,024	128,052	143,427	162,709	140,999
I.C.I.	193,499	126,964	130,418	140,489	150,178	132,505	119,488	146,863
Curb, Gutter, Sidewalk	117,295	120,081	122,990	118,007	89,084	124,475	146,728	145,533
EPSCA	179,532	118,033	76,071	41,386	61,034	64,457	37,192	121,343
Hydro One-PWU	-	-	-	-	24,847	100,264	-	18,752
Gas Pipeline-Distribution	40,244	39,360	55,862	73,760	52,487	82,798	63,827	36,789
Demolition	3,697	9,436	55,644	40,895	4,693	11,443	15,164	15,374
Bell Utilities	69,533	58,732	48,733	49,538	71,185	42,252	35,828	43,654
Masonry	44,153	64,935	37,659	40,983	48,512	54,210	74,868	81,472
Fencing	18,603	20,000	21,810	31,202	26,567	31,112	23,905	33,919
Gas Pipeline-Mainline	5,157	27,150	5,335	1,351	27,340	9,575	848	-
Railroad	259	1,265	2,099	1,531	1,934	4,279	3,103	1,214
Other	16,756	15,300	1,830	36	2,065	-	2,068	4,527
Landscaping								
Power Sector								
Bruce Power-Appendix A								Hours were previously included in Hydr
OPG-Appendix A								Hours were previously included in Hydr
Tricar-Maintenance								
Concrete Sawcutting & Drilling								
House Builders								
<b>TOTAL HOURS</b>	<b>1,394,739</b>	<b>1,400,329</b>	<b>1,445,122</b>	<b>1,174,722</b>	<b>1,224,333</b>	<b>1,409,922</b>	<b>1,403,247</b>	<b>1,524,604</b>

\*Hours worked outside Local 1059 geographic jurisdiction are included.

**WESTOVER TREATMENT CENTRE – THAMESVILLE, ONTARIO**



Local 1059 has agreed to donate \$250,000.00 as well as labour to Westover Treatment Centre to complete a 14-bed addition.

Our members will be prioritized on any waiting list for placement and the addition will be named after Local 1059.

Most Toronto-based construction Local Unions support an addiction centre in Sundridge by having a .02 to .05 per hour dues deduction in their Collective Agreements. This centre is not convenient for our members and we have not been contributing. We have found over the last few years that we are referring a greater number of our members for help to Westover.

The Westover Treatment Centre is a place where individuals can go to find counseling, guidance, support and friendship in their recovery from alcohol and

2000	2001	2002*	2003*	2004*	2005*	2006*	2007*	2008*	2009*
HOURS	HOURS	HOURS	HOURS	HOURS	HOURS	HOURS	HOURS	HOURS	HOURS
498,914	498,036	646,732	704,201	716,041	723,033	759,648	858,399	851,792	727,017
321,447	326,257	317,187	322,814	362,418	380,815	379,482	388,801	408,918	389,101
162,022	130,031	103,629	123,442	138,833	179,410	277,508	270,311	239,996	241,713
158,056	154,444	179,551	188,893	167,631	156,606	149,176	248,241	226,112	166,363
171,341	160,594	201,549	189,345	207,737	222,466	240,944	259,131	228,630	251,500
104,911	90,656	160,605	176,897	128,409	161,277	338,499	551,143	503,172	515,413
65,149	81,557	177,939	220,204	115,761	147,308	222,228	60,799	55,367	55,441
37,715	37,550	22,796	20,474	35,483	35,535	42,527	42,575	60,385	28,917
20,853	6,058	4,556	13,207	15,114	22,319	22,920	15,532	54,206	65,120
68,618	53,441	46,559	35,963	34,772	54,658	80,668	89,252	116,357	88,292
63,985	62,617	90,197	92,520	101,750	105,166	91,703	67,636	86,320	98,691
28,718	26,666	24,931	37,619	39,891	33,822	40,377	38,190	45,594	37,176
-	28,649	537	-	-	-	49,269	47,911	4,523	6,271
1,405	2,134	1,491	4,450	6,764	1,188	8,881	1,588	7,202	2,881
4,634	-	22,113	16,171	4,667	99	15,697	1,816	13,975	4,801
						2,903	5,003	6,189	280
							54,542	46,787	-
o One-PWU							148,846	122,681	102,370
o One-PWU							7,349	4,230	2,352
							25,978	31,797	36,510
									5,822
									11,694
<b>1,707,768</b>	<b>1,658,690</b>	<b>2,000,372</b>	<b>2,146,200</b>	<b>2,075,271</b>	<b>2,223,702</b>	<b>2,722,430</b>	<b>3,183,043</b>	<b>3,114,233</b>	<b>2,837,725</b>

drug addiction. The centre also aids individuals who have been affected by another person's addiction.

Residence at Westover is available to individuals 16 years and older who suffer from or have been affected by substance abuse. Applicants will be assessed to determine their suitability with close attention to their level of motivation and desire to seek appropriate alternatives to their current self-destructive lifestyle. A willing commitment to change is expected of each client. Westover is committed to helping each client achieve his or her goals. The program is ideally suited for those seeking first time residential treatment.

The century old three-story home and facilities are located on 1 1/2 acres in Thamesville, Ontario. The character of the buildings and the beauty of the countryside contribute to

the holistic treatment atmosphere. Currently the centre can support 19 individuals at a time.

For further information please call Westover Treatment Centre's Intake Counsellor or Co-dependence Counsellors, Monday through Friday, from 9 am to 4 pm.

24-hour Addiction Assistance  
 2 Victoria St. South  
 Thamesville, ON N0P 2K0  
[www.westover-fdn.org](http://www.westover-fdn.org)  
 Toll-Free: 1-800-721-3232  
 Telephone: 519.692.5110  
 Fax: 519.692.3138



## BNPD



The biggest issue since our last newsletter has been the alpha radiation exposure to many of our members that have been involved in the BNPD Bruce A, Unit 1 and 2 restart project.

I have been on the site 5 times in the last four weeks trying to get Bruce Power and AECL to address our members' health and safety to our satisfaction.

## HYDRO ONE



Hydro One held an information meeting with Local 1059 on the BNPD-Milton line on January 11, 2010.

There are 199 of the 718 Towers in our area and Hydro One estimates they will need approximately 35 labourers on the three year project.

By allowing complete mobility Local 1059 will get approximately 15 jobs for the duration.

There will be 5 to 6 marshalling yards over the length of the line.

Any station work will be assigned exclusively to the Local Union related to the station location. We know the BNPD switch yards will need approximately 6 to 8 labourers for 2 to 3 years.

## BRUCE POWER RESTRUCTURING



It appears Bruce Power is pursuing a new construction division that will direct hire all workers needed to perform construction activities. Contractors would be hired strictly to provide engineering and management services.

It will obviously be a while before such a concept and structure can be implemented. At this point there have been no conversations with our Local Union to discuss how members working for contractors would be affected if all work is assumed by Bruce Power.

## UNDERWOOD MEMBERSHIP INFORMATION MEETING

**Date** – March 22, 2010

**Time** – 6 pm

**Place** – Underwood Community Centre

Proposed changes to the Bruce Power/Contractors' Collective Agreement will also be discussed and accepted at this meeting.

The Collective Agreement can be reviewed on our website at any time.

## NORTHERN OUT OF WORK LIST

On February 16 we had 25 members on the northern list, of which 5 were available with security clearances to work on the BNPD site.

## GRIEVANCES/JURISDICTIONAL DISPUTES

- 1) Crosby Dewar – The material handling dispute by the Carpenters Union, complaining that the labourers were awarded the work, is still before the Ontario Labour Relations Board (OLRB) and we are waiting for their decision whether the employer has to change the assignments.
- 2) Aecon – A grievance has been referred to the OLRB that the employer used members of the Plumbers Union to remove some concrete grout and performed the clean up of that work, approximately 1 hour of work.
- 3) Bruce Power – A grievance has been filed that the employer has improperly re-assigned the patching of concrete to painters prior to the painting of walls.
- 4) Bruce Power – A meeting with Bruce Power on Feb 2 did not resolve the WSIB accommodation of injured workers issue where Bruce Power moves those affected members at their will between Appendix A and construction collective agreements. An OLRB hearing is scheduled for March 5.
- 5) Hydro One – The jurisdictional dispute over the carpenters unattended by labourers building temporary weather protection at BNPD Bruce A switchyard will be heard by the OLRB on March 9 and July 9, 2010.
- 6) Hydro One – The carpenters at the BNPD Bruce A switchyard have claimed the cutting of sono tubes and building of batter boards for chain link fencing. This is work traditionally done by labourers and we continue to perform the work.

### BNPD Steward's List

NAMES	COMPANY	EMAIL ADDRESS	PAGERS
Andruski, Tucker	ES Fox	tucker.andruski@brucepower.com	
Coyne, Paul	Crosby Dewar	paul.coyne@brucepower.com	519-370-3657
Fyke, Jeff	Crosby Dewar	jfyke@hotmail.com	519-385-1999
Grass, Ralph	Bruce Power	grgrass@tnt21.com	
McTeer, Dennis	Aecon Industrial		519-385-1525
Phillip, William	Crosby Dewar	bil_leaf@hotmail.com	519-385-1612
Rock, Mike	Bruce Power	mike.rock@brucepower.com	519-370-3410
Sorbara, Doug	Black & McDonald	sorbara@tnt21.com	
Stoddard, Vernon	Comstock	vstoddart1@hotmail.com	

### Gas Distribution Steward

NAMES	COMPANY	EMAIL ADDRESS	PAGERS
Parker, Lou	Aecon Utilities		

# TRAINING

## JCP:

The LIUNA Local 1059 Job Creation Project (JCP) paid for and sponsored by the Ontario Government continues through the winter months. On-site work has completed for the Habitat for Humanity group and we are beginning a new project for the London Food Bank that will provide new shelving units for the food donation gathering/sorting area of the warehouse as well as the parcel storage area of the client office. As with other projects within the JCP, the organization will provide the materials and we complete the construction. Pictured below are some of the JCP participants working on projects at the Habitat for Humanity site.



## HABITAT GOES GREEN



Sandy was busy stripping nails from the wood.



Wally Per, the site foreman was busy working on the dismantling project.



Joel Brando & Steve Catonis were working hard on the Habitat site.

Habitat for Humanity, in partnership with Labourers Union Local 1059 and Try Recycling are currently working on a project on Springbank Drive. Robert Spano, Habitat for Humanity London Building and Property Development commented, "This is a training and activity supplement for some of the Union members who are not fully engaged at the moment." Habitat for Humanity has waste bins from Try Recycling to store and recycle material. "They are dismantling the property stick by stick and preserving as much in an original position as possible," says Spano. The group is expecting to be finished dismantling by the end of January.



Event by All Destroyers  
Written by Perry Gagnon

Don R. Jeff, representing the Local 1059  
Labourer's Union. Visit [www.liunalocal1059.com](http://www.liunalocal1059.com)  
for more information.

SUBMIT UPCOMING EVENTS OR VIEW EDITIONS ON-LINE AT [www.snaplondon.ca](http://www.snaplondon.ca)

FEBRUARY 2010

15



Members working at London Food Bank.



### Trade School:

The season is upon us! While winter typically slows things down in many construction sectors, the Training Centre sees a marked increase in activity. On January 29, 2010 the Cement Finisher apprentices wrapped up their 7-week in-school training. Pictured below are examples of some of the practical projects completed in the shop by the students. Congratulations to the following advanced level graduates who successfully completed their final level of trade school training: Aaron Botelho, Luis Gonzalez, Jason Hales, Ben Jamieson, Matt Kneeshaw, Craig Lafrance, Danny Novo, Brian Ramos



Construction Craft Worker apprenticeship trade school continues with an Advanced level intake (Feb. 1 – March 19) and Basic level intake (March 22 – May 7) happening one after the other. Notices have gone out to apprentices and employers advising of these dates.



## LIUNA LOCAL 1059 SAFETY CERTIFICATION COURSES – OFFERED IN LOCAL 1059 TRAINING CENTRE

COURSE	COURSE DURATION (APPROXIMATE)	COURSE REQUIREMENTS / PRE-REQUISITES	LEARNING OUTCOMES
<b>Chainsaw Safety</b>	4 hours	Hard hat, safety boots, Legislation	<ul style="list-style-type: none"> <li>• Proper procedures for holding a chainsaw and how to start a chainsaw.</li> <li>• Proper maintenance of a chainsaw.</li> <li>• Chainsaw hazards.</li> <li>• Personal protective equipment required.</li> </ul>
<b>Confined Space Awareness</b>	6 hours	Hard hat, safety boots, Legislation	<ul style="list-style-type: none"> <li>• Describe the term "confined space" and identify the characteristics and give examples of confined spaces.</li> <li>• Identify and describe the types of atmosphere and safety hazards associated with confined spaces and list examples.</li> <li>• Discuss strategies to address confined space hazards to protect workers and reach compliance with confined space regulations.</li> </ul>
<b>Fall Protection</b>	4 hours	Hard hat, safety boots, Legislation, W.H.M.I.S.	<ul style="list-style-type: none"> <li>• List examples of working at heights.</li> <li>• Discuss legislation regulations, codes and standards as they relate to working at heights.</li> <li>• Discuss methods of controlling hazards related to working at heights.</li> </ul>
<b>First Aid / C.P.R. (3 year)</b>	2 days	None	<ul style="list-style-type: none"> <li>• Program delivered by 3rd party (Active Canadian Trainers).</li> </ul>
<b>Hoisting and Rigging Safety</b>	6 hours	Hard hat, safety boots, Legislation	<ul style="list-style-type: none"> <li>• List and discuss the reasons why training is required for workers when operating a crane or hoist.</li> <li>• Identify relevant legislation, guidelines, standards and codes that apply, to safely operate a crane or hoist.</li> <li>• List various types of lifting and rigging fixtures used to move loads and discuss proper practices and procedures for their use.</li> </ul>
<b>Man Lift/ Power Elevated Work Platform</b>	6 hours	Safety boots, hard hat, Legislation, Fall Protection Training, Propane	<ul style="list-style-type: none"> <li>• Identify and describe the types and uses of various elevating devices.</li> <li>• Identify proper fall arrest equipment required.</li> <li>• Describe the safety hazards associated with elevating devices.</li> <li>• Identify the legislation, regulations, standards and codes or guidelines that apply to elevating devices.</li> </ul>
<b>Occupational Health &amp; Safety Act (Construction Legislation)</b>	4 hours minimum	None	<ul style="list-style-type: none"> <li>• Discuss the structure of health and safety law.</li> <li>• Identify the major duties and responsibilities of workplace parties under the occupational health and safety act.</li> <li>• Explain the three workers' rights under the act.</li> <li>• List the conditions under which unsafe work can be refused and the proper procedures for refusing.</li> </ul>
<b>Oxy / Acetylene Torch Safety</b>	4 hours	Safety boots, hard hat, Legislation, W.H.M.I.S.	<ul style="list-style-type: none"> <li>• Review M.S.D.S. of oxygen and acetylene.</li> <li>• Identify proper set up and removal of cutting and welding equipment.</li> <li>• Practice cutting with torch, using P.P.E..</li> </ul>
<b>Propane Handling (3 year)</b>	4 hours	Safety boots, hard hat, Legislation, W.H.M.I.S.	<ul style="list-style-type: none"> <li>• Hazards associated with propane.</li> <li>• How to light a 400,000 btu appliance indoors.</li> <li>• Proper ventilation when using a heater indoors.</li> <li>• Storage and handling of propane cylinders.</li> </ul>
<b>Rough Terrain Forklift Safety</b>	2 days	Safety boots, hardhat, Legislation	<ul style="list-style-type: none"> <li>• Describe the stability triangle, longitudinal stability and lateral stability.</li> <li>• Explain capacity, weight capacity and rated capacity as it applies to rough terrain forklift trucks.</li> <li>• Identify the different types of rough terrain forklift trucks and their own unique characteristics.</li> </ul>
<b>Scaffold Safety</b>	1 day	Hard hat, safety boots, Fall Arrest, Legislation	<ul style="list-style-type: none"> <li>• Proper procedures for erecting and dismantling scaffold.</li> <li>• Proper loading of scaffold (weight distributing).</li> <li>• Proper fall arrest procedures to be used when erecting and dismantling.</li> </ul>
<b>Skid Steer/Bobcat Safety</b>	1 day	Safety boots, hard hat, Legislation	<ul style="list-style-type: none"> <li>• Identify the controls and their functions.</li> <li>• Discuss how weight distribution affects skid-steer steering and stability.</li> <li>• Explain safe entry and exit.</li> <li>• Explain how to change attachments and safe usage of attachments.</li> </ul>
<b>Suspended Access Equipment Safety</b>	2 days – 6 hours each day	Fall Arrest, safety boots, hard hat, Legislation	<ul style="list-style-type: none"> <li>• Proper procedures to set up suspended scaffold and fall arrest systems.</li> <li>• Be familiar with all components and complete visual inspections.</li> <li>• Explain safe operating procedures.</li> <li>• Hands-on practice.</li> </ul>
<b>Traffic Control Person</b>	4 hours	Safety boots, hard hat, Legislation	<ul style="list-style-type: none"> <li>• Recognizing and assessing hazards on public roadways and construction sites.</li> <li>• Controlling potential hazards.</li> <li>• Applicable legislation.</li> </ul>
<b>Traffic Control Supervisor (Field Book 7)</b>	1 day	Safety boots, hard hat, Legislation, Traffic Control	<ul style="list-style-type: none"> <li>• Be familiar with all measures used in controlling traffic on highway and city streets.</li> <li>• Hands-on of proper set up and removal.</li> <li>• Legal authorities.</li> <li>• Traffic control plan.</li> <li>• Appropriate use of traffic control devices.</li> </ul>
<b>Trenching Safety</b>	3 hours	Legislation	<ul style="list-style-type: none"> <li>• Reason for cave-ins.</li> <li>• Methods of protecting against cave-ins.</li> <li>• Causes of injury and death related to trenching.</li> </ul>

## Carbon monoxide

The use of propane heaters and snow removal machines in winter can increase the threat of carbon monoxide poisoning.

Carbon monoxide (CO) is colourless, odourless, and tasteless. It can be generated from propane, gasoline, and diesel engines as well as heater exhaust and some welding products.

When using heaters on a worksite, ensure that the heater is in a well ventilated area in order to avoid a buildup of potentially fatal carbon monoxide. A gas detector should be present. Also, in situations in which a snow removal machine is being used it is important not to leave the machine running in an enclosed area or if the machine has an enclosure. Whenever using seasonal equipment such as these devices, ensure they are maintained properly and inspected before use.

For an online tutorial on carbon monoxide, go to [www.ihsa.ca](http://www.ihsa.ca) and click on Construction. Then, click on E-Learning & Videos in the Training section.

For more resources on how to deal with winter hazards, visit [www.ihsa.ca](http://www.ihsa.ca).

## Safety:

As we have all been made aware by the latest swingstage tragedy in Toronto, accidents in construction remain a threat to workers and their families. Please be reminded that, as per our Collective Agreement, members are required to obtain a minimum number of relevant safety certification training tickets as per the sector they work in. Please refer to the Mandatory Training Courses chart (below) to ensure you have the necessary training. Also, please remember that, as a Local 1059 member, you are eligible to take many more safety certification courses that will help you become more competent and employable. Please refer to the list of safety courses that the LIUNA Local 1059 Training Trust Fund manages and delivers. As always, all you need to do is call the Training Centre (519 455-5299) and have your name added to the class lists. You will be called by a Business Representative 1 – 2 weeks prior to the class running.

## MOL CAMPAIGN: FALL HAZARDS

Starting mid-January, the Ministry of Labour (MOL) will conduct a "Heightened Enforcement Campaign on Fall Hazards" with a zero-tolerance approach to non-compliance.

MOL inspectors will check for all fall hazards including those from suspended platforms at construction sites. They will also look for appropriate fall-protection equipment and evidence of worker training.

To download an MOL hazard alert on suspended work platforms, go to

<http://www.labour.gov.on.ca/english/hs/pubs/alerts/c22.php>

For details about IHSA's Basics of Fall Protection training kit, visit [www.ihsa.ca](http://www.ihsa.ca). In the Construction section, go to Products, then search for "Basics of Fall Protection".

To download an edition of Construction Safety magazine devoted to fall protection, visit [www.ihsa.ca](http://www.ihsa.ca). In the Construction section, go to Magazines, and then go to the archives of Construction Safety magazine. Look for the summer 2009 edition.

For more resources, go to [www.ihsa.ca](http://www.ihsa.ca), click on the Construction section, and then go to the Fall Protection page.

Mandatory Training Courses							
	Propane Handling	Hoisting & Rigging Safety	Fall Protection	Confined Space Awareness	First Aid & C.P.R.	Traffic Control Person	Occupational Health & Safety Act (Legislation)
Course Duration	4 hours	4 hours	4 hours	4 hours	2 days	4 hours	4 hours
Limitations	3 yr expiry	no expiry	no expiry	no expiry	3 yr expiry	no expiry	no expiry
Collective Agreements	Sewer & Watermain	√		√	√	√	√
	Curb, Gutter & Sidewalk			√	√	√	√
	Roads/Asphalt Paving	√			√	√	√
	Concrete Forming	√	√	√	√		√
	Utilities	√	√		√	√	√
	I.C.I./Masonry	√	√	√	√	√	√

## MOL REVISES CONSTRUCTION REGULATION

Last December, the Ministry of Labour (MOL) finalized some revisions to the Construction Regulation of OHS. While these revisions touch several areas of legislation, the two most affected are the areas regarding wooden guardrails and stilts.

To view all the amendments, go to [www.csao.org/WebHelp/OHSA\\_and\\_Regs.htm](http://www.csao.org/WebHelp/OHSA_and_Regs.htm).

### Wooden guardrails

As part of the recent amendments, the MOL made changes to the loading specifications for wooden guardrails. The technical loading specification was amended to include a performance-based requirement.

Now, a wooden guardrail must be:

- constructed and installed so that it is capable of resisting all loads that it may be subjected to by workers;

or

- designed to meet the existing loading requirements under section 26 of the Construction Regulation.

To view the new legislation, go to [www.csao.org/WebHelp/OHSA\\_and\\_Regs.htm](http://www.csao.org/WebHelp/OHSA_and_Regs.htm).

### Stilts

The use of stilts on construction projects was previously prohibited in Ontario. That is no longer the case.

The residential sector commissioned the Department of Kinesiology at the University of Waterloo to compare the ergonomics of using stilts to the ergonomics of using conventional benches. The study found that using stilts does not harm the body's joints. Therefore, the MOL amended the legislation to allow the use of stilts under limited circumstances and with specified safety measures in place.

Workers may now use stilts:

- only in residential construction;
- only for drywall finishing, and the installation of insulation and vapour barrier;
- up to a maximum stilts height of 76 cm (about 30 inches);
- on level and rigid work surfaces where all openings and open sides are adequately covered or guarded, and where debris or obstructions have been removed, guarded, placed, or secured so that they do not pose a tripping or slipping hazard;

- in areas where guardrails have been extended to accommodate the height of the stilts, providing adequate fall protection;
- if the stilts are in good condition and are inspected each day before use;
- if labourers have completed a training program that includes the requirements set out in section 116 of the Construction Regulation and are carrying proof of completion.

The Interior Finishing Systems Training Centre (IFSTC) is offering an eight-hour program on the safe use of stilts. This program fulfills the training requirement outlined in the legislation. Participants who successfully complete the program receive a certificate as proof of training.

For more information about the IFSTC's training program, visit [www.ifstc.com](http://www.ifstc.com).

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### IN MEMORIAM

Jose Amaral  
 October 16, 2009  
 Member from 1975 to 2001



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